

# KENTUCKY TRANSPORTATION CABINET Office for Civil Rights and Small Business Development

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### **COMMERCIALLY USEFUL FUNCTION (CUF) REVIEW**

**NOTICE:** Performance of a CUF review is required for each Disadvantaged Business Enterprise (DBE) subcontractor included on a Kentucky Transportation Cabinet (KYTC)-let, federally-assisted construction project. The review should be conducted when the DBE first begins work, with continuous monitoring throughout the course of the project. 49 CFR 26.55 states: "A DBE performs a commercially useful function when it is responsible for execution of the work of the contract and is carrying out its responsibilities by actually performing, managing, and supervising the work involved... A DBE does not perform a CUF if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of DBE participation..." This form is for the purposes of reviewing DBEs for compliance with the CUF requirements for obtaining DBE credit on this project.

		PA	KI A: KEVIEW	INFORMATION								
REVIEWER'S NAME		REVIEWER'S	S AGENCY			PHON	NE					
PRIME CONTRACTOR			PROJECT NUMBER (ID)									
DBE FIRM BEING REVIEWED				FIELD R	ELD REVIEW DATE							
PART B: DBE WORK INFORMATION (See Page 3 of this form for specific monitoring areas for CUF compliance, as well as red flags that may indicate CUF violations.)												
SECTION 1: SCOPE OF WORK												
		(Review the	DBE commitment	t form. subcontract. trucl	kina works	sheet and/or pu	rchase					
Describe the DBE's scope of work. (Review the DBE commitment form, subcontract, trucking worksheet and/or purchase order(s), truck ticket(s), and any additional information or documents that assist in determining CUF compliance.)												
SECTION 2: FOREMAN/SUPEI FOREMAN/SUPT NAME				y the Field Inspector/Resi			VED BY DRE					
FUKEMAN/SUPT NAME		OFFICIAL JOB TITLE				XCLUSIVELY EMPLOYED BY DBE						
DIRECT SUPERVISOR NAME		OFFICIAL JOB TITLE				Yes No						
DINLET SUPERVISOR MAIVIE		OFFICIAL JU	D IIILE									
SECTION 3: EMPLOYEES (Inclu	ıde a	II DBE employ	yees working tod	'ay.)								
	GIV	EN WORK A	SSIGNMENTS	GI	<b>GIVEN WORK ASSIGNMENTS</b>							
FIRST & LAST NAME		BY FOREM	AN/SUPT	FIRST & LAST NAM	/IE	BY FOREMAN/SUPT						
		YES	NO			YES	NO					
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	CTION 4: EQUIPME	ENT (To be completed by the	Field Inspec	ctor/Resid	lent Engineer. Include all m	ajor equipn	nent on the	worksite
EQUIPMENT DESCRIPTION			DBE NAI	ME OR	FIRM NAME IF NON-DBE	DE NIABAE	EQUIPMENT	
			LOGO AI	FFIXED			OWNED BY DBE	
			YES	NO	OR LOGO AFFIXE	ט	YES	NO
C F (	CTION F. TRUCKING	C (Charlebaus T if not and	<u> </u>		- Coation C.I			
	CTION 5: TRUCKING	<del>-</del>	icable, and p					
1.		cking firm own or lease the verification of ownership or le		Ye Ye ents in th	<u> </u>			
2.	Does the DBE emp	oloy drivers for trucks owr	ned or lease	ed by the	e company?	☐ No		
3.	List all Federal and	d State Department of Tra	nsportatio	n numbe	ers on trucks owned by th	ne DBE.		
	MAKE	MODEL	F	EDERAL	STATE DEPARTMENT O	F TRANSPO	ORTATION	NO.
SEC	CTION 6: ADDITION	NAL COMMENTS/EXPLAN	ATIONS					
			PART C: C	ERTIFIC	ATION			
•		certify that I have obser			,		-	
	cumented, addresse CRSBD).	ed, and reported any CUF	problems	to the O	ffice for Civil Rights and	Small Busi	ness Deve	lopment
•	<i>NIEWER'S SIGNATU</i>	IRF				DATE SIGN	IFD*	
	THE STORAGE							
	-	gnature, a copy of this cor	-		· · · · · · · · · · · · · · · · · · ·	<b>ECUFMoni</b>	toring@k	y.gov
OR	faxed to (502) 564	4-2114. Place original for	_	-		11		
		Questions or concer	risr Conta	LE OCKSI	3D staff at (502) 564-360	11.		



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### COMMERCIALLY USEFUL FUNCTION (CUF) REVIEW

#### What Constitutes a Commercially Useful Function (CUF)?

In order for a contractor to receive DBE credit on Kentucky Transportation Cabinet projects the DBE must perform a CUF. To perform a CUF a DBE must carry out all contract responsibilities by performing, managing, and supervising its work while utilizing their own equipment. Also, the DBE must be paid in accordance with Kentucky Transportation Cabinet guidelines.

#### **Five Key Areas to Monitor for CUF Compliance**

- 1. DBE Company Management
- 2. DBE Equipment Handling
- 3. DBE Workforce
- 4. DBE Contractually Supplied Materials
- 5. DBE Performance

<u>CUF Violation Red Flags</u> (Noting a red flag does not automatically mean there is a CUF violation. However, notice of red flag(s) should be documented and reported to the Office of Civil Rights and Small Business Development (OCRSBD).

#### **Management**

- Supervision of DBE employees done by another contractor.
- The DBE provides little or no supervision of contracted work.
- The DBE's superintendent is not a regular, full-time, exclusive employee of the DBE.
- Supervision is performed by personnel associated with another company.
- The DBE hasn't been issued a subcontract, purchase order or other contractual document.
- DBE firm's owner is not aware of the status of the work, the employees and/or the performance of the business.
- DBE company owners are rarely or never seen.

#### **Equipment**

- The equipment is used by the DBE firm but the payments are deducted by the prime contractor.
- The equipment is used by the DBE firm belongs to another contractor with no formal long term lease agreement (large, highly specialized equipment, such as a crane, is an exception).
- Magnetic equipment signs and markings cover another company logo or other information.

#### Workforce

- Movement of the DBE employees to/from other contractors.
- Employee(s) paid by the prime.
- Employee(s) working for another company on the project.
- Employee(s) not familiar with DBE Company owners/supervisors/key personnel.

#### **Materials**

- Materials for the DBE are ordered and/or paid for by another contractor.
- Joint (2-party) checks are sent directly to the suppliers of the DBE firm without the knowledge or consent of the DBE.
- The DBE does not deliver the agreed to joint (2-party) check to its supplier(s).
- Materials or supplies to be obtained by the DBE are delivered to, billed to, or paid for by another contractor.
- The prime places requirements on the DBE regarding where to purchase project materials.

#### Performance

- Some of the DBE work is being done jointly with another contractor.
- The work to be performed is outside of the DBE's known experience or capability (DBE certifications/prequalification categories).
- The DBE performs work without a subcontract, purchase order or other signed contractual document.
- A DBE subcontracts more of its work than is customary or standard industry practice (50%).
- DBE participation on a project is less than the prime's commitment on approved DBE Plan.
- Lack of evidence of ownership, control and/or independence of the DBE.
- The DBE works for only one prime contractor or a large portion of the DBE's contracts are the one contractor.