



NONDISCRIMINATION IN EMPLOYMENT

TO (name)

The undersigned currently holds with the Transportation Cabinet, Commonwealth of Kentucky, Frankfort, Kentucky, CID # _____ for FED/STATE PROJECT # _____.

You are advised that under the provisions of the above contract or subcontract and in accordance with KRS Chapter 344, *An Act of the Kentucky General Assembly to Prevent Discrimination in Employment* and Presidential Executive Order No. 11246 of September 24, 1965, the undersigned is obliged not to discriminate against any employee or applicant for employment because of race, color, age, sex, religion, or national origin. This obligation not to discriminate in employment includes, but is not limited to, the following:

- Hiring, placement upgrading, transfer, or demotion
- Recruitment, advertising, or solicitation for employment
- Training during employment
- Rates of pay or other forms of compensation
- Selection for training including apprenticeship
- Layoff or termination

This notice is furnished to you pursuant the provisions of the above contract or subcontract and KRS Chapter 344 in regard to nonfederal-aid projects and Presidential Executive Order No. 11246 of September 24, 1965, in regard to federal-aid projects.

SIGNATURE (contractor/subcontractor)

BY

DATE

The contractor shall post copies of this notice in conspicuous places available to employees or applicants for employment.