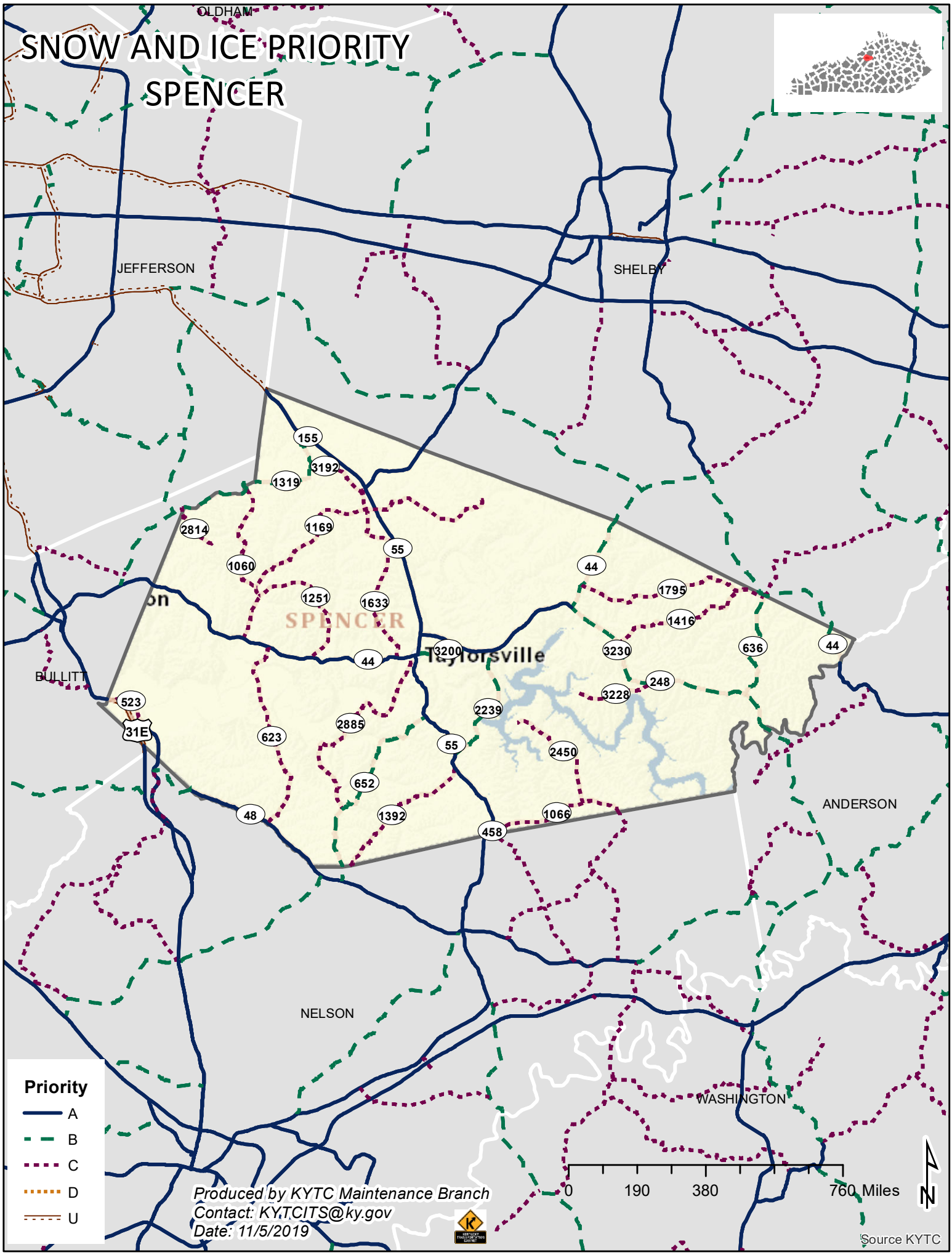SNOW AND ICE PRIORITY
SPENCER