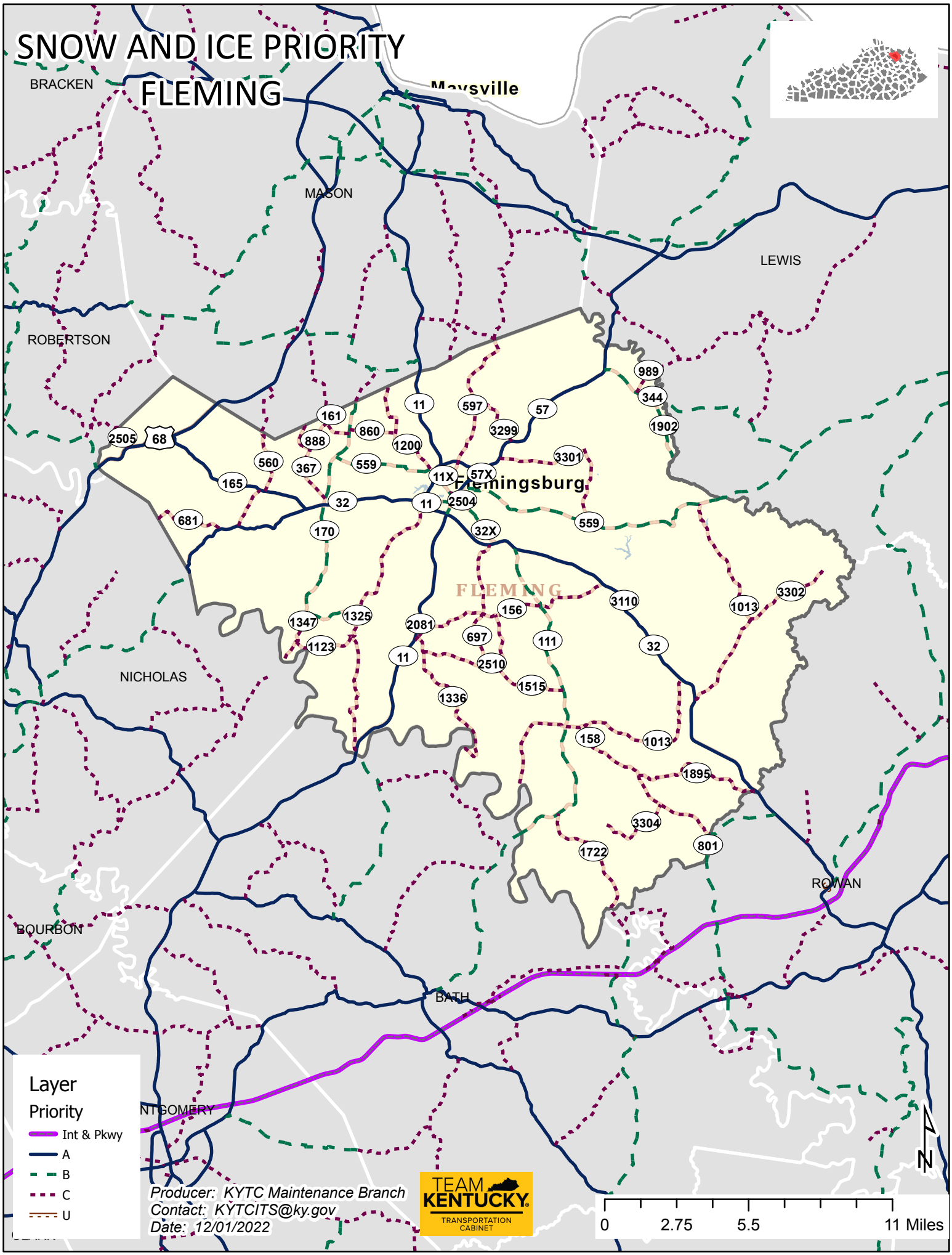SNOW AND ICE PRIORITY
FLEMING