



**CALL NO. 112**

**CONTRACT ID. 232954**

**TRIMBLE COUNTY**

**FED/STATE PROJECT NUMBER FBP 4201(088)**

**DESCRIPTION MILTON-MADISON BRIDGE (US 421)**

**WORK TYPE BRIDGE REPAIR MISCELLANEOUS WORK**

**PRIMARY COMPLETION DATE 11/15/2024**

**LETTING DATE: November 16,2023**

Sealed Bids will be received electronically through the Bid Express bidding service until 10:00 AM EASTERN STANDARD TIME November 16,2023. Bids will be publicly announced at 10:00 AM EASTERN STANDARD TIME.

**NO PLANS ASSOCIATED WITH THIS PROJECT.**

**DBE CERTIFICATION REQUIRED - 0%**

**REQUIRED BID PROPOSAL GUARANTY:** Not less than 5% of the total bid.

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**PART I**  
**SCOPE OF WORK**

ADMINISTRATIVE DISTRICT - 05

CONTRACT ID - 232954  
FBP 4201(088)  
COUNTY - TRIMBLE  
PCN - MB112042123W1  
FBP 4201(088)

MILTON-MADISON ROAD (US 421) BRIDGE 112B0040N OVER OHIO RIVER AT MP 19.08BRIDGE STEEL REPAIRS  
SYP NO. 05-10107.00.  
GEOGRAPHIC COORDINATES LATITUDE 38:43:43.00 LONGITUDE 85:22:12.00  
ADT

COMPLETION DATE(S):  
COMPLETED BY 11/15/2024      APPLIES TO INTIRE CONTRACT



## **CONTRACT NOTES**

### **PROPOSAL ADDENDA**

All addenda to this proposal must be applied when calculating bid and certified in the bid packet submitted to the Kentucky Department of Highways. Failure to use the correct and most recent addenda may result in the bid being rejected.

### **BID SUBMITTAL**

Bidder must use the Department's electronic bidding software. The Bidder must download the bid file located on the Bid Express website ([www.bidx.com](http://www.bidx.com)) to prepare a bid packet for submission to the Department. The bidder must submit electronically using Bid Express.

### **JOINT VENTURE BIDDING**

Joint venture bidding is permissible. All companies in the joint venture must be prequalified in one of the work types in the Qualifications for Bidders for the project. The bidders must get a vendor ID for the joint venture from the Division of Construction Procurement and register the joint venture as a bidder on the project. Also, the joint venture must obtain a digital ID from Bid Express to submit a bid. A joint bid bond of 5% may be submitted for both companies or each company may submit a separate bond of 5%.

### **UNDERGROUND FACILITY DAMAGE PROTECTION**

The contractor shall make every effort to protect underground facilities from damage as prescribed in the Underground Facility Damage Protection Act of 1994, Kentucky Revised Statute KRS 367.4901 to 367.4917. It is the contractor's responsibility to determine and take steps necessary to be in compliance with federal and state damage prevention directives. When prescribed in said directives, the contractor shall submit Excavation Locate Requests to the Kentucky Contact Center (KY811) via web ticket entry. The submission of this request does not relieve the contractor from the responsibility of contacting non-member facility owners, whom shall be contacted through their individual Protection Notification Center. Non-compliance with these directives can result in the enforcement of penalties.

### **REGISTRATION WITH THE SECRETARY OF STATE BY A FOREIGN ENTITY**

Pursuant to KRS 176.085(1)(b), an agency, department, office, or political subdivision of the Commonwealth of Kentucky shall not award a state contract to a person that is a foreign entity required by [KRS 14A.9-010](#) to obtain a certificate of authority to transact business in the Commonwealth ("certificate") from the Secretary of State under [KRS 14A.9-030](#) unless the person produces the certificate within fourteen (14) days of the bid or proposal opening. If the foreign entity is not required to obtain a certificate as provided in [KRS 14A.9-010](#), the foreign entity should identify the applicable exception. Foreign entity is defined within [KRS 14A.1-070](#).

**For all foreign entities required to obtain a certificate of authority to transact business in the Commonwealth, if a copy of the certificate is not received by the contracting agency within the time frame identified above, the foreign entity's solicitation response shall be deemed non-responsive or the awarded contract shall be cancelled.**

Businesses can register with the Secretary of State at <https://secure.kentucky.gov/sos/ftbr/welcome.aspx>.

### **SPECIAL NOTE FOR PROJECT QUESTIONS DURING ADVERTISEMENT**

Questions about projects during the advertisement should be submitted in writing to the Division of Construction Procurement. This may be done by fax (502) 564-7299 or email to [kytc.projectquestions@ky.gov](mailto:kytc.projectquestions@ky.gov). The Department will attempt to answer all submitted questions. The Department reserves the right not to answer if the question is not pertinent or does not aid in clarifying the project intent.

The deadline for posting answers will be 3:00 pm Eastern Daylight Time, the day preceding the Letting. Questions may be submitted until this deadline with the understanding that the later a question is submitted, the less likely an answer will be able to be provided.

The questions and answers will be posted for each Letting under the heading "Questions & Answers" on the Construction Procurement website ([www.transportation.ky.gov/contract](http://www.transportation.ky.gov/contract)). The answers provided shall be considered part of this Special Note and, in case of a discrepancy, will govern over all other bidding documents.

### **HARDWOOD REMOVAL RESTRICTIONS**

The US Department of Agriculture has imposed a quarantine in Kentucky and several surrounding states, to prevent the spread of an invasive insect, the emerald ash borer. Hardwood cut in conjunction with the project may not be removed from the state. Chipping or burning on site is the preferred method of disposal.

### **INSTRUCTIONS FOR EXCESS MATERIAL SITES AND BORROW SITES**

Identification of excess material sites and borrow sites shall be the responsibility of the Contractor. The Contractor shall be responsible for compliance with all applicable state and federal laws and may wish to consult with the US Fish and Wildlife Service to seek protection under Section 10 of the Endangered Species Act for these activities.

### **ACCESS TO RECORDS**

The contractor, as defined in KRS 45A.030 (9) agrees that the contracting agency, the Finance and Administration Cabinet, the Auditor of Public Accounts, and the Legislative Research Commission, or their duly authorized representatives, shall have access to any books, documents, papers, records, or other evidence, which are directly pertinent to this contract for the purpose of financial audit or program review. Records and other prequalification information confidentially

disclosed as part of the bid process shall not be deemed as directly pertinent to the contract and shall be exempt from disclosure as provided in KRS 61.878(1)(c). The contractor also recognizes that any books, documents, papers, records, or other evidence, received during a financial audit or program review shall be subject to the Kentucky Open Records Act, KRS 61.870 to 61.884.

In the event of a dispute between the contractor and the contracting agency, Attorney General, or the Auditor of Public Accounts over documents that are eligible for production and review, the Finance and Administration Cabinet shall review the dispute and issue a determination, in accordance with Secretary's Order 11-004.

### **BOYCOTT PROVISIONS**

If applicable, the contractor represents that, pursuant to [KRS 45A.607](#), they are not currently engaged in, and will not for the duration of the contract engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which Kentucky can enjoy open trade. **Note:** The term Boycott does not include actions taken for bona fide business or economic reasons, or actions specifically required by federal or state law.

If applicable, the contractor verifies that, pursuant to KRS 41.480, they do not engage in, and will not for the duration of the contract engage in, in energy company boycotts as defined by KRS 41.472.

### **LOBBYING PROHIBITIONS**

The contractor represents that they, and any subcontractor performing work under the contract, have not violated the agency restrictions contained in [KRS 11A.236](#) during the previous ten (10) years, and pledges to abide by the restrictions set forth in such statute for the duration of the contract awarded.

The contractor further represents that, pursuant to [KRS 45A.328](#), they have not procured an original, subsequent, or similar contract while employing an executive agency lobbyist who was convicted of a crime related to the original, subsequent, or similar contract within five (5) years of the conviction of the lobbyist.

October 4, 2023

## 1.0 BUY AMERICA REQUIREMENT.

Follow the “Buy America” provisions as required by 23 U.S.C. § 313 and 23 C.F.R. § 635.410. Except as expressly provided herein all manufacturing processes of steel or iron materials including but not limited to structural steel, guardrail materials, corrugated steel, culvert pipe, structural plate, prestressing strands, and steel reinforcing bars shall occur in the United States of America, including the application of:

- Coating,
- Galvanizing,
- Painting, and
- Other coating that protects or enhances the value of steel or iron products.

The following are exempt, unless processed or refined to include substantial amounts of steel or iron material, and may be used regardless of source in the domestic manufacturing process for steel or iron material:

- Pig iron,
- Processed, pelletized, and reduced iron ore material, or
- Processed alloys.

The Contractor shall submit a certification stating that all manufacturing processes involved with the production of steel or iron materials occurred in the United States.

Produce, mill, fabricate, and manufacture in the United States of America all aluminum components of bridges, tunnels, and large sign support systems, for which either shop fabrication, shop inspection, or certified mill test reports are required as the basis of acceptance by the Department.

Use foreign materials only under the following conditions:

- 1) When the materials are not permanently incorporated into the project; or
- 2) When the delivered cost of such materials used does not exceed 0.1 percent of the total Contract amount or \$2,500.00, whichever is greater.

The Contractor shall submit to the Engineer the origin and value of any foreign material used.

## 2.0 – BUILD AMERICA, BUY AMERICA (BABA)

Contractor shall comply with the Federal Highway Administration (FHWA) Buy America Requirement in 23 C.F.R. § 635.410 and all relevant provisions of the Build America, Buy America Act (BABA), contained within the Infrastructure Investment and Jobs Act, Pub. L. No. 117-58, §§ 70901-52 enacted November 15, 2021. The BABA requires iron, steel, manufactured products, and construction materials used in infrastructure projects funded by federal financial assistance to be produced in the United States. Comply with 2 C.F.R § 184.

BABA permits FHWA participation in the Contract only if domestic steel and iron will be used on the Project. To be considered domestic, all steel and iron used, and all products manufactured from steel and iron must be produced in the United States and all manufacturing processes, including application of a coating, for these materials must occur in the United States. Coating includes all processes that protect or enhance the value of the material to which the coating is applied. This requirement does not preclude a minimal use of foreign steel and iron materials, provided the cost of such materials does not exceed 0.1% of the total contract amount under the Contract or \$2,500.00 whichever is greater.

BABA permits FHWA participation in the Contract only if all “construction materials” as defined in the Act are made in the United States. The Buy America preference applies to the following construction materials

SPECIAL NOTE – BUY AMERICA REQUIREMENTS AND BUILD  
AMERICA, BUY AMERICA (BABA) ACT

10/26/2023

incorporated into infrastructure projects: non-ferrous metals; plastic and polymer-based products (including polyvinylchloride, composite building materials, and polymers used in fiber optic cables); glass (including optic glass); Fiber optic cable; optical fiber; lumber; engineered wood; and drywall. Contractor will be required to use construction materials produced in the United States on this Project. The Contractor shall submit a certification stating that all construction materials are certified to be BABA compliant.

Finally, BABA permits the continuation of FHWA's current general applicability waivers for manufactured products, raw materials, and ferryboat parts, but these waivers are subject to reevaluation, specifically the general applicability waiver for manufactured products.

The Contractor has completed and submitted, or shall complete and submit, to the Cabinet a Buy America/Build America, Buy America Certificate prior to the Cabinet issuing the notice to proceed, in the format below. After submittal, the Contractor is bound by its original certification.

A false certification is a criminal act in violation of 18 U.S.C. § 1001. The Contractor has the burden of proof to establish that it is in compliance.

At the Contractor's request, the Cabinet may, but is not obligated to, seek a waiver of Buy America requirements if grounds for the waiver exist under 23 C.F.R. § 635.410(c) or will comply with the applicable Buy America requirements if a waiver of those requirements is not available or not pursued by the Cabinet.

Please refer to the Federal Highway Administration's Buy America webpage for more information.

[Buy America - Construction Program Guide - Contract Administration - Construction - Federal Highway Administration \(dot.gov\)](#)

October 26, 2023 Letting

**BUY AMERICA / BUILD AMERICA, BUY AMERICA (ACT) MATERIALS CERTIFICATE OF COMPLIANCE**

The Contractor hereby certifies that it will comply with all relevant provisions of the Build America, Buy America Act, contained within the Infrastructure Investment and Jobs Act, Pub. L. NO. 117-58, §§ 70901-52, the requirements of 23 U.S.C. § 313, 23 C.F.R. § 635.410 and 2 C.F.R § 184.

Date Submitted:\_\_\_\_\_

Contractor:\_\_\_\_\_

Signature:\_\_\_\_\_

Printed Name:\_\_\_\_\_

Title:\_\_\_\_\_

**NOTE: THIS CERTIFICATION IS IN ADDITION TO ANY AND ALL REQUIREMENTS OUTLINED IN THE CURRENT EDITION OF THE STANDARD SPECIFICATIONS FOR ROAD AND BRIDGE CONSTRUCTION AND/OR SPECIAL NOTES CONTAINED IN THE PROJECT PROPOSAL.**

## **FEDERAL CONTRACT NOTES**

The Kentucky Department of Highways, in accordance with the Regulations of the United States Department of Transportation 23 CFR 635.112 (h), hereby notifies all bidders that failure by a bidder to comply with all applicable sections of the current Kentucky Standard Specifications, including, but not limited to the following, may result in a bid not being considered responsive and thus not eligible to be considered for award:

- |                                |  |
|--------------------------------|--|
| 102.02 Current Rating          | 102.08 Preparation and Delivery of Proposals |
| 102.13 Irregular Bid Proposals | 102.14 Disqualification of Bidders           |
| 102.09 Proposal Guaranty       |  |

### **CIVIL RIGHTS ACT OF 1964**

The Kentucky Transportation Cabinet, Department of Highways, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, disability, income- level, or Limited English Proficiency (LEP) in consideration for an award.

### **NOTICE TO ALL BIDDERS**

To report bid rigging activities call: 1-800-424-9071.

The U.S. Department of Transportation (DOT) operates the above toll-free “hotline” Monday through Friday, 8:00 a.m. to 5:00 p.m. eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the “hotline” to report such activities.

The “hotline” is part of the DOT’s continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the DOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

### **SECOND TIER SUBCONTRACTS**

Second tier subcontracts are acceptable per Section 108.01 of the Standard Specifications for Road and Bridge Construction. Sub-Contractors fulfilling a disadvantaged business enterprise goal on a project may enter into a 2<sup>nd</sup> tier subcontract with a Non-DBE Subcontractor. However, in this instance, none of the work subcontracted to the Non-DBE Contractor will count toward fulfilling the established Disadvantaged Goal for the project.

### **DISADVANTAGED BUSINESS ENTERPRISE PROGRAM**

It is the policy of the Kentucky Transportation Cabinet (“the Cabinet”) that Disadvantaged Business Enterprises (“DBE”) shall have the opportunity to participate in the performance of highway construction projects financed in whole or in part by Federal Funds in order to create a level playing field for all businesses who wish to contract with the Cabinet. To that end, the Cabinet will comply with the regulations found in 49 CFR Part 26, and the definitions and requirements contained therein shall be adopted as if set out verbatim herein.

The Cabinet, contractors, subcontractors, and sub-recipients shall not discriminate on the basis of race, color, national origin, or sex in the performance of work performed pursuant to Cabinet contracts. The contractor shall carry out applicable requirements of 49 CFR 26 in the award and administration of federally assisted highway construction projects. The contractor will include this provision in all its subcontracts and supply agreements pertaining to contracts with the Cabinet.

Failure by the contractor to carry out these requirements is a material breach of its contract with the Cabinet, which may result in the termination of the contract or such other remedy as the Cabinet deems necessary.

### **DBE GOAL**

The Disadvantaged Business Enterprise (DBE) goal established for this contract, as listed on the front page of the proposal, is the percentage of the total value of the contract.

The contractor shall exercise all necessary and reasonable steps to ensure that Disadvantaged Business Enterprises participate in a least the percent of the contract as set forth above as goals for this contract.

### **OBLIGATION OF CONTRACTORS** MRA(1)

Each contractor prequalified to perform work on Cabinet projects shall designate and make known to the Cabinet a liaison officer who is assigned the responsibility of effectively administering and promoting an active program for utilization of DBEs.

If a formal goal has not been designated for the contract, all contractors are encouraged to consider DBEs for subcontract work as well as for the supply of material and services needed to perform this work.

Contractors are encouraged to use the services of banks owned and controlled by minorities and women.



### **CERTIFICATION OF CONTRACT GOAL**

Contractors shall include the following certification in bids for projects for which a DBE goal has been established. BIDS SUBMITTED WHICH DO NOT INCLUDE CERTIFICATION OF DBE PARTICIPATION WILL NOT BE ACCEPTED. These bids will not be considered for award by the Cabinet and they will be returned to the bidder.

“The bidder certifies that it has secured participation by Disadvantaged Business Enterprises (“DBE”) in the amount of \_\_\_\_\_ percent of the total value of this contract and that the DBE participation is in compliance with the requirements of 49 CFR 26 and the policies of the Kentucky Transportation Cabinet pertaining to the DBE Program.”

**The certification statement is located in the electronic bid file. All contractors must certify their DBE participation on that page. DBEs utilized in achieving the DBE goal must be certified and prequalified for the work items at the time the bid is submitted.**

### **DBE PARTICIPATION PLAN**

Lowest responsive bidders must submit the *DBE Plan/ Subcontractor Request*, form TC 14-35 DBE, within **5** days of the letting. This is necessary before the Awards Committee will review and make a recommendation. **The project will not be considered for award prior to submission and approval of the apparent low bidder’s DBE Plan/Subcontractor Request.**

The DBE Participation Plan shall include the following:

1. Name and address of DBE Subcontractor(s) and/or supplier(s) intended to be used in the proposed project;
2. Description of the work each is to perform including the work item, unit, quantity, unit price and total amount of the work to be performed by the individual DBE. The Proposal Line Number, Category Number, and the Project Line Number can be found in the “material listing” on the Construction Procurement website under the specific letting;
3. The dollar value of each proposed DBE subcontract and the percentage of total project contract value this represents. DBE participation may be counted as follows;
  - a) If DBE suppliers and manufactures assume actual and contractual responsibility, the dollar value of materials to be furnished will be counted toward the goal as follows:
    - The entire expenditure paid to a DBE manufacturer;
    - 60 percent of expenditures to DBE suppliers that are not manufacturers provided the supplier is a regular dealer in the product involved. A regular dealer must be engaged in, as its principal business and in its own name, the sale of products to the public, maintain an inventory and own and operate distribution equipment; and
    - The amount of fees or commissions charged by the DBE firms for a bona fide service, such as professional, technical, consultant, or managerial services and assistance in the procurement of essential personnel, facilities, equipment, materials, supplies, delivery of materials and supplies or for furnishing bonds, or insurance, providing such fees or commissions are determined to be reasonable and customary.
  - b) The dollar value of services provided by DBEs such as quality control testing, equipment repair and maintenance, engineering, staking, etc.;

- c) The dollar value of joint ventures. DBE credit for joint ventures will be limited to the dollar amount of the work actually performed by the DBE in the joint venture;
- 4. Written and signed documentation of the bidder's commitment to use a DBE contractor whose participation is being utilized to meet the DBE goal; and
- 5. Written and signed confirmation from the DBE that it is participating in the contract as provided in the prime contractor's commitment.

**AFTER PROJECT AWARD AND BEFORE NOTICE TO PROCEED/WORK ORDER IS ISSUED (SEE SECTION 103.06, STANDARD SPECIFICATIONS FOR ROAD AND BRIDGE CONSTRUCTION**

Prime Contractors awarded a federally funded project with a DBE Goal greater than zero will be required to submit DBE Subcontract Agreement Form, TC 14-36, along with the attached FHWA 1273 and Certificate of Liability Insurance for each DBE Firm submitted as part of the previously approved DBE Utilization Plan (TC 14-35). A signed quote or purchase order shall be attached when the DBE subcontractor is a material supplier or broker.

The Certificate of Liability Insurance submitted must meet the requirements outlined in Section 107.18 of the Standard Specifications for Road and Bridge Construction.

Changes to **APPROVED** DBE Participation Plans must be approved by the Cabinet. The Cabinet may consider extenuating circumstances including, but not limited to, changes in the nature or scope of the project, the inability or unwillingness of a DBE to perform the work in accordance with the bid, and/or other circumstances beyond the control of the prime contractor.

**CONSIDERATION OF GOOD FAITH EFFORTS REQUESTS**

If the DBE participation submitted in the bid by the apparent lowest responsive bidder does not meet or exceed the DBE contract goal, the apparent lowest responsive bidder must submit a Good Faith Effort Package to satisfy the Cabinet that sufficient good faith efforts were made to meet the contract goals prior to submission of the bid. Efforts to increase the goal after bid submission will not be considered in justifying the good faith effort, unless the contractor can show that the proposed DBE was solicited prior to the letting date. DBEs utilized in achieving the DBE goal must be certified and prequalified for the work items at the time the bid is submitted. One complete set (hard copy along with an electronic copy) of this information must be received in the Division of Contract Procurement no later than 12:00 noon of the tenth calendar day after receipt of notification that they are the apparent low bidder.

Where the information submitted includes repetitious solicitation letters it will be acceptable to submit a sample representative letter along with a distribution list of the firms solicited. Documentation of DBE quotations shall be a part of the good faith effort submittal as necessary to demonstrate compliance with the factors listed below which the Cabinet considers in judging good faith efforts. This documentation may include written subcontractors' quotations, telephone log notations of verbal quotations, or other types of quotation documentation.

The Good Faith Effort Package shall include, but may not be limited to information showing evidence of the following:

1. Whether the bidder attended any pre-bid meetings that were scheduled by the Cabinet to inform DBEs of subcontracting opportunities;
2. Whether the bidder provided solicitations through all reasonable and available means;
3. Whether the bidder provided written notice to all DBEs listed in the DBE directory at the time of the letting who are prequalified in the areas of work that the bidder will be subcontracting;
4. Whether the bidder followed up initial solicitations of interest by contacting DBEs to determine with certainty whether they were interested. If a reasonable amount of DBEs within the targeted districts do not provide an intent to quote or no DBEs are prequalified in the subcontracted areas, the bidder must notify the Disadvantaged Enterprise Business Liaison Officer (DEBLO) in the Office for Civil Rights and Small Business Development to give notification of the bidder's inability to get DBE quotes;
5. Whether the bidder selected portions of the work to be performed by DBEs in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation, even when the prime contractor might otherwise perform these work items with its own forces;
6. Whether the bidder provided interested DBEs with adequate and timely information about the plans, specifications, and requirements of the contract;
7. Whether the bidder negotiated in good faith with interested DBEs not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached;
8. Whether quotations were received from interested DBE firms but were rejected as unacceptable without sound reasons why the quotations were considered unacceptable. The fact that the DBE firm's quotation for the work is not the lowest quotation received will not in itself be considered as a sound reason for rejecting the quotation as unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a DBE quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy DBE goals;
9. Whether the bidder specifically negotiated with subcontractors to assume part of the responsibility to meet the contract DBE goal when the work to be subcontracted includes potential DBE participation;
10. Whether the bidder made any efforts and/or offered assistance to interested DBEs in obtaining the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal; and
11. Any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include DBE participation.

### **FAILURE TO MEET GOOD FAITH REQUIREMENT**

Where the apparent lowest responsive bidder fails to submit sufficient participation by DBE firms to meet the contract goal and upon a determination by the Good Faith Committee based upon the information submitted that the apparent lowest responsive bidder failed to make sufficient reasonable efforts to meet the contract goal, the bidder will be offered the opportunity to meet in person for administrative reconsideration. The bidder will be notified of the Committee's decision within 24 hours of its decision. The bidder will have 24 hours to request reconsideration of the Committee's decision. The reconsideration meeting will be held within two days of the receipt of a request by the bidder for reconsideration.

The request for reconsideration will be heard by the Office of the Secretary. The bidder will have the opportunity to present written documentation or argument concerning the issue of whether it met the goal or made an adequate good faith effort. The bidder will receive a written decision on the reconsideration explaining the basis for the finding that the bidder did or did not meet the goal or made adequate Good Faith efforts to do so.

The result of the reconsideration process is not administratively appealable to the Cabinet or to the United States Department of Transportation.

The Cabinet reserves the right to award the contract to the next lowest responsive bidder or to rebid the contract in the event that the contract is not awarded to the low bidder as the result of a failure to meet the good faith requirement.

### **SANCTIONS FOR FAILURE TO MEET DBE REQUIREMENTS OF THE PROJECT**

Failure by the prime contractor to fulfill the DBE requirements of a project under contract or to demonstrate good faith efforts to meet the goal constitutes a breach of contract. When this occurs, the Cabinet will hold the prime contractor accountable, as would be the case with all other contract provisions. Therefore, the contractor's failure to carry out the DBE contract requirements shall constitute a breach of contract and as such the Cabinet reserves the right to exercise all administrative remedies at its disposal including, but not limited to the following:

- Suspension of Prequalification;
- Disallow credit toward the DBE goal;
- Withholding progress payments;
- Withholding payment to the prime in an amount equal to the unmet portion of the contract goal; and/or
- Termination of the contract.

### **PROMPT PAYMENT**

The prime contractor will be required to pay the DBE and Non-DBE Subcontractors within seven (7) working days after he or she has received payment from the Kentucky Transportation Cabinet for work performed or materials furnished.

### **CONTRACTOR REPORTING**

All contractors must keep detailed records and provide reports to the Cabinet on their progress in meeting the DBE requirement on any highway contract. These records may include, but shall not be limited to payroll, lease agreements, cancelled payroll checks, executed subcontracting agreements, etc. Prime contractors will be required to complete and submit a **signed and notarized** Affidavit of Subcontractor Payment (TC 18-7) and copies of checks for any monies paid to each DBE subcontractor or supplier utilized to meet a DBE goal. These documents must be completed and signed within 7 days of being paid by the Cabinet.

Payment information that needs to be reported includes date the payment is sent to the DBE, check number, Contract ID, amount of payment and the check date. Before Final Payment is made on this contract, the Prime Contractor will certify that all payments were made to the DBE subcontractor and/or DBE suppliers.

\*\*\*\*\* IMPORTANT \*\*\*\*\*

**Please mail the original, signed and completed TC (18-7) Affidavit of Subcontractor Payment form and all copies of checks for payments listed above to the following address:**

Office for Civil Rights and Small Business Development  
6<sup>th</sup> Floor West 200 Mero Street  
Frankfort, KY 40622

The prime contractor should notify the KYTC Office for Civil Rights and Small Business Development seven (7) days prior to DBE contractors commencing work on the project. The contact in this office is Mr. Melvin Byne. Mr. Byne's current contact information is email address – [melvin.bynes2@ky.gov](mailto:melvin.bynes2@ky.gov) and the telephone number is (502) 564-3601.

### **DEFAULT OR DECERTIFICATION OF THE DBE**

If the DBE subcontractor or supplier is decertified or defaults in the performance of its work, and the overall goal cannot be credited for the uncompleted work, the prime contractor may utilize a substitute DBE or elect to fulfill the DBE goal with another DBE on a different work item. If after exerting good faith effort in accordance with the Cabinet's Good Faith Effort policies and procedures, the prime contractor is unable to replace the DBE, then the unmet portion of the goal may be waived at the discretion of the Cabinet.

### **PROHIBITION ON TELECOMMUNICATIONS EQUIPMENT OR SERVICES**

In accordance with the FY 2019 National Defense Authorization Act (NDAA), 2 CFR 200.216, and 2 CFR 200.471, Federal agencies are prohibited, after August 13, 2020, from obligating or expending financial assistance to obtain certain telecommunications and video surveillance services and equipment from specific producers. As a result of these regulations, contractors and subcontractors are prohibited, on projects with federal funding participation, from providing telecommunication or video surveillance equipment, services, or systems produced by:

- Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities)
- Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities)

**LEGAL REQUIREMENTS AND RESPONSIBILITY TO THE PUBLIC – CARGO  
PREFERENCE ACT (CPA).**

**(REV 12-17-15) (1-16)**

SECTION 7 is expanded by the following new Article:

**102.10 Cargo Preference Act – Use of United States-flag vessels.**

Pursuant to Title 46CFR Part 381, the Contractor agrees

- To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels.
- To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, 'on-board' commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph 1 of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, Washington, DC 20590.
- To insert the substance of the provisions of this clause in all subcontracts issued pursuant to this contract.

**SPECIAL NOTES  
DISTRICT NO. 5  
BRIDGE DECK RESTORATION AND WATERPROOFING  
TRIMBLE COUNTY  
FBP 4201(88) SYP ITEM NUMBER 5-10107  
CID 232954**

**FD52 112 0421 018-020**

Trimble County ~ US 421 (Milton-Madison Road) over Ohio River 112B00040N

Geographic Coordinates

Latitude 38° 43' 43.00" (38.2384)

Longitude -85° 22' 12.00" (-85.7531)

**Description**

3141' 4 Span Steel Continuous Through Truss.

**SPECIAL NOTES FOR  
BRIDGE DECK RESTORATION AND WATERPROOFING**

GENERAL NOTES

SPECIAL NOTE FOR TRAFFIC CONTROL ON BRIDGE REPAIR CONTRACTS

SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY  
FOR BRIDGE DECKS

SPECIAL NOTE FOR MIGRATORY BIRD PROTECTION



## **GENERAL NOTES**

Trimble 112B00040N – ITEM 5-10107

### **SPECIFICATIONS**

All references to the Standard Specifications are to the current edition of the Kentucky Department of Highways Standard Specifications for Road and Bridge Construction with current supplemental specifications. All references to the AASHTO Specifications are to the current edition of the AASHTO LRFD Bridge Design Specifications, with interims.

### **STANDARD DRAWINGS**

Standard Drawings are not attached to these Plans. A Standard Drawing book may be obtained from the KYTC Policy Support Branch of the Department of Administrative Services in Frankfort, KY at (502) 564-3670. See other appropriate KYTC Standard Drawings where applicable.

### **EXISTING PLANS**

A copy of available original bridge construction contract plans will be made available to the successful bidder upon written request. The completeness of these drawings is not guaranteed and no responsibility is assumed for their accuracy.

### **DETAILS AND DIMENSIONS**

Dimensions shown on these plans are taken from the original construction contract plans and do not necessarily reflect revisions made during construction or repairs previously installed. The Contractor shall verify elevations and dimensions, including thickness of parts and fastener size/spacing, with field measurements prior to ordering materials or fabricating steelwork. All plan dimensions are for a normal temperature of 60°F.

### **ON SITE INSPECTION**

Each Contractor submitting a bid for this work shall make a thorough inspection of the bridge and the work site prior to submitting a bid and shall be thoroughly familiarized with existing conditions so that work can be expeditiously performed after a contract is awarded. A suitable method of performing the work described herein should be investigated. Submission of a bid will be considered evidence of this inspection having been made. Any claims from site conditions will not be honored by the Department.

### **VERIFICATION OF FIELD CONDITIONS**

Plan dimensions and details relative to the existing structure are subject to nominal construction variations. Additionally, changes may have been made during construction or during previous maintenance work which may have altered the structure. It shall be the Contractor's responsibility to verify such dimensions and details in the field and make the necessary approved adjustments prior to construction or ordering of materials. Such variations shall not be cause for additional compensation for a change in the scope of the work; however, the Contractor will be paid for the quantity actually furnished at the unit price bid for the work. In addition, the overrun and underrun formulas may be applied to the appropriate repairs provided that the requirements of Article 104.02.02 of the Standard Specifications are satisfied.

### **RIVER NAVIGATION**

Continuous maintenance and safety of river navigation throughout the term of the project shall be a prime consideration. All work involving the removal of the existing bridge deck or

## **GENERAL NOTES**

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installation, removal, or modification of the structural elements beneath the bridge deck shall cease when there is approaching river traffic. This work shall not resume until the river traffic is clear of the bridge area.

At least 30 days in advance of beginning construction, the Contractor shall submit to the Department (for submittal to the Coast Guard) a work plan for performing work over the Ohio River. This work plan shall include but is not limited to methods for containing debris and maintenance of existing navigational traffic during construction.

The Contractor must advise the Coast Guard of the Contractor's proposed schedule of work at least 10 days prior to commencement of any field operations.

### **DAMAGE TO THE STRUCTURE**

The contractor is responsible for any and all damage to the structure during construction.

### **UTILITIES**

The Contractor shall protect all utilities, lighting, and signage attached to the structure during construction. All cost for protection shall be incidental to this contract. Any damage caused by the Contractor shall be repaired at no additional cost to the Department.

### **INCIDENTAL ITEMS**

The Contractor is required to complete the structure in accordance with the Plans and Specifications. Material or labor not otherwise specified is to be considered incidental to the contract.

### **CONSTRUCTION MATERIAL DISPOSAL**

All material that is required to be removed shall be disposed of off-site by the contractor at no additional cost to KYTC.

### **COMPLETION OF THE STRUCTURE**

The Contractor is required to complete the structures in accordance with the Plans and Specifications. Material, labor or construction operations, not otherwise specified, are to be included in the bid item most appropriate to the work involved. This may include shoring, excavations, backfilling, removal of all or parts of existing structures, incidental materials, labor or anything else required to complete the structure. After completion of all operations, the structure and site shall be left in a condition that is in accordance with Section 105.12 of the Specifications.

### **SHOP DRAWINGS**

Shop drawings are not required.

### **PAINTING**

Following the replacement of bolts and drilling of weep holes in steel members, debur, clean and paint all exposed structural steel in accordance with Section 607.03.23 "Cleaning and Painting," except shop coating preparation and application shall be completed in the field. Paint color shall

## **GENERAL NOTES**

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match existing. Apply field coatings to steel to be overcoated in accordance with Section 614. Field painting of all existing structural steel will be considered incidental to “Drilled Holes”.

### **PAINTING DAMAGED AREAS**

All areas of new or existing structural steel on which the paint has been damaged by the Contractor shall be cleaned and spot painted to the satisfaction of the Engineer and in accordance with the Section 607.03.23 “Cleaning and Painting,” except shop coating preparation and application shall be completed in the field. This includes areas damaged or exposed during bolt replacement and the drilling repair. The cost of this touch-up painting is to be incidental to the contract.

### **PROHIBITED FIELD WELDING**

Except where shown in the Plans, no welding of any nature shall be performed on the load carrying members of the bridge without written consent of the Director of Structural Design and then only in the manner and at the locations designated in the authorization.

### **JOINT AND DRAIN CLEANING**

Joints and deck drains shall be cleaned of debris during preparation for 3/8” Epoxy-Urethane Waterproofing Overlay and after overlay is fully cured. Joint cleaning includes drainage troughs and pipes under joints. Care shall be taken to avoid damage to joint seals. Any damage caused by the Contractor shall be repaired at no additional cost to the Department. The cost of joint and drain cleaning is to be incidental to 3/8” Epoxy-Urethane Waterproofing Overlay.

### **DURABLE PAVEMENT STRIPING**

Durable pavement striping shall be installed according to Section 714 identical to existing markings after overlay is fully cured and cleaned. Care shall be taken to avoid damage to joint seals. Any damage caused by the Contractor shall be repaired at no additional cost to the Department. The cost of durable pavement striping will be in accordance with Section 714.

### **REPAIR 5 – DAMAGED FINGER JOINT REPAIR**

Impact damage to the top of multiple finger joint segments near the centerline of Pier 6 shall be ground to provide a smooth transition throughout the joint. Care shall be taken to not damage other elements of the joint including but not limited to joint seals, troughs, armored edge, and anchor bolts and nuts. Approximate area of repair is 3 square feet. The cost of Repair 5 – Damaged Finger Joint Repair is lump sum.

### **REPAIR 6 - U32 DOWNSTREAM BOLT REPLACEMENT**

Two existing loose bolts, nuts, and washers on the outboard face of the outboard plate at U32 downstream shall be removed and replaced with new 1<sup>1</sup>/<sub>8</sub>-inch diameter ASTM F3125 Grade A325 Type 1 high strength bolts, nuts, washers, and Direct Tension Indicators (DTIs). All bolts, nuts, washers, and DTIs to be mechanically galvanized in accordance with AAASHTO M298, Class 50 (ASTM B695-04, Class 50). DTIs are to be installed in accordance with the Standard Specifications and ASTM F959. Bolts shall be removed and replaced one at a time. Total plate thickness at this location is approximately 5<sup>1</sup>/<sub>4</sub>-inches. Threads are to be precluded in the shear plane. See gusset plate detail on Sheet 5 of 5 of the Bridge Rehabilitation Plans. The cost of Repair 6 – U32 Downstream Bolt Replacement is lump sum.

**SPECIAL NOTE FOR TRAFFIC CONTROL ON BRIDGE REPAIR CONTRACTS**

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**1.0 TRAFFIC CONTROL GENERAL.** Except as provided herein, traffic shall be maintained in accordance with Section 112 of the current Standard Specifications and the current edition of the Manual of Uniform Traffic Control Devices (MUTCD). Except for the roadway and traffic control bid items listed, all items of work necessary to maintain and control traffic will be paid at the lump sum bid price to “Maintain and Control Traffic”.

Contrary to Section 106.01, traffic control devices used on this project may be new or used in new condition, at the beginning of work and maintained in like new condition until completion of the work.

**2.0 TRAFFIC COORDINATOR.** Furnish a Project Traffic Coordinator (PTC) as per Section 112. The PTC shall inspect the project maintenance of traffic, at least three times daily, or as directed by the Engineer, during the Contractor’s operations and at any time a lane closure is in place. The personnel shall have access on the project to a radio or telephone to be used in case of emergencies or accidents.

The PTC shall report all incidents throughout the work zone to the Engineer on the project. The Contractor shall furnish the name and telephone number where the PTC can be contacted at all times.

**3.0 SIGNS.** The Contractor is responsible for all signage during construction. The Contractor shall adhere to the standard drawings and manual on uniform traffic control devices (MUTCD) for guidance. If, at any time, the Engineer requests a change in the maintenance of traffic signage, the Contractor shall implement the change within 8 hours. Failure to implement these changes within the required eight hours will result in liquidated damages of \$5,000 per day.

The Department will not measure installation, maintenance, or removal for payment of standard construction signage and will consider these incidental to “Maintain and Control Traffic”.

**4.0 PROTECTION OF WATERWAY UNDERNEATH.** No material should be allowed to drop into the waterway below. The contractor shall adhere to all applicable permits.

**5.0 PROTECTION OF PEDESTRIANS.** Protect any excavation, obstructions, or construction work so as not to expose pedestrians to hazards. The contractor shall provide protection for pedestrians from any overhead work. Cost of protection shall be incidental to Drill Holes in Steel Members.

**6.0 TRAFFIC RESTRICTIONS.** A full closure of the structure will not be permitted. Lane closures must be approved by the Engineer at least two weeks prior. A total of two 108-hour closures are allowed for the overlay work. During each closure, a single lane of the bridge (one southbound lane or one northbound lane) is permitted to be closed for a maximum of 108 continuous hours beginning at 6:00 PM and must be opened to traffic by 6:00 AM at the end of the 108 hours. Work shall be performed continuously for full time of the closure to expedite overlay installation and minimize impact to traveling public. The contractor shall schedule and complete the work such that the overlay is allowed to fully cure per the manufacturer's

**SPECIAL NOTE FOR TRAFFIC CONTROL ON BRIDGE REPAIR CONTRACTS**

Trimble 112B00040N – ITEM 5-10107

recommendations prior to opening the bridge to traffic and the bridge shall be opened to traffic as soon as the curing is completed. The Contractor is allowed to have additional single lane closures between 9 AM and 3 PM of the same day and between 6 PM and 6 AM of the following day for any work not pertaining to the epoxy overlay. Lane closures will not be permitted during holidays, Ribberfest (August 18-19, 2023), or other local events. The sidewalk shall remain open to pedestrian traffic for the duration of construction.

Single lane closures with a minimum 12-foot bi-directional driving lane are to be in accordance with Standard Drawing TTC-110-04. Temporary pavement markings should be placed in a manner to not damage the newly installed overlay. Any work which will require openings in the deck or barrier wall shall be in accordance with Standard Drawing TTC-120-04 and must include appropriate end treatments on the temporary concrete barrier wall.

**7.0 VARIABLE MESSAGE SIGNS.** Variable message signs will be installed, operated, and maintained by the Contractor. The Engineer shall determine the location and wording on the signs. The signs should be available up to three weeks prior to beginning work and be available throughout the project.

**8.0 PAYMENT.** Unless listed as a bid item in the contract documents, payment will only be made for the following items:

| <u>Code</u> | <u>Pay Item</u>                  | <u>Pay Unit</u> |
|-------------|----------------------------------|-----------------|
| 02650       | Maintain and Control Traffic     | Lump Sum        |
| 02671       | Portable Changeable Message Sign | Each            |

All other items needed to maintain traffic in accordance with these contract documents and the approved traffic control plan shall be considered incidental to Maintain and Control Traffic. These items include but are not limited to traffic signals, signs, barrier wall, crash cushions, temporary guardrail, temporary and permanent pavement striping, cones, barrels, flaggers, etc.

**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

Trimble 112B00040N – ITEM 5-10107

**1.0 DESCRIPTION:**

- 1.1** This specification describes the Pre-treatment and Overlay consisting of multiple layers of hybrid polymer systems and a special blend of extremely hard aggregate designed to provide a minimum of a 3/8" thick application for the purpose of complete waterproofing as well as providing a non-skid surface to withstand continuous heavy traffic and extreme changes in weather conditions.
- 1.2** Unless otherwise noted, Section references herein are to the Department's *Standard Specifications for Road and Bridge Construction*. All applicable portions of the Department's *Standard Specifications* apply unless specifically modified herein.

**2.0 MATERIALS:**

**2.1 Pre-treatment:**

**2.1.1 Hairline cracks**

This two-part hybrid polymer shall be free of any fillers, volatile solvents and shall be formulated to provide simple volumetric ratio of two components such as one to one or two to one by volume.

This hybrid polymer system shall be formulated to provide a unique combination of extremely low viscosity and low surface tension coupled with a built-in affinity for concrete and steel.

**2.1.2 Partial Depth patching (if necessary)**

Class "M" Concrete. Use either "M1" or "M2". See Section 601.

**2.1.3 Full Depth Patching (if necessary)**

Class "M" Concrete. Use either "M1" or "M2". See Section 601.

**Overlay:**

- 2.2** The two-part epoxy-urethane co-polymer system shall be free of any fillers volatile solvents and shall be formulated to provide simple volumetric mixing ratio of two components such as one to one or two to one by volume.

The epoxy-urethane co-polymer system shall be formulated to provide flexibility in the system without any sacrifice of the hardness, chemical resistance or strength of the epoxy-urethane co-polymer system. Use of external/conventional flexibilizers are not acceptable. Flexibility shall be introduced by interaction of elastomers to chemically link in the process of curing so that the flexibility of the

**SPECIAL NOTE FOR 3/8” EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

Trimble 112B00040N – ITEM 5-10107

molecule is least affected during the low temperature conditions that are confronted in actual use.

**2.3 Material Requirements**

**2.3.1 Physical Requirements of Cured *Pretreatment for Cracks* System.**  
When Components A and B are mixed in the appropriate ratio, the cured resin shall conform to the requirements of Table 1. (Test methods are discussed in detail in Item 3 of this specification.)

| TABLE 1  |                          |
|--|--------------------------|
| PHYSICAL PROPERTIES OF THE CURED PRETREATMENT SYSTEM |                          |
| Property   | Value                    |
| Compressive Strength, min. psi                       | 5000                     |
| Tensile Strength, min. psi                           | 2500                     |
| Elongation at Break, min percent                     | 30                       |
| Water Absorption, percent by wt. max.                | 0.5%                     |
| Shore D hardness, min., 25°C (77°F)                  | 65                       |
| Gel Time, min, minutes                               | 15 (100gms)              |
| Adhesion to Concrete                                 | 100% failure in concrete |
| Percent Solids                                       | 100                      |

**2.3.2 Physical requirements of Epoxy-Urethane Copolymer Overlay System.** When Components A and B are mixed in the appropriate ratio, the cured resin shall conform to the requirements of Table 2. (Test methods are discussed in detail in Item 3 of this specification.)

| TABLE 2   |                                   |
|---|-----------------------------------|
| PHYSICAL PROPERTIES OF THE CURED OVERLAY SYSTEM |                                   |
| Property  | Value                             |
| Compressive Strength, min. psi                  | 5000                              |
| Tensile Strength, min. psi                      | 2000                              |
| Elongation at Break, min percent                | 30                                |
| Water Absorption, percent by wt. max.           | 1.0%                              |
| Shore D hardness, min., 25°C (77°F)             | 65                                |
| Gel Time, min, minutes                          | 15                                |
| LA Abrasion, max. percent                       | 35                                |
| Adhesion to Concrete                            | 100% failure in concrete          |
| Flexural Yield Strength, min. psi               | 5000                              |
| Percent Solids                                  | 100                               |
| Thermal Compatibility                           | Visual – No Delamination/Cracking |
| Permeability to Chloride Ion at 28 days         | 100 Coulombs                      |



**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

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**2.4 Aggregate**

- 2.4.1** Aggregate used for all layers shall be non-friable, non-polishing, clean and free from surface moisture. It shall be durable and sound and have a proven record of performance in applications of this type. The aggregate shall be 100 percent fractured, thoroughly washed and kiln dried to a maximum moisture content of 0.2 percent by weight, measured in accordance with ASTM C566. The recommended sources of aggregate are **Washington Stone or Oklahoma Flint or an approved equivalent.**
- 2.4.2** Aggregate for all layers shall have a minimum Mohs scale hardness of 7.
- 2.4.3** The grading of the aggregate shall conform to the requirements of Table 3

| TABLE 3             |                 |
|---------------------|-----------------|
| AGGREGATE GRADATION |                 |
| Sieve Size          | Percent Passing |
| No. 4               | 60 – 100        |
| No. 8               | 0 – 40          |
| No. 16              | 0 – 10          |

**3. METHOD OF TESTING**

- 3.1** Tests shall be conducted in accordance with the following methods:
- 3.1.1 Compressive Strength:** ASTM C579 Method B, *Compressive Strength of Chemical Resistant Mortars, Grouts, Monolithic Surfacing, and Polymer Concretes*. The two components of the resin are to be thoroughly mixed in their appropriate ratios specified by the manufacturer. The samples shall then be prepared according to the conditioning requirements of ASTM C579 and allowed to cure for 7 days at 23 ± 2°C.
- 3.1.2 Tensile Strength and Elongation:** ASTM D638, *Tensile Properties of Plastics*, Specimen Type I or Type II. Samples shall be cured at 23 ± 2°C (73.4 ± 3.6°F) and 50 ± 5% relative humidity. Speed of testing shall be at 0.5 in/min.
- 3.1.3 Water Absorption:** ASTM D570, *Water Absorption of Plastics*. Sample specimens shall be prepared according to section 4.1 and allowed to cure at 23 ± 2°C (73.4 ± 3.6°F) and 50 ± 5% relative humidity. Tests are then to be carried out as per section 6.1.



**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

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- 3.1.4 Shore D Hardness:** ASTM D2240, *Rubber Property – Durometer Hardness*. Specimen shall be prepared as per ASTM D570 section 4.1 and allowed to cure at  $23 \pm 2^{\circ}\text{C}$  ( $73.4 \pm 3.6^{\circ}\text{F}$ ).
- 3.1.5 Gel Time:** The following procedure shall be used to determine gel time. Measure 4 oz. of Part A and 2 oz. of Part B each at  $25^{\circ}\text{C}$  ( $77^{\circ}\text{F}$ ), into an unwaxed paper cup and record the time and mix immediately. 100 gms of this mixture shall be poured into a 6 oz. unwaxed paper cup and placed on a wooden bench top. Starting twenty minutes from the time recorded above, the mixture shall be probed every two minutes with a small stick until a small ball forms in the center of the container. The total time, including mixing, required for the ball to form shall be regarded as the gel time. The test shall be performed in a room or enclosed area maintained at  $25 \pm 2^{\circ}\text{C}$  ( $77 \pm 3.6^{\circ}\text{F}$ ) and  $50 \pm 5\%$  relative humidity.
- 3.1.6 LA Abrasion, AASHTO T96** 35% Max
- 3.1.7 Adhesion to Concrete:** ACI-503-R; Pull Out Test.
- 3.1.8 Flexural Yield Strength:** ASTM D-790.
- 3.1.9 Thermal Compatibility:** ASTM C884, Determination if specimens are susceptible to debonding when subjected to temperature changes.

**4. CONSTRUCTION PRACTICE**

**4.1 Surface Preparation**

- 4.1.1** Perform full depth patching in accordance with the requirements of Section 606.03.05. All patching materials shall be in accordance with the requirements of Section 601 and be free of Magnesium Phosphate.
- 4.1.2** Patching shall be scheduled so that the bridge can be open to traffic during all non-working hours.
- 4.1.3** Partial depth patching system shall be approved by resin manufacturer and be completed prior to the polymer overlay. Completion of Partial Depth Patching including removal of concrete, cleaning, and placing the material will not be measured for payment and shall be considered incidental to "Epoxy-Urethane Waterproofing Overlay". The pay item includes additional quantity for partial depth patching.
- 4.1.4** The entire concrete deck shall be cleaned by shot blasting to remove any oil, dirt, rubber or any other potentially detrimental material such as curing

**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

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compound and laitances which, in the manufacturer and engineer's opinion, would prevent proper bonding to and curing of the material. Ensure the shot blasting has obliterated all pavement markings. Produce a surface relief that meets the International Concrete Repair Institute (ICRI) Surface Preparation CSP 5-7.

- 4.1.5** In areas that the shot blasting equipment cannot reach (i.e., along curbs and median walls) or cannot remove (pavement marking, asphalt, etc.), sandblasting and walk behind grinders are permitted to an extent satisfactory to the manufacturer and engineer. This should be performed prior to the shotblasting whenever applicable and practical.
- 4.1.6** Protect the bridge deck expansion joints, armored edges, drains, etc... with a bond breaker that can adequately seal the joints from the epoxy.
- 4.1.7** The overlay application equipment is allowed to drive on the deck surface during application provided precautions have been taken to insure that the deck surface will not become contaminated. For any reason traffic is to be allowed on the deck after surface preparation, or between layers, a visual inspection by the manufacturer and state engineer will be required to determine if additional surface preparation is needed before applying material.
- 4.1.8** All surfaces to be treated shall be dry at the time of application. Immediately before the application of any liquids, all prepared surfaces shall be cleaned with compressed air (or vacuumed) to remove dust and debris.
- 4.1.9** The application of the system shall not be made when it has rained 24 hours before application or rain is forecast (greater than 50%) within eight hours after application or as determined by the manufacturer (fog and high humidity will not impede the application of or affect the performance of the overlay). If waiting for 24 hours is impractical, then the moisture content in concrete substrate shall not exceed 4.5% when measured by an electronic moisture meter. Any exception shall be determined by the moisture content present in the deck which shall not exceed 75% of air entrainment in the mix design.
- 4.1.10** Materials shall be placed when the ambient air and bridge deck surface temperatures are greater than 55 deg F and less than 90 deg F.

## **SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR BRIDGE DECKS**

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### **4.2 Application of Overlay System**

- 4.2.1** **The manufacturer of the epoxy-urethane overlay material shall have a representative on the jobsite at all times who has proven experience with the resin system and with guiding and assisting installers in the polymer overlay system installation.** Who, upon consultation with the engineer, may suspend any item of work that is suspect and does not meet the requirements of this specification. Resumption of work will occur only after the manufacturer's representative and the engineer are satisfied that appropriate remedial action has been taken by the contractor.
- 4.2.2** The overlay shall be applied on all deck areas using metering, mixing and distribution machinery **approved by the manufacturer of the epoxy-urethane overlay system.** Ratio check verification at the pump outlets as well as cycle counting capabilities to monitor output will be standard features.
- 4.2.3** The number of layers (a minimum of two), excluding the pre-treatment if required and the application rates of the liquid in the various layers shall be as recommended by the manufacturer in order to achieve an average overlay thickness of 3/8".
- 4.2.4** **Hand mixing of material is not permitted.**
- 4.2.5** **Application of Pre-treatment**

#### **Crack Filling (Pre-treatment as required)**

**Application of the Liquid:** After mechanically measuring and mixing of the components, the liquid shall be evenly distributed on the clean, dry deck surface at the rate/process recommended by the manufacturer. The overlay application equipment may drive on this layer (prior to being cured) when applying the overlay system. If the overlay application is going to be applied after 6-8 hours of the pretreatments application, a medium size coarse silica sand shall be broadcasted evenly into the pre-treatment system (prior to it curing) as directed by the manufacturer.

#### **4.2.6 Overlay (First and Second Layers)**

**Application of Liquid:** Prior to the application, if there exists any excess or loose aggregate from the previous coat, such excess aggregate shall be completely removed by vacuum or with compressed air. After mixing of the components via the mechanical application equipment, the liquid shall

**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

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be evenly distributed on the clean, dry deck surface at the rate recommended by the manufacturer.

**4.2.7** After the application of the liquid in the first and second coats, the maximum time allowed before broadcasting of the aggregate is as follows:

|              |       |            |
|--------------|-------|------------|
| Above 90°F   | ..... | 10 minutes |
| 80°F to 90°F | ..... | 15 minutes |
| 70°F to 80°F | ..... | 20 minutes |
| 60°F to 70°F | ..... | 25 minutes |
| 55°F to 60°F | ..... | 35 minutes |

**4.2.8** No vehicle shall be allowed on the overlay during the curing period.

**4.2.9** Broadcasting on decks shall be by truck-mounted equipment capable of dispensing the aggregate onto the deck in a uniform manner as directed or otherwise approved by the manufacturer of the epoxy-urethane overlay.

**4.2.10** The aggregate shall be broadcast as described below in a manner to cover the surface so that no wet spots appear and before the co-polymer begins to gel (see section 3.1.5). The aggregate must be dropped vertically in such a manner that the level of the liquid is not disturbed. Reclaimed aggregate is prohibited.

**4.2.10.1** In the first and second layers of **the polymer overlay system**, the aggregate conforming to Table 3 shall be broadcast to saturation.

**4.2.11 Removal of Excess Aggregate:** After the overlay has hardened, removal of all loose and excess aggregate with a power vacuum or other method shall be made prior to the application of subsequent coats.

**4.2.12 Joints in the Overlay:** (i.e., between two adjacent lanes) shall be staggered 6 to 12 inches and overlapped between successive coats so that no ridges will appear. Prior to applying the first or second layer, duct tape shall be used to ensure a straight edge is created. The use of chalk lines can be used when applying the first layer only.

**4.2.13 Traffic may be allowed** on the final layer (or in between layers) after the resin has cured (as determined by the manufacturer) and after removal of all excess, loose aggregate.

**4.2.14** The prepared surface may be opened to traffic for no more than 24 hours. A light shot blast will be required prior to applying the pretreatment or

**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
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first layer. A visual inspection by the inspector and manufacturer shall occur to ensure no additional prep is necessary to remove oil, tar, brake/tire residue, etc. After 24 hours, prep shall be per section 4.1.4.

**4.2.15** The pretreatment with aggregate or first layer may be opened to traffic for no more than 24 hours. Prior to application of second layer, the inspector and manufacturer rep shall inspect the pretreatment with aggregate or first layer to ensure no additional surface prep is required to remove oil, brake/tire residue, etc. After 24 hours, prep shall be per section 4.1.4.

**4.2.16** Seams in the Overlay shall not be present between lanes. Driving lanes next to shoulders must be done in the same application pass so no additional seams/joints in overlay are created.

**5. STORAGE AND HANDLING**

**5.1 Liquid Material:** All material shall be transported and stored in their original containers inside a dry, temperature controlled facility and maintained at a manufacturer recommended temperature.

**5.2 Job Site Storage:** The materials shall be stored on the jobsite in a dry, weather protected facility away from moisture and within the temperature range of 60°F to 90°F. When the materials are transported or stored on the job in the application machine tanks, the material must also be maintained at a temperature of 60°F to 90°F. Outdoor storage is permitted with manufacturer's approval.

**5.3 Handling of Liquid Materials on the Job:** Protective gloves, clothing, and goggles shall be provided to workers and inspectors directly exposed to the material if required. Product safety data sheets shall be provided to all workers and inspectors as obtained from the manufacturer.

**5.4 Packing Requirement:** All materials must be packaged in strong, substantial containers. The containers shall be identified as Part A and Part B and shall be plainly marked with the name and address of the manufacturer, name of the product, mixing proportions and instructions, lot and batch numbers, date of manufacture, and quantity contained therein.

**5.5 Aggregate:** All aggregate shall be stored in a dry, moisture-free atmosphere. The aggregate shall be fully protected from any contaminants on the jobsite and shall be stored so as not to be exposed to rain or other moisture sources.

**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

Trimble 112B00040N – ITEM 5-10107

**6. SAMPLING AND ACCEPTANCE**

**6.1 Product Acceptance:** The manufacturer of the system shall provide evidence of field performance, lab performance with infrared spectra in order to obtain state approval of the overlay system for use on the project:

**6.1.1 Independent Lab Performance**

A nationally recognized independent lab must verify that the material:

1. Has the capability of preventing the ingress of essentially all the chloride ions into the concrete at 1" depth when tested according to NCHRP-244 method.
2. Has the capability to de-activate the existing chloride ions present in the concrete specimen so that the corrosion of steel rebars embedded in the concrete stop corroding.
3. When tested as per Tables 1 and 2 fully comply with the test results specified for cured system.

**6.1.2 Infrared Spectrograph:** In addition to the initial certification process each manufacturer shall furnish the state an infrared spectra of each component of system for its permanent record and for individual installation verification.

**6.1.3 Field Performance:** The selected polymer overlay system must have at least two years of satisfactory performance for non-interstate use and four years of satisfactory performance for interstate use in similar environmental conditions as the project in which it will be used.

**6.2 Certification for Compliance:** At the pre-construction conference, the contractor shall notify the state project engineer of the source of material.

**6.2.1 Independent Test Lab Report:** Test results certified and verified by a nationally recognized independent testing laboratory verifying properties of the cured system as per Table 1 & 2 shall be submitted to the engineer for approval prior to the pre-construction conference. This certification shall be provided on each lot number to be used on the project.

**6.2.2 Infrared Spectra:** Infrared spectra of each component from each lot/batch number (to be used on the project) shall be submitted with the independent lab certification.

**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

Trimble 112B00040N – ITEM 5-10107

**6.2.3 Test Sample for DOT Laboratory:** The manufacturer shall furnish at least a one-quart sample of each component from each lot/batch to the DOT laboratory to verify material supplied by the manufacturer. Material shall be taken at job site.

**6.3 Performance Acceptance**

**6.3.1 Thickness Verification:** At the end of each day, the contractor will submit to the inspector/project engineer a signed project report stating the number of square yards applied, number of gallons used (for pretreatment and overlay) and number of pounds of aggregate estimated to have been used. In addition, the contractor shall verify to the State that the overlay is an average of at least 3/8" thick at three random locations agreed upon by the state engineer and material manufacturer representative. If 3/8" average is not achieved, a retest shall be performed in adjoining areas. Thin areas shall be re-coated as described above by the contractor and re-verified at no additional cost to the State. This verification may consist of cores, holes, etc., but in all cases, any destructively tested areas shall be repaired by the contractor before final acceptance by the engineer.

**7. MEASUREMENT**

**7.1 Epoxy-Urethane Waterproofing Overlay.** The Department will measure the overlay application in Square Feet.

**7.2 Shotblasting.** The Department will measure "Blast Cleaning" in Square Yard. The Department will only measure this quantity once for any area to be shotblast. Additional blast cleaning to meet the requirements of this note shall be performed at the Contractor's expense.

**7.3 Partial Depth Patching.** Partial Depth Patching will not be measured for payment, but shall be considered incidental to "Epoxy-Urethane Waterproofing Overlay".

**7.4 Full Depth Patching.** The Department will measure "Concrete Class M Full Depth Patching" in Cubic Yard.

**8. PAYMENT**

**8.1 Epoxy-Urethane Waterproofing Overlay.** The Department will pay for the measured quantities at the Contract unit bid price for "Epoxy-Urethane Waterproofing".

**SPECIAL NOTE FOR 3/8" EPOXY-URETHANE WATERPROOFING OVERLAY FOR  
BRIDGE DECKS**

Trimble 112B00040N – ITEM 5-10107

- 8.2

**Shotblasting.** The payment at the contract unit price for the pay item “Blast Cleaning” shall include all labor, equipment and material needed to complete the task as described in paragraphs 4.1.4 and 4.1.5.
- 8.3

**Full Depth Patching.** The payment at the contract unit price shall include all labor, equipment and material needed to complete this task. The Department will not measure material removal, forming, blast cleaning, or retying steel reinforcement in the patches and will consider this work incidental to the pay item “Concrete Class M Full Depth Patching”.

The Department will make payment under the following:

| <u><i>Code</i></u> | <u><i>Pay Item</i></u>        | <u><i>Pay Unit</i></u> |
|--------------------|-------------------------------|------------------------|
| 23331EC            | Epoxy-Urethane Waterproofing  | SQFT                   |
| 08549              | Blast Cleaning                | SQYD                   |
| 08526              | CONC Class M Full Depth Patch | CUYD                   |

END OF SPECIAL NOTE



## ***SPECIAL NOTE***

### **For Migratory Bird Protection**

#### **Trimble County Milton Madison Bridge Rehabilitation over the Ohio River on US-421 KYTC Item No. 05-10107**

PEREGRINE FALCONS ARE ACTIVE ON AND AROUND THE BRIDGE. A NEST BOX IS LOCATED ON THE BRIDGE MID-SPAN OF THE SECOND SPAN FROM THE KENTUCKY SHORE AND SHALL NOT BE MOVED, DAMAGED, OR DISTURBED DURING CONSTRUCTION. ALL CONSTRUCTION ACTIVITIES THAT TAKE PLACE ON THE UNDERSIDE OF THE BRIDGE ARE TO BE PERFORMED BETWEEN SEPTEMBER 15 AND NOVEMBER 15, 2023. NO WORK TO THE UNDERSIDE OF THE BRIDGE IS TO BE PERFORMED OUTSIDE OF THIS PERIOD. BRIDGE TOPSIDE DECK WORK IS PERMITTED OUTSIDE OF THIS PERIOD.

**If there are any questions regarding this note, please contact Danny Peake, Director, Division of Environmental Analysis, 200 Mero Street, Frankfort, KY 40601, Phone: (502) 564-7250.**

### **Special Note for Bridge Demolition, Renovation and Asbestos Abatement**

If the project includes any bridge demolition or renovation, the successful bidder is required to notify Kentucky Division for Air Quality (KDAQ) via filing of form (DEP 7036) a minimum of 10 working days prior to commencement of any bridge demolition or renovation work.

Any available information regarding possible asbestos containing materials (ACM) on or within bridges to be affected by the project has been included in the bid documents. These are to be included with the Contractor's notification filed with the KDAQ. If not included in the bid documents, the Department will provide that information to the successful bidder for inclusion in the KDAQ notice as soon as possible. If there are no documents stating otherwise, the bidders should assume there are no asbestos containing materials that will in any way affect the work.



KENTUCKY TRANSPORTATION CABINET  
Department of Highways  
DIVISION OF RIGHT OF WAY & UTILITIES

TC 62-226  
Rev. 01/2016  
Page 1 of 1

**RIGHT OF WAY CERTIFICATION**

|  |  |   |                                |  |  |
|--|--|---|--------------------------------|--|--|
| <input checked="" type="checkbox"/>  | <b>Original</b>  | <input type="checkbox"/>  | <b>Re-Certification</b>        | <b>RIGHT OF WAY CERTIFICATION</b>  |  |
| <b>ITEM #</b>  |  | <b>COUNTY</b>   |                                | <b>PROJECT # (STATE)</b>   | <b>PROJECT # (FEDERAL)</b>                             |
|  |  | Trimble   |                                | 1100 FE02 112 US042100   |  |
| <b>PROJECT DESCRIPTION</b>   |  |   |                                |  |  |
| US 421 (MP 19.078) Over Ohio River, Milton Madison Bridge. Install epoxy overlay and drill drainage holes in the truss.  |  |   |                                |  |  |
| <input checked="" type="checkbox"/>  | <b>No Additional Right of Way Required</b>                             |   |                                |  |  |
| Construction will be within the limits of the existing right of way. The right of way was acquired in accordance to FHWA regulations under the Uniform Relocation Assistance and Real Property Acquisitions Policy Act of 1970, as amended. No additional right of way or relocation assistance were required for this project.  |  |   |                                |  |  |
| <input type="checkbox"/>   | <b>Condition # 1 (Additional Right of Way Required and Cleared)</b>    |   |                                |  |  |
| All necessary right of way, including control of access rights when applicable, have been acquired including legal and physical possession. Trial or appeal of cases may be pending in court but legal possession has been obtained. There may be some improvements remaining on the right-of-way, but all occupants have vacated the lands and improvements, and KYTC has physical possession and the rights to remove, salvage, or demolish all improvements and enter on all land. Just Compensation has been paid or deposited with the court. All relocations have been relocated to decent, safe, and sanitary housing or that KYTC has made available to displaced persons adequate replacement housing in accordance with the provisions of the current FHWA directive.  |  |   |                                |  |  |
| <input type="checkbox"/>   | <b>Condition # 2 (Additional Right of Way Required with Exception)</b> |   |                                |  |  |
| The right of way has not been fully acquired, the right to occupy and to use all rights-of-way required for the proper execution of the project has been acquired. Some parcels may be pending in court and on other parcels full legal possession has not been obtained, but right of entry has been obtained, the occupants of all lands and improvements have vacated, and KYTC has physical possession and right to remove, salvage, or demolish all improvements. Just Compensation has been paid or deposited with the court for most parcels. Just Compensation for all pending parcels will be paid or deposited with the court prior to AWARD of construction contract  |  |   |                                |  |  |
| <input type="checkbox"/>   | <b>Condition # 3 (Additional Right of Way Required with Exception)</b> |   |                                |  |  |
| The acquisition or right of occupancy and use of a few remaining parcels are not complete and/or some parcels still have occupants. All remaining occupants have had replacement housing made available to them in accordance with 49 CFR 24.204. KYTC is hereby requesting authorization to advertise this project for bids and to proceed with bid letting even though the necessary right of way will not be fully acquired, and/or some occupants will not be relocated, and/or the just compensation will not be paid or deposited with the court for some parcels until after bid letting. KYTC will fully meet all the requirements outlined in 23 CFR 635.309(c)(3) and 49 CFR 24.102(j) and will expedite completion of all acquisitions, relocations, and full payments after bid letting and prior to AWARD of the construction contract or force account construction. |  |   |                                |  |  |
| Total Number of Parcels on Project   |  | -0-   | <b>EXCEPTION (S) Parcel #</b>  |  | <b>ANTICIPATED DATE OF POSSESSION WITH EXPLANATION</b> |
| <b>Number of Parcels That Have Been Acquired</b>   |  |   |                                |  |  |
| Signed Deed  |  |   |                                |  |  |
| Condemnation   |  |   |                                |  |  |
| Signed ROE   |  |   |                                |  |  |
| <b>Notes/ Comments (Text is limited. Use additional sheet if necessary.)</b>   |  |   |                                |  |  |
|  |  |   |                                |  |  |
| <b>LPA RW Project Manager</b>  |  |   | <b>Right of Way Supervisor</b> |  |  |
| Printed Name   |  |   |                                | Printed Name   |  |
| Signature  |  |   |                                | Signature  |  |
| Date   |  |   |                                | Tom Boykin <small>Digitally signed by Tom Boykin<br/>Date: 2023.05.26 15:59:27 -0400</small> |  |
| <b>Right of Way Director</b>   |  |   | <b>FHWA</b>                    |  |  |
| Printed Name   |  |   |                                | Printed Name   |  |
| Signature  |  |   |                                | Signature  |  |
| Date   |  | <small>Digitally signed by Kelly Divine<br/>Date: 2023.05.26 15:05:46 -05'00'</small> |                                | Date   |  |

## UTILITIES AND RAIL CERTIFICATION NOTE

**TRIMBLE COUNTY, FBP 4201(088)**  
**FD52 112 0421 018-020**  
**MILTON MADISON BRIDGE REPAIRS**  
**KYTC ITEM NO.: 5-10107**

*Utility coordination efforts conducted by the project sponsor have determined that no significant utility relocation work is required to complete the project. Any work pertaining to these utility facilities is defined in the bid package and is to be carried out as instructed by the Kentucky Transportation Cabinet. The contractor will be responsible for any coordination or adjustments that are discussed or quantified in the proposal.*

### THE FOLLOWING RAIL COMPANIES HAVE FACILITIES IN CONJUNCTION WITH THIS PROJECT AS NOTED

☒ **No Rail Involved**    ☐ **Minimal Rail Involved (See Below)**    ☐ **Rail Involved (See Below)**

### UNDERGROUND FACILITY DAMAGE PROTECTION – BEFORE YOU DIG

The contractor shall make every effort to protect underground facilities from damage as prescribed in the Underground Facility Damage Protection Act of 1994, Kentucky Revised Statute KRS 367.4901 to 367.4917. It is the contractor's responsibility to determine and take steps necessary to be in compliance with federal and state damage prevention directives. The contractor is instructed to contact KY 811 for the location of existing underground utilities. Contact shall be made a minimum of two (2) and no more than ten (10) business days prior to excavation.

The contractor shall submit Excavation Locate Requests to the Kentucky Contact Center (KY 811) via web ticket entry. The submission of this request does not relieve the contractor from the responsibility of contacting non-member facility owners, whom are to be contacted through their individual Protection Notification Center. It may be necessary for the contractor to contact the County Court Clerk to determine what utility companies have facilities in the area. Non-compliance with these directives can result in the enforcement of penalties.

### SPECIAL CAUTION NOTE – PROTECTION OF UTILITIES

The contractor will be responsible for contacting all utility facility owners on the subject project to coordinate his activities. The contractor will coordinate his activities to minimize and, where possible, avoid conflicts with utility facilities. Due to the nature of the work proposed, it is unlikely to conflict with the existing utilities beyond minor facility adjustments. Where conflicts with utility facilities are unavoidable, the contractor will coordinate any necessary relocation work with the facility owner and Resident Engineer. The

Kentucky Transportation Cabinet maintains the right to remove or alter portions of this contract if a utility conflict occurs.

## UTILITIES AND RAIL CERTIFICATION NOTE

**TRIMBLE COUNTY, FBP 4201(088)**

**FD52 112 0421 018-020**

**MILTON MADISON BRIDGE REPAIRS**

**KYTC ITEM NO.: 5-10107**

The utility facilities as noted in the previous section(s) have been determined using data garnered by varied means and with varying degrees of accuracy: from the facility owners, a result of S.U.E., field inspections, and/or reviews of record drawings. The facilities defined may not be inclusive of all utilities in the project scope and are not Level A quality, unless specified as such. It is the contractor's responsibility to verify all utilities and their respective locations before excavating.

***Please Note: The information presented in this Utility Note is informational in nature and the information contained herein is not guaranteed.***



KENTUCKY TRANSPORTATION CABINET  
Department of Highways  
DIVISION OF ENVIRONMENTAL ANALYSIS  
**CATEGORICAL EXCLUSION DETERMINATION**

TC 58-48  
Rev. 12/2020  
Page 1 of 1

**1. PROJECT SUMMARY**

|  |   |
|--|---|
| Item #: <del>N/A</del> 05-10107  | Project Sponsor: KYTC Bridge Maintenance        |
| Route(s): US 421   | County: Trimble County KY - Jefferson County IN |
| <b>Project Description:</b><br>Milton Madison Bridge maintenance. This work consists of a new epoxy overlay on the deck and minor structural steel repairs, including, adding drains in the truss members, repairing the finger expansion joints on the deck, and replacing missing bolts. |   |



**2. ENVIRONMENTAL DETERMINATION**

| Functional Area                        | Determination      | Comments/Commitments/Mitigation                     |
|--|--------------------|---|
| Public and Resource Agency Controversy | No                 |   |
| Total acreage of fee simple ROW        | 0                  |   |
| Number of Total Relocations            | 0                  |   |
| Environmental Justice Impacts          | No                 | No Right of Way needed; bridge repairs              |
| Section 106: Architectural Historic    | No Effect          | SHPO concurrence 04/18/2023                         |
| Section 106: Archaeological Resources  | No Effect          | SHPO concurrence 02/28/2023                         |
| Section 4(f)                           | No 4(f) Properties |   |
| Section 6(f)                           | No 6(f) Properties |   |
| Noise                                  | Not a Type I       | Bridge Repairs                                      |
| Air Quality Impacts                    | No                 | Bridge repairs, no additional capacity being added  |
| Hazardous Materials Impacts            | No                 | Asbestos Inspection 3/8/2023                        |
| Section 7: T&E Species                 | No Effect          | No Effect by Definition                             |
| Anticipated Feet of Stream Impacts     | 0                  | All work on the bridge outside of the river         |
| Anticipated Acreage of Wetland Impacts | 0                  | All work on the bridge outside of the river         |
| Anticipated Permits                    | No                 |   |
| Other: Air Quality                     |                    | INDOT FY2022-2026 STIP Pg.222/551                   |
| Other: Migratory Bird Protection       |                    | Special Note to protect Falcon Nest Boxes on Bridge |
| Other:                                 |                    |   |

Based on the criteria listed above, in review of the most recent Categorical Exclusion Agreement between KYTC and FHWA, the subject project is determined to be considered a Categorical Exclusion, Level CEMP.

**3. ENVIRONMENTAL DOCUMENT APPROVAL**

Based on the information obtained during the environmental review process and included as attachments to this form, the project is determined to be a Categorical Exclusion under 23 CFR part 771 pursuant to the National Environmental Policy Act and complies with all other applicable environmental laws, regulations, and Executive Orders. The project action does not individually or cumulatively have a significant effect on the natural and human environment.

|   |                    |   |                 |
|---|--------------------|---|-----------------|
| <br>District Environmental Coordinator | 04/21/2023<br>Date | <br>Project Manager | 4/21/23<br>Date |
| <br>Environmental Project Manager   | <br>Date           | <br>Director of Environmental Analysis  | <br>Date        |
| <br>Recommended by FHWA   | <br>Date           | <br>Federal Highway Administration  | <br>Date        |

KYTC Item No: N/A

County: Jefferson

Route: US 421

## KYTC Historic Architectural Investigation Form

**Project Description:** This project consists of bridge maintenance where there will be deck patching and overlay along with minor steel repairs such as finger joint repairs and replacing bolts.

**Project Type listed in Attachment 1** (in Section 106 Programmatic Agreement)?

☐ Yes

☒ No (Continue)

**Project Type listed in Attachment 2** (in Section 106 Handbook)?

☒ Yes (List project activity types) #21- Bridge deck overlays and maintenance activities.

☐ No (This project is not considered a small scale project under the Section 106 Programmatic Agreement. This checklist cannot be used. Process with full baseline or joint memorandum)

☐ No (However, SHPO has agreed that this project may be documented using the Historic Architectural Investigation Form)

**Project Area of Potential Effect is defined as:**

☐ Within 150 feet of project centerline (Small Scale Project - within existing corridor)

☐ Within view shed of project (Discuss):

☒ Other (Discuss): APE is existing bridge since all repairs are taking place within.

**Are there Historical Resources within the project APE (per KHC database)?**

☐ Yes

☒ No

☐ N/A (Explain):

KYTC Item No: N/A

County: Jefferson

Route: US 421

Are there Historical Resources (50 years old or older) identified within the project APE based on field investigations?

- ☐ Yes
- ☒ No

Date of Field Investigation: 3/13/2023

Investigator Name(s): Jonna Wallace Mabelitini

**Discuss Basis for finding**  
(Historic Mapping, PVA, Building Permit, Date of Construction, Deed/Title, etc.):  
Site photos, Google Maps

NRHP listed or potentially eligible sites/districts ( > 50 years old ) are:

- ☒ Not Present within the APE

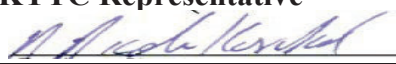
No Historic Properties Affected

As Determined By:

Jonna W. Mabelitini

3/20/2023

KYTC Representative



04/18/2023

SHPO Representative

Date

(Concurrence is assumed if no response is received within 30 days)

Attachments:

☒ Map showing topography, APE and identified Historic Resources

☒ Relevant Photos (Overview and individual resources)

☐ Project Plans

☐ Other (Describe):

☐ Copy EPM

☐ Copy DEC

☐ Copy DEA Architectural Historian

☐ Copy SHPO

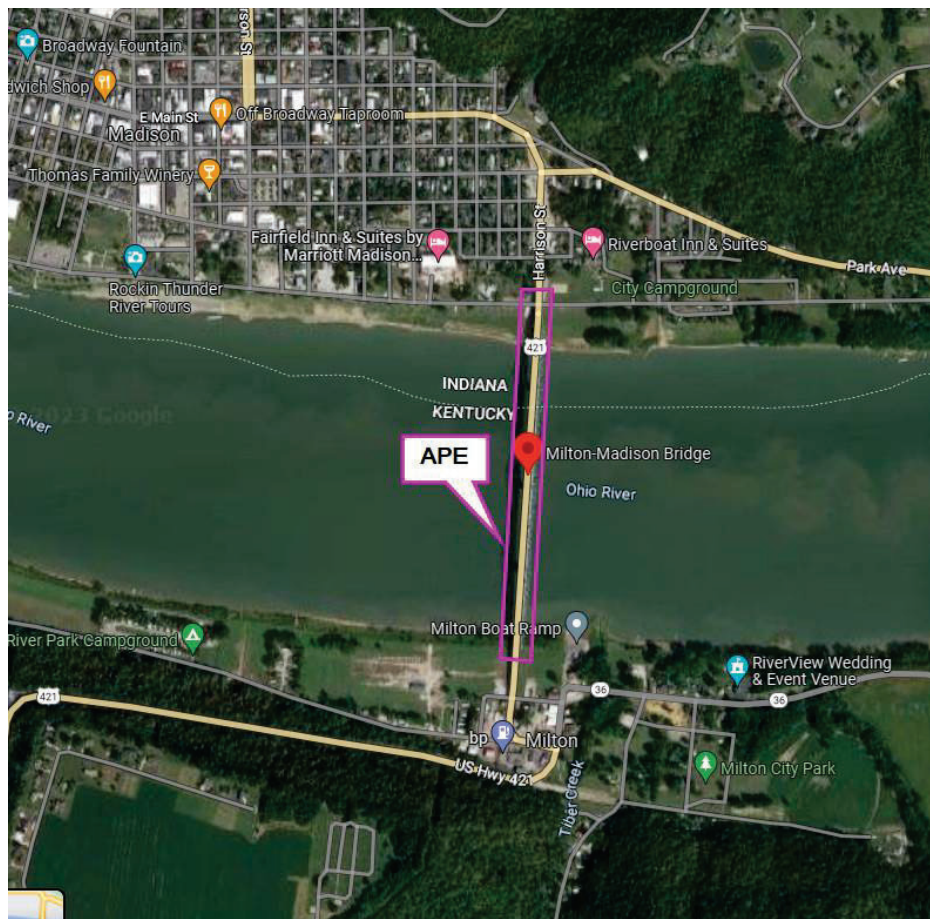


KYTC Item No: N/A

County: Jefferson

Route: US 421

The Milton Madison Bridge was constructed in 2014, therefore it is not a historic resource and there are no historic resources within the project area.



APE- existing bridge/project area

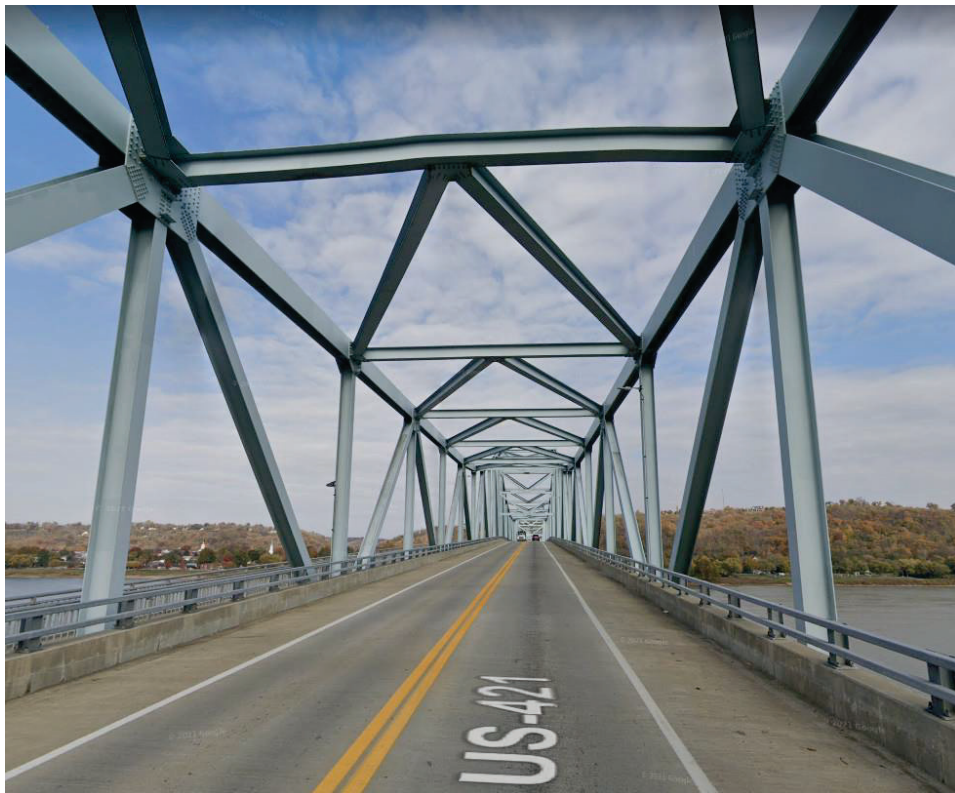
KYTC Item No: N/A

County: Jefferson

Route: US 421



Beginning of bridge looking north from KY



Bridge structure looking north

KYTC Item No: N/A

County: Jefferson

Route: US 421



Bridge looking south from Indiana



KYTC Item No: N/A

County: Trimble

Route: US 421

## KYTC Archaeological Investigation Form

Project Description: Proposal to conduct maintenance on US 421 bridge connecting Milton, Kentucky and Madison, Indiana. Project includes bridge deck patching and overlay, finger joint repairs, and bolt replacement. All work will occur on the bridge structure. No ground disturbance is involved.

USGS Quad Name: Madison East

USGS Date: 1994

Coordinates (Project center point) LAT: 38.7282 LONG: -85.3701

### Project Type listed in Attachment 1 (in Section 106 Programmatic Agreement)?

☐ Yes (list project activity types) \_\_\_\_\_

☒ No (Continue)

### Project Type listed in Attachment 2 (in Section 106 Handbook)?

☒ Yes (list project activity types) #21 bridge maintenance activities \_\_\_\_\_

### Are all new or existing ROW areas previously disturbed?

☒ Yes (Describe disturbance or basis for conclusion. Attach photos or maps):

All work will occur on the bridge structure.

KYTC Item No: N/A

County: Trimble

Route: US 421

No Historic Properties Affected

As Determined By:  
Susan Neumeyer February 28, 2023

KYTC Representative Date  
*Stephanie Dooley* February 28, 2023

SHPO Representative Date  
(Concurrence is assumed if no response is received within 30 days)

Attachments

☒ Project Plans (show date on plans)

☐ Photos

☒ Mapping

☐ Other: \_\_\_\_\_

☒ Copy EPM

☒ Copy DEC

☐ Copy DEA Archaeologist

☐ Copy SHPO

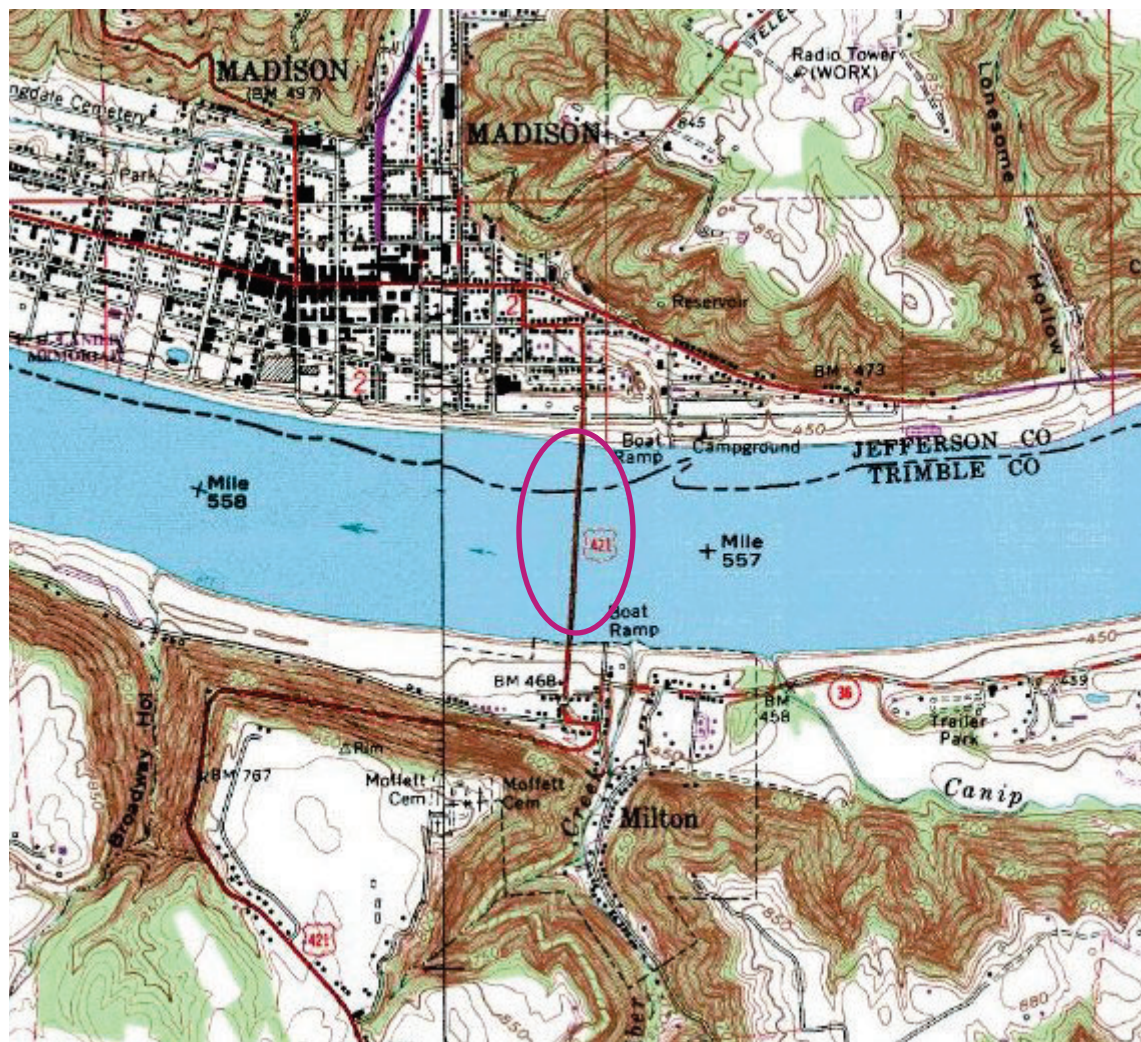
If the project plans change then additional archaeological survey may be required. If human remains are discovered or a previously unidentified archaeological site is encountered, work must cease and the KYTC Division of Environmental Analysis be notified immediately.

*All work will occur on the bridge structure. No ground-disturbing activities are proposed.*

KYTC Item No: N/A

County: Trimble

Route: US 421



| SPONSOR  | CONTR<br>ACT # /<br>LEAD<br>DES | STIP<br>NAME | ROUTE   | WORK TYPE                         | DISTRICT | MILES | FEDERAL<br>CATEGORY | Total Cost of<br>Project* | PROGRAM                 | PHASE | FEDERAL        | MATCH        | 2022         | 2023           | 2024 | 2025 | 2026 |
|--|---------------------------------|--------------|---------|-----------------------------------|----------|-------|---------------------|---------------------------|-------------------------|-------|----------------|--------------|--------------|----------------|------|------|------|
| Jefferson County   |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Indiana Department<br>of Transportation  | 1900612                         | Init.        | US 421  | Single Location Bridge Inspection | Seymour  | 0     | STBG                | \$75,000.00               | Bridge Consulting       | PE    | \$60,000.00    | \$15,000.00  |              | \$75,000.00    |      |      |      |
| Performance Measure Impacted: Bridge Condition   |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Location: Madison Milton Bridge over the Ohio River FY 2023 - Pay to KY                |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Indiana Department<br>of Transportation  | 1902706                         | Init.        | US 421  | Bridge Thin Deck Overlay          | Seymour  | 0     | STBG                | \$1,500,000.00            | Bridge<br>Construction  | CN    | \$1,200,000.00 | \$300,000.00 |              | \$1,500,000.00 |      |      |      |
| Performance Measure Impacted: Bridge Condition   |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Location: US 421 Milton Madison over the Ohio River Payment to KYTC                    |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Jefferson County   | 2101186                         | Init.        | IR 1001 | Bridge Inspections                | Seymour  | 0     | STBG                | \$169,668.00              | Local Bridge<br>Program | PE    | \$134,455.00   | \$0.00       | \$71,438.00  | \$63,017.00    |      |      |      |
|  |                                 |              |         |                                   |          |       |                     |                           | Local Funds             | PE    | \$0.00         | \$35,113.00  | \$17,859.00  | \$17,254.00    |      |      |      |
| Performance Measure Impacted: Bridge Condition   |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Location: Countywide Bridge Inspection and Inventory Program for Cycle Years 2022-2023 |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Jefferson County   | 38178 /<br>1500208              | Init.        | VA VARI | Bridge Inspections                | Seymour  | 0     | STBG                | \$207,149.88              | Local Funds             | PE    | \$0.00         | \$1,212.82   | \$1,212.82   |                |      |      |      |
|  |                                 |              |         |                                   |          |       |                     |                           | Local Bridge<br>Program | PE    | \$4,851.26     | \$0.00       | \$4,851.26   |                |      |      |      |
| Performance Measure Impacted: Bridge Condition   |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Location: Countywide Bridge Inspection and Inventory Program for Cycle Years 2018-2021 |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Comments Include: DES 1500208  |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Indiana Department<br>of Transportation  | 39398 /<br>1593046              | Init.        | SR 250  | Bridge Deck Overlay               | Seymour  | 0     | STBG                | \$370,061.68              | Bridge<br>Construction  | CN    | \$534,194.40   | \$133,548.60 | \$667,743.00 |                |      |      |      |
| Performance Measure Impacted: Bridge Condition   |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Location: 2.99 miles W of SR 7, over Big Camp Creek                                    |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Comments Include: DES 1693048, 1593046   |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Indiana Department<br>of Transportation  | 39897 /<br>1600669              | Init.        | SR 56   | Small Structure Replacement       | Seymour  | 0     | STBG                | \$1,688,076.00            | Bridge ROW              | RW    | \$204,800.00   | \$51,200.00  | \$236,000.00 |                |      |      |      |
|  |                                 |              |         |                                   |          |       |                     |                           | Bridge<br>Construction  | CN    | \$684,556.80   | \$171,139.20 | \$855,696.00 |                |      |      |      |
| Performance Measure Impacted: Bridge Condition   |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Location: 0.30 mile E of US 421 at Ferry Street  |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Comments Include: DES 1600669  |                                 |              |         |                                   |          |       |                     |                           |                         |       |                |              |              |                |      |      |      |
| Indiana Department<br>of Transportation  | 40420 /<br>1700193              | Init.        | SR 56   | Slide Correction                  | Seymour  | .105  | STBG                | \$3,869,712.92            | Road ROW                | RW    | \$240,000.00   | \$60,000.00  | \$300,000.00 |                |      |      |      |
|  |                                 |              |         |                                   |          |       |                     |                           | Road Consulting         | PE    | \$152,747.20   | \$38,186.80  | \$190,934.00 |                |      |      |      |



**Andy Beshear**  
GOVERNOR

## TRANSPORTATION CABINET

200 Mero Street  
Frankfort, Kentucky 406 01

**Jim Gray**  
SECRETARY

# Asbestos Inspection Survey

To: Donna Hardin

District: 5

Date: March 8, 2023

Conducted By: O'Dail Lawson

Report Prepared By: O'Dail Lawson

---

## Project and Structure Identification

Project Number: Milton Madison Bridge Maintenance

Structure ID: 112B00040N

Structure Location: US-421 over the Ohio River

Sample Description: Any suspect materials collected were negative for asbestos.

Inspection Date: March 7, 2023

## Results and Recommendations

The results of the samples collected were negative for the presence of asbestos above 1%.  
No abatement is required at this time.

It is recommended that this report accompany the 10-Day Notice of Intent for Demolition ([Notification Form DEP 7036](#)) which is to be submitted to the Kentucky Division of Air Quality prior to abatement, demolition, or renovation of any building or structure in the Commonwealth.



MRS, Inc. Analytical Laboratory Division

(502) 495-1212  
Fax: (502) 491-7111

## BULK SAMPLE ASBESTOS ANALYSIS

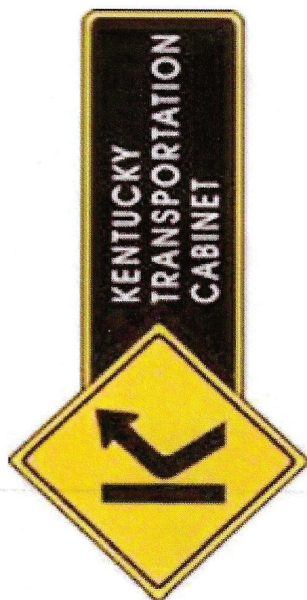
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|--------------|---------------|----------|----------------------------|
| Analysis N#  | # 3303082     | Address: | Trimble County -112B00040N |
| Client Name: | KYTC          |          |                            |
| Sampled By:  | O'Dail Lawson |          |                            |

[illegible]

Reviewed By: Winters Mensal  
Signature

The test relates only to the items tested. This report does not represent endorsement by NVLAP or any agency of the U.S. Government. Partial Reproduction of any part of this report is strictly prohibited. Samples shall be retained for (30) days.

AJHA #1 02459



# Chain of Custody Record

# Kentucky Transportation Cabinet

200 Mero Street, 5th Floor West

Frankfort, Kentucky 40622

(502) 564-7250 fax (502) 564-5655

O'Dail Lawson o'dail.lawson@ky.gov

KYTC

Address: 200 Mero Street

Frankfort  
KY

Phone: 502-782-5020

Fax: 502-564-5655

N/A = Not Applicable

PO#:

|            |                    |
|------------|--------------------|
| Project ID | Trimble 112B00040N |
|------------|--------------------|

**Client Information** KY TRANSPORTATION CABINET

Results Code:

~~Milton~~ Milton Madison Bridge

us 421 over Ohio River

Samplers (signature):

Signature: \_\_\_\_\_

[illegible]

Relinquished By:

Date/Time:

Received By:

Date/Time:

Relinquished By:

Date/Time:

Received at Lab By:

Date/Time:

KYTC COC

Page 1

**ENVIRONMENTAL TRAINING CONCEPTS, INC**

P.O Box 99603 Louisville, KY 40269  
(502)640-2951

Certification Number: ETC-AIR-031522-00137

**O'Dail Lawson**

has on 03-15-2022, attended and successfully completed the requirements and passed the examination with a score of 70% of better on the entitled course.

**ASBESTOS INSPECTOR REFRESHER**

Training was in accordance with 40 CFR Part 763 (AHERA) approved by the Commonwealth of Kentucky, the Indiana Department of Environmental Management, Tennessee Department of Environment & Conservation and The Arkansas Department of Environmental Quality. The above student received requisite training for Asbestos Accreditation under Title II of the Toxic Substance Act (TSCA).

Conducted at: 1220 KY Mills Drive, Louisville, KY

Name - Training Manager

Expiration Date: 03-15-2023

Name - Instructor

## **UNITED STATES COAST GUARD REQUIRMENTS**

The Contractor shall submit their work plan for approval with the United States Coast Guard for approval 14 days prior to the pre-construction conference with the completed following form.

PROMPTLY COMPLETE AND PROVIDE COPY TO:

Commander (dwb)  
Eighth Coast Guard District  
1222 Spruce Street  
St. Louis, MO 63103-2832

(314) 269-2381  
FAX (314) 269-2737

PROJECT INFORMATION RECORD

NAME OF BRIDGE: RIVER/MILE:

PROJECT:

PERMITTEE:

RESIDENT ENGINEER OR INSPECTOR: (NAME)

ADDRESS:

PHONE: (OFFICE) (HOME)

SUBCONTRACTOR:

SUBCONTRACTOR’S MAN IN CHARGE:

ALTERNATES:

START DATE: EXPECTED COMPLETION DATE:

NAME OR WORK BOAT ON JOB:

RADIO CALL SIGN AND FREQUENCIES:

HOURS/DAYS OF OPERATION:

(SIGNATURE)

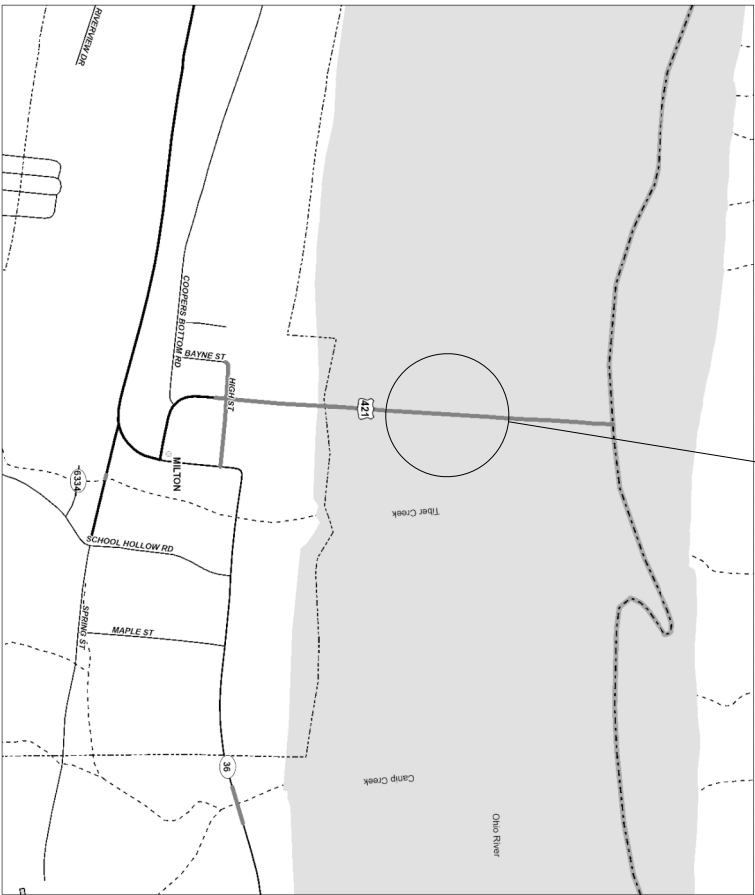
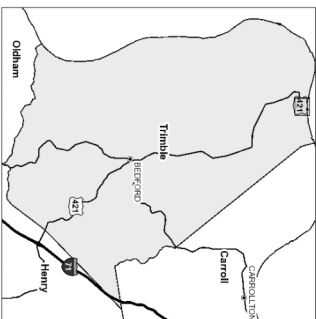
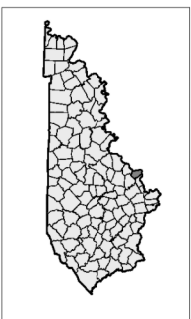
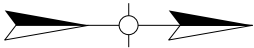


KENTUCKY TRANSPORTATION CABINET  
DEPARTMENT OF HIGHWAYS  
BRIDGE REHABILITATION PLANS  
ITEM NO. 5-10107

INDEX OF SHEETS

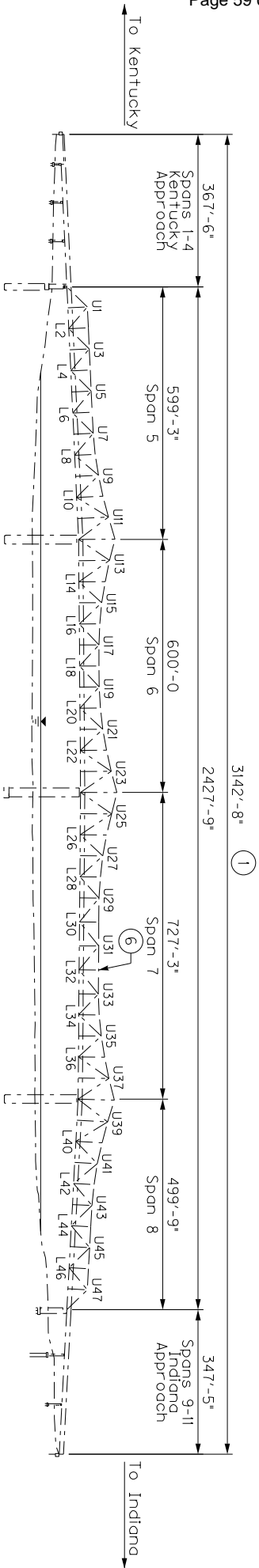
SPECIAL NOTES

| SHEET NO. | DESCRIPTION                     | GENERAL NOTES  |
|-----------|---------------------------------|--|
| 1         | TITLE & LOCATION MAP            | SPECIAL NOTE FOR TRAFFIC CONTROL ON BRIDGE REPAIR CONTRACTS                |
| 2         | LAYOUT & EPOXY OVERLAY          | SPECIAL NOTE FOR 3/8 EPOXY-URETHANE WATERPROOFING OVERLAY FOR BRIDGE DECKS |
| 3         | DRILLED DRAIN HOLE LOCATIONS    | SPECIAL NOTE FOR STRUCTURE REMOVAL AND RENOVATIONS                         |
| 4         | DRILLED DRAIN HOLE DETAILS      | SPECIAL NOTE FOR MIGRATORY BIRD PROTECTION                                 |
| 5         | U32 DOWNSTREAM BOLT REPLACEMENT |  |

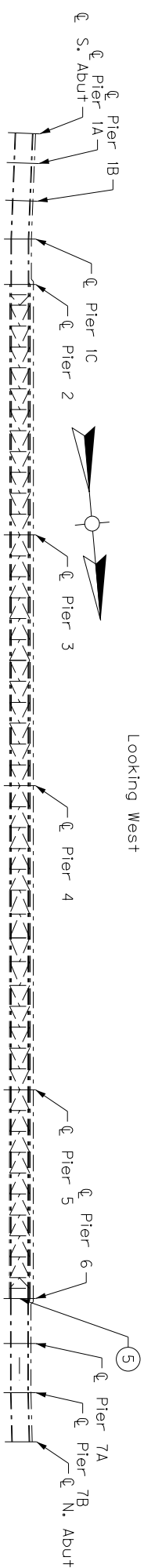


LOCATION MAP

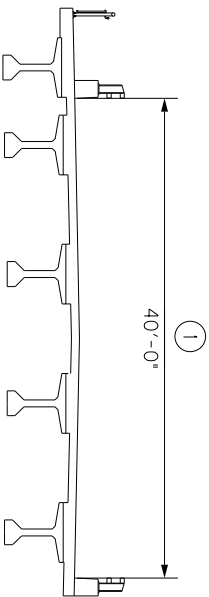
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| ROUTE      | COUNTY         | TITLE & LOCATION MAP |  | PREPARED BY | JUNE 1, 2023   |
| US 421     | TRIMBLE        |                      |  | AECOM       | SHEET 01 OF 05 |
| CROSSING   | STRUCTURE NAME |                      |  |             |                |
| OHIO RIVER | 112B00040N     |                      |  |             |                |



**ELEVATION**  
Looking West

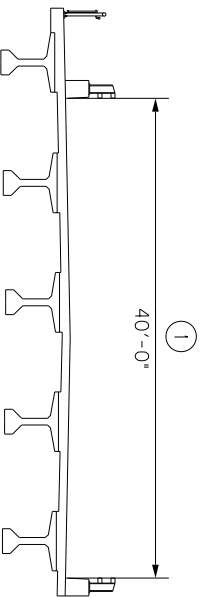


**PLAN**



**TYPICAL KENTUCKY APPROACH SECTION**

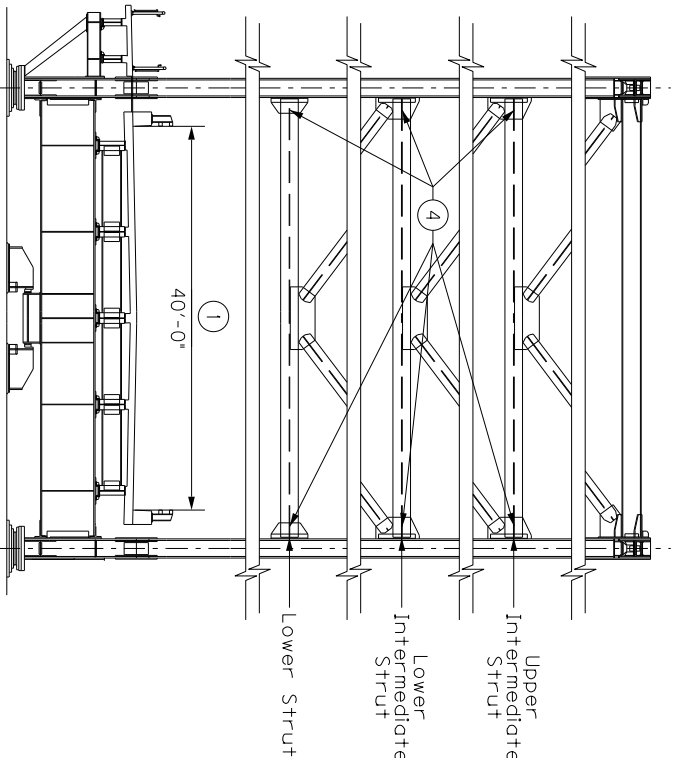
Looking North



**TYPICAL INDIANA APPROACH SECTION**

Looking North

- 1 Place epoxy overlay in accordance with the Special Note For 3/8" Epoxy-Urethane Waterproofing Overlay for Bridge Decks.
- 2 Drilled drain hole, see Sheets 3 and 4.
- 3 Damaged finger joint repair, see Sheet 4 and General Special Notes.
- 4 Bolt Replacement, see General Special Notes.



**TYPICAL TRUSS SECTION AT PIER**

Looking North

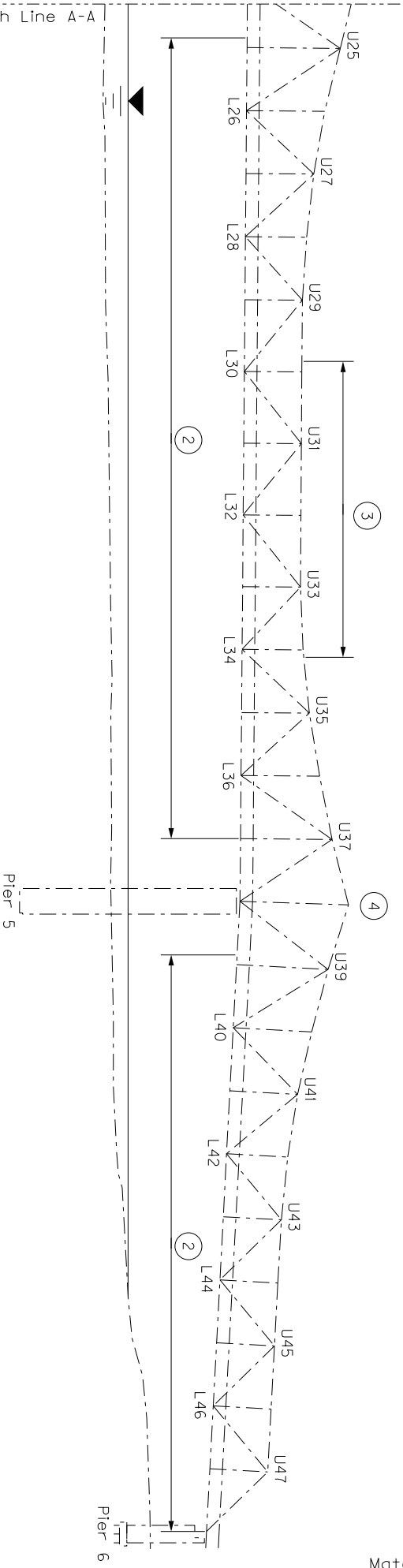
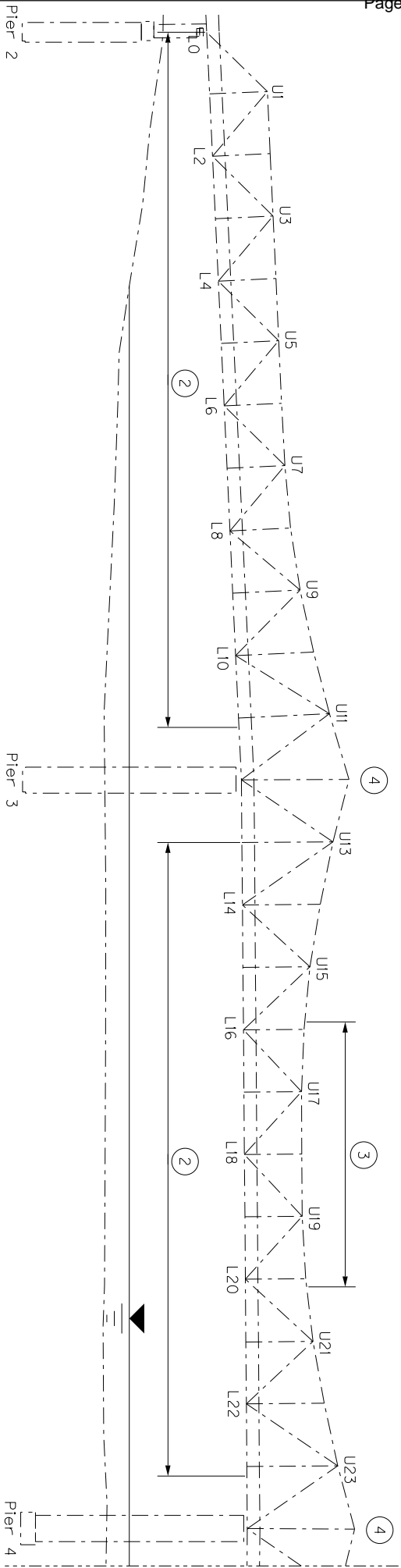
ROUTE  
**US 421**  
CROSSING  
**OHIO RIVER**

COUNTY  
**TRIMBLE**  
STRUCTURE NAME  
**112B00040N**

**LAYOUT & EPOXY OVERLAY**

PREPARED BY  
**AECOM**

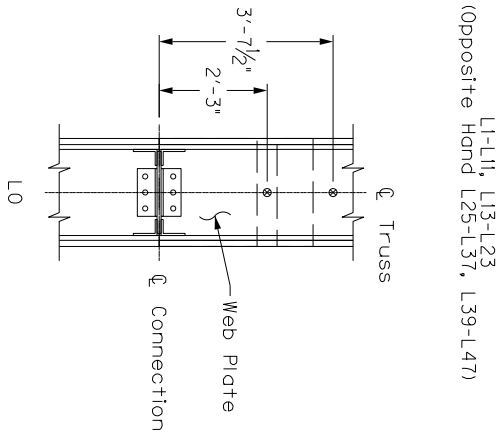
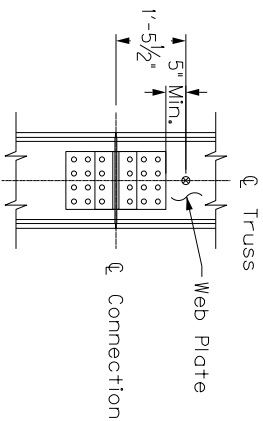
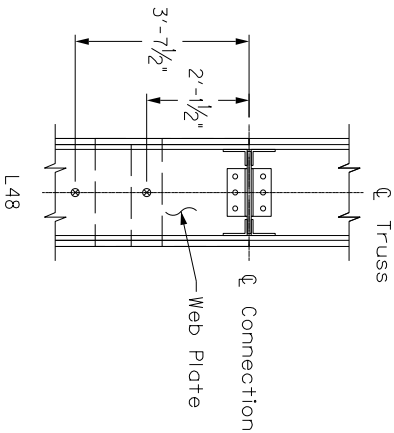
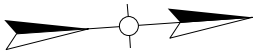
**JUNE 1, 2023**  
SHEET  
02 OF 05



- ② 2" diameter hole in uphill side of connection in lower chord web (see Lower Chord Drilled Hole Detail on Sheet 4, 96 EA).
- ③ 2" diameter hole in uphill side or both sides of connection in upper chord web (see Upper Chord Drilled Hole Detail on Sheet 4, 32 EA).
- ④ 2" diameter hole in portal frame strut web near connection to upstream and downstream truss (see Portal Frame Drilled Hole Detail on Sheet 4, 18 EA).

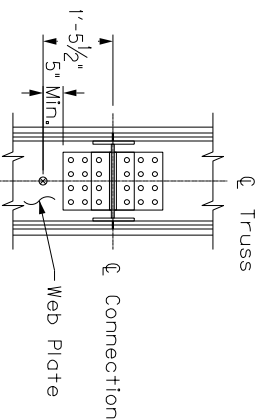
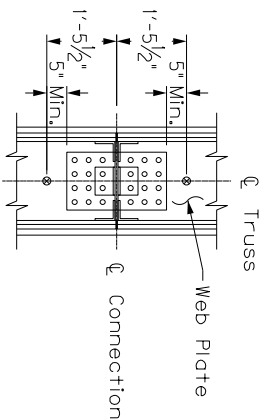
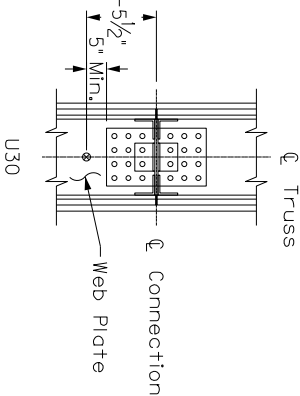
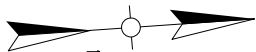
|                              |  |                |  |              |  |
|------------------------------|--|----------------|--|--------------|--|
| ROUTE                        |  | COUNTY         |  | PREPARED BY  |  |
| US 421                       |  | TRIMBLE        |  | JUNE 1, 2023 |  |
| CROSSING                     |  | STRUCTURE NAME |  | SHEET        |  |
| OHIO RIVER                   |  | 112B00040N     |  | 03 OF 05     |  |
| DRILLED DRAIN HOLE LOCATIONS |  |                |  |              |  |
| AECOM                        |  |                |  |              |  |





② Lower Chord Drilled Hole Detail

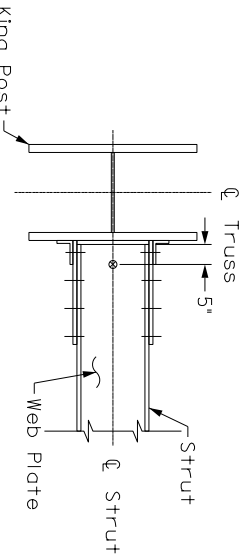
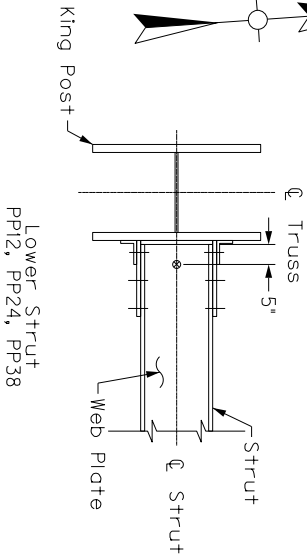
Legend  
● Location of 2" diameter drilled hole.



③ Upper Chord Drilled Hole Detail



⑤ Damaged Finger Joint Repair  
Pier 6 Finger Joint: Grind the top of damaged fingers to provide smooth transition throughout joint prior to placing overlay.



④ Portal Frame Drilled Hole Detail

ROUTE  
**US 421**  
CROSSING  
**OHIO RIVER**

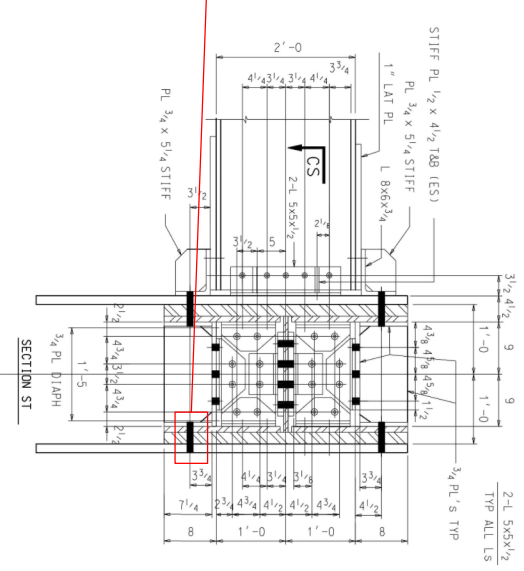
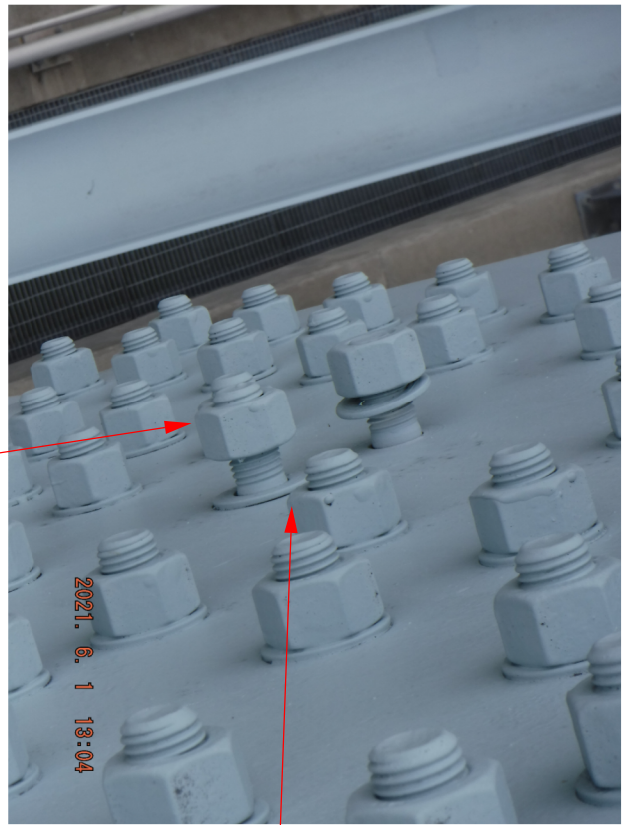
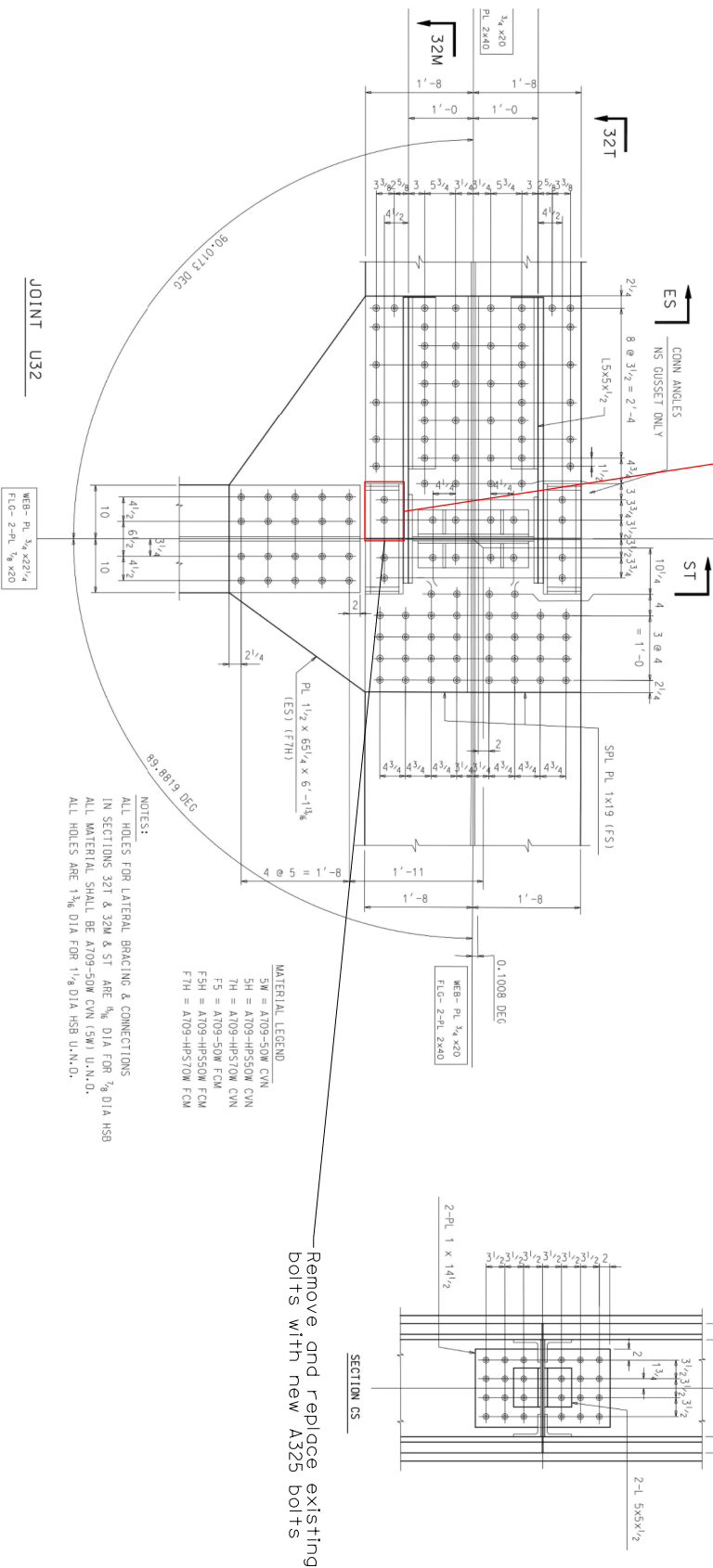
COUNTY  
**TRIMBLE**  
STRUCTURE NAME  
**112B00040N**

## DRILLED DRAIN HOLE DETAILS

PREPARED BY  
**AECOM**

**JUNE 1, 2023**  
SHEET  
04 OF 05

|                               |                                     |  |                             |                     |
|-------------------------------|-------------------------------------|--|-----------------------------|---------------------|
| ROUTE<br><b>US 421</b>        | COUNTY<br><b>TRIMBLE</b>            | <b>U32 DOWNSTREAM BOLT REPLACEMENT</b> | PREPARED BY<br><b>AECOM</b> | <b>JUNE 1, 2023</b> |
|                               |                                     |  |                             | SHEET<br>05 OF 05   |
| CROSSING<br><b>OHIO RIVER</b> | STRUCTURE NAME<br><b>112B00040N</b> |  |                             |                     |



**PART II**

**SPECIFICATIONS AND STANDARD DRAWINGS**

### **STANDARD SPECIFICATIONS**

Any reference in the plans or proposal to previous editions of the *Standard Specifications for Road and Bridge Construction* and *Standard Drawings* are superseded by *Standard Specifications for Road and Bridge Construction, Edition of 2019* and *Standard Drawings, Edition of 2020*.

### **SUPPLEMENTAL SPECIFICATIONS**

The contractor shall use the Supplemental Specifications that are effective at the time of letting. The Supplemental Specifications can be found at the following link:  
<http://transportation.ky.gov/Construction/Pages/Kentucky-Standard-Specifications.aspx>

## **PART III**

### **EMPLOYMENT, WAGE AND RECORD REQUIREMENTS**

REQUIRED CONTRACT PROVISIONS  
FEDERAL-AID CONSTRUCTION CONTRACTS

- I. General
- II. Nondiscrimination
- III. Non-segregated Facilities
- IV. Davis-Bacon and Related Act Provisions
- V. Contract Work Hours and Safety Standards Act Provisions
- VI. Subletting or Assigning the Contract
- VII. Safety: Accident Prevention
- VIII. False Statements Concerning Highway Projects
- IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
- X. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
- XI. Certification Regarding Use of Contract Funds for Lobbying
- XII. Use of United States-Flag Vessels:

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under title 23, United States Code, as required in 23 CFR 633.102(b) (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services). 23 CFR 633.102(e).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider. 23 CFR 633.102(e).

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services) in accordance with 23 CFR 633.102. The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract). 23 CFR 633.102(b).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work

performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract. 23 CFR 633.102(d).

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION (23 CFR 230.107(a); 23 CFR Part 230, Subpart A, Appendix A; EO 11246)

The provisions of this section related to 23 CFR Part 230, Subpart A, Appendix A are applicable to all Federal-aid construction contracts and to all related construction subcontracts of \$10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR Part 60, 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding \$10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR Part 60, and 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR Part 230, Subpart A, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

**1. Equal Employment Opportunity:** Equal Employment Opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (see 28 CFR Part 35, 29 CFR Part 1630, 29 CFR Parts 1625-1627, 41 CFR Part 60 and 49 CFR Part 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140, shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract. 23 CFR 230.409 (g)(4) & (5).

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

**2. EEO Officer:** The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

**3. Dissemination of Policy:** All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action or are substantially involved in such action, will be made fully cognizant of and will implement the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer or other knowledgeable company official.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

**4. Recruitment:** When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

**5. Personnel Actions:** Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to ensure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action

within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

#### **6. Training and Promotion:**

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs (i.e., apprenticeship and on-the-job training programs for the geographical area of contract performance). In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

**7. Unions:** If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. 23 CFR 230.409. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide

sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

#### **8. Reasonable Accommodation for Applicants /**

**Employees with Disabilities:** The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established thereunder. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

#### **9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment:**

The contractor shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors, suppliers, and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

#### **10. Assurances Required:**

a. The requirements of 49 CFR Part 26 and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

- (1) Withholding monthly progress payments;
- (2) Assessing sanctions;
- (3) Liquidated damages; and/or
- (4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E are incorporated by reference. 49 CFR Part 21.

**11. Records and Reports:** The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:



(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women.

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on [Form FHWA-1391](#). The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

### III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of more than \$10,000. 41 CFR 60-1.5.

As prescribed by 41 CFR 60-1.8, the contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location under the contractor's control where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

### IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding \$2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway

Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

#### 1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act ([29 CFR part 3](#))), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act ([40 U.S.C. 3141\(2\)\(B\)](#)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided*, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH-1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in [29 CFR part 1](#), a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to [DBAconformance@dol.gov](mailto:DBAconformance@dol.gov). The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to [DBAconformance@dol.gov](mailto:DBAconformance@dol.gov), refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division

under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

## 2. Withholding (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph

2.a. of this section or Section V, paragraph 3.a., or both, over claims to those funds by:

- (1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- (2) A contracting agency for its procurement costs;
- (3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (4) A contractor's assignee(s);
- (5) A contractor's successor(s); or
- (6) A claim asserted under the Prompt Payment Act, [31 U.S.C. 3901](#)–3907.

### 3. Records and certified payrolls (29 CFR 5.5)

*a. Basic record requirements (1) Length of record retention.* All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

*(2) Information required.* Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in [40 U.S.C. 3141\(2\)\(B\)](#) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

*(3) Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in [40 U.S.C. 3141\(2\)\(B\)](#) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

*(4) Additional records relating to apprenticeship.* Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

*b. Certified payroll requirements (1) Frequency and method of submission.* The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting

agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

*(2) Information required.* The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker ( e.g., the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH-347 or in any other format desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division website at <https://www.dol.gov/sites/dolgov/files/WHDL/legacy/files/wh347.pdf> or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

*(3) Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in [29 CFR part 3](#); and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

*(4) Use of Optional Form WH-347.* The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature*. The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification*. The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under [18 U.S.C. 1001](#) and [31 U.S.C. 3729](#).

(7) *Length of certified payroll retention*. The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents*. The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers*. The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements*. If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under [29 CFR part 6](#) any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures*. Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address

of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

#### **4. Apprentices and equal employment opportunity (29 CFR 5.5)**

a. *Apprentices (1) Rate of pay*. Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits*. Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio*. The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates*. Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity*. The use of apprentices and journeyworkers under this part must be in conformity with



the equal employment opportunity requirements of Executive Order 11246, as amended, and [29 CFR part 30](#).

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

**5. Compliance with Copeland Act requirements.** The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

**6. Subcontracts.** The contractor or subcontractor must insert FHWA-1273 in any subcontracts, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

**7. Contract termination: debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

**8. Compliance with Davis-Bacon and Related Act requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

**9. Disputes concerning labor standards.** As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

**10. Certification of eligibility.** a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of [40 U.S.C. 3144\(b\)](#) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of [40 U.S.C. 3144\(b\)](#) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, [18 U.S.C. 1001](#).

**11. Anti-retaliation.** It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#);

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#);

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#); or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or [29 CFR part 1](#) or [3](#).

## V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

**1. Overtime requirements.** No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

**2. Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or

mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)\* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

\* \$31 as of January 15, 2023 (See 88 FR 88 FR 2210) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

### 3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section IV paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

- (1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- (2) A contracting agency for its procurement costs;
- (3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (4) A contractor's assignee(s);
- (5) A contractor's successor(s); or
- (6) A claim asserted under the Prompt Payment Act, [31 U.S.C. 3901](#)–3907.

**4. Subcontracts.** The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the

event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

**5. Anti-retaliation.** It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

- a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;
- b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;
- c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or
- d. Informing any other person about their rights under CWHSSA or this part.

## VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term "perform work with its own organization" in paragraph 1 of Section VI refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

- (1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
- (2) the prime contractor remains responsible for the quality of the work of the leased employees;

- (3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
- (4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

## VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and

health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

## VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

**IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)**

This provision is applicable to all Federal-aid construction contracts in excess of \$150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

**X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION**

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost \$25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

**1. Instructions for Certification – First Tier Participants:**

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (<https://www.sam.gov/>). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

\* \* \* \* \*



## **2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:**

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;.

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

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## **3. Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost \$25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which

this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the \$25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (<https://www.sam.gov/>), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily

excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

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**4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:**

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

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**XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING**

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed \$100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or

cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed \$100,000 and that all such recipients shall certify and disclose accordingly.

**XII. USE OF UNITED STATES-FLAG VESSELS:**

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, 'on-board' commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

**ATTACHMENT A - EMPLOYMENT AND MATERIALS  
PREFERENCE FOR APPALACHIAN DEVELOPMENT  
HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS  
ROAD CONTRACTS (23 CFR 633, Subpart B, Appendix B)**

This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

**KENTUCKY TRANSPORTATION CABINET  
DEPARTMENT OF HIGHWAYS**

**EMPLOYMENT REQUIREMENTS  
RELATING TO  
NONDISCRIMINATION OF EMPLOYEES  
(APPLICABLE TO FEDERAL-AID SYSTEM CONTRACTS)**

**AN ACT OF THE KENTUCKY GENERAL ASSEMBLY  
TO PREVENT DISCRIMINATION IN EMPLOYMENT**

**KRS CHAPTER 344  
EFFECTIVE JUNE 16, 1972**

The contract on this project, in accordance with KRS Chapter 344, provides that during the performance of this contract, the contractor agrees as follows:

1. The contractor shall not fail or refuse to hire, or shall not discharge any individual, or otherwise discriminate against an individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, national origin, sex, disability or age (forty and above); or limit, segregate, or classify his employees in any way which would deprive or tend to deprive an individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual's race, color, religion, national origin, sex, disability or age forty (40) and over. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

2. The contractor shall not print or publish or cause to be printed or published a notice or advertisement relating to employment by such an employer or membership in or any classification or referral for employment by the employment agency, indicating any preference, limitation, specification, or discrimination, based on race, color, religion, national origin, sex, or age forty (40) and over, or because the person is a qualified individual with a disability, except that such a notice or advertisement may indicate a preference, limitation, or specification based on religion, national origin, sex, or age forty (40) and over, or because the person is a qualified individual with a disability, when religion, national origin, sex, or age forty (40) and over, or because the person is a qualified individual with a disability, is a bona fide occupational qualification for employment.

3. If the contractor is in control of apprenticeship or other training or retraining, including on-the-job training programs, he shall not discriminate against an individual because of his race, color, religion, national origin, sex, disability or age forty (40) and over, in admission to, or employment in any program established to provide apprenticeship or other training.

4. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representative of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for non-compliance.

Revised: January 25, 2017

### Standard Title VI/Non-Discrimination Assurances

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, **Federal Highway Administration**, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the **Federal Highway Administration** to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the **Federal Highway Administration**, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the **Federal Highway Administration** may determine to be appropriate, including, but not limited to:
  - a. withholding payments to the contractor under the contract until the contractor complies; and/or
  - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the **Federal Highway Administration** may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

### **Standard Title VI/Non-Discrimination Statutes and Authorities**

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21;
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 *et seq.*), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 -- 12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 *et seq.*).



## EXECUTIVE BRANCH CODE OF ETHICS

In the 1992 regular legislative session, the General Assembly passed and Governor Brereton Jones signed Senate Bill 63 (codified as KRS 11A), the Executive Branch Code of Ethics, which states, in part:

KRS 11A.040 (7) provides:

No present or former public servant shall, within six (6) months following termination of his office or employment, accept employment, compensation, or other economic benefit from any person or business that contracts or does business with, or is regulated by, the state in matters in which he was directly involved during the last thirty-six (36) months of his tenure. This provision shall not prohibit an individual from returning to the same business, firm, occupation, or profession in which he was involved prior to taking office or beginning his term of employment, or for which he received, prior to his state employment, a professional degree or license, provided that, for a period of six (6) months, he personally refrains from working on any matter in which he was directly involved during the last thirty-six (36) months of his tenure in state government. This subsection shall not prohibit the performance of ministerial functions, including but not limited to filing tax returns, filing applications for permits or licenses, or filing incorporation papers, nor shall it prohibit the former officer or public servant from receiving public funds disbursed through entitlement programs.

KRS 11A.040 (9) states:

A former public servant shall not represent a person or business before a state agency in a matter in which the former public servant was directly involved during the last thirty-six (36) months of his tenure, for a period of one (1) year after the latter of:

- a) The date of leaving office or termination of employment; or
- b) The date the term of office expires to which the public servant was elected.

This law is intended to promote public confidence in the integrity of state government and to declare as public policy the idea that state employees should view their work as a public trust and not as a way to obtain private benefits.

If you have worked for the executive branch of state government within the past six months, you may be subject to the law's prohibitions. The law's applicability may be different if you hold elected office or are contemplating representation of another before a state agency.

Also, if you are affiliated with a firm which does business with the state and which employs former state executive-branch employees, you should be aware that the law may apply to them.

In case of doubt, the law permits you to request an advisory opinion from the Executive Branch Ethics Commission, 1025 Capital Center Drive, Suite 104, Frankfort, Kentucky 40601; telephone (502) 564-7954.

Revised: May 23, 2022

"General Decision Number: KY20230038 10/20/2023

Superseded General Decision Number: KY20220038

State: Kentucky

Construction Type: Highway

Counties: Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliott, Fayette, Fleming, Franklin, Gallatin, Grant, Grayson, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Larue, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Nelson, Nicholas, Oldham, Owen, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington and Woodford Counties in Kentucky.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|   |  |
|---|--|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | <ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li></ul>  |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | <ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</li></ul> |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a



conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2023       |
| 1                   | 02/10/2023       |
| 2                   | 02/24/2023       |
| 3                   | 06/09/2023       |
| 4                   | 07/14/2023       |
| 5                   | 07/21/2023       |
| 6                   | 09/08/2023       |
| 7                   | 09/29/2023       |
| 8                   | 10/20/2023       |

BRIN0004-003 06/01/2023

BRECKENRIDGE COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 34.17 | 19.60   |
| -----                   |          |         |
| BRKY0001-005 06/01/2023 |          |         |

BULLITT, CARROLL, GRAYSON, HARDIN, HENRY, JEFFERSON, LARUE, MARION, MEADE, NELSON, OLDHAM, SHELBY, SPENCER, & TRIMBLE COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 33.48 | 15.92   |
| -----                   |          |         |
| BRKY0002-006 06/01/2023 |          |         |

BRACKEN, GALLATIN, GRANT, MASON & ROBERTSON COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 33.48 | 15.92   |
| -----                   |          |         |
| BRKY0007-004 06/01/2023 |          |         |

BOYD, CARTER, ELLIOT, FLEMING, GREENUP, LEWIS & ROWAN COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 39.46 | 20.14   |
| -----                   |          |         |
| BRKY0017-004 06/01/2023 |          |         |

ANDERSON, BATH, BOURBON, BOYLE, CLARK, FAYETTE, FRANKLIN, HARRISON, JESSAMINE, MADISON, MERCER, MONTGOMERY, NICHOLAS, OWEN, SCOTT, WASHINGTON & WOODFORD COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 33.48 | 15.92   |
| -----                   |          |         |
| CARP0064-001 04/01/2023 |          |         |

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 31.81 | 22.86   |
| Diver.....              | \$ 48.09 | 22.86   |
| PILEDRIVERMAN.....      | \$ 32.06 | 22.86   |
| -----                   |          |         |
| ELEC0212-008 06/07/2022 |          |         |

BRACKEN, GALLATIN and GRANT COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 33.29 | 20.05   |
| -----                   |          |         |
| ELEC0212-014 11/28/2022 |          |         |

BRACKEN, GALLATIN & GRANT COUNTIES:

|  | Rates    | Fringes |
|--|----------|---------|
| Sound & Communication<br>Technician..... | \$ 26.70 | 13.41   |
| -----                                    |          |         |
| ELEC0317-012 05/29/2023                  |          |         |

BOYD, CARTER, ELLIOT & ROWAN COUNTIES:

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| ELECTRICIAN (Wiremen)..... | \$ 37.15 | 22.73   |
| -----                      |          |         |
| ELEC0369-007 06/01/2022    |          |         |

ANDERSON, BATH, BOURBON, BOYLE, BRECKINRIDGE, BULLITT, CARROLL,  
CLARK, FAYETTE, FRAONKLIN, GRAYSON, HARDIN, HARRISON, HENRY,  
JEFFERSON, JESSAMINE, LARUE, MADISON, MARION, MEADE, MERCER,  
MONTGOMERY, NELSON, NICHOLAS, OLDHAM, OWEN, ROBERTSON, SCOTT,  
SHELBY, SPENCER, TRIMBLE, WASHINGTON, & WOODFORD COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 34.60 | 19.57   |
| -----                   |          |         |
| ELEC0575-002 11/21/2022 |          |         |

FLEMING, GREENUP, LEWIS & MASON COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 36.00 | 21.14   |
| -----                   |          |         |
| ENGI0181-018 07/01/2023 |          |         |

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 38.55 | 18.60   |
| GROUP 2.....             | \$ 35.69 | 18.60   |
| GROUP 3.....             | \$ 36.14 | 18.60   |
| GROUP 4.....             | \$ 35.37 | 18.60   |

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - A-Frame Winch Truck; Auto Patrol; Backfiller; Batcher Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-All Scoop; Carry Deck Crane; Central Compressor Plant; Cherry Picker; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Gurries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums); Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Overhead Crane; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Rough Terrain Crane; Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment

GROUP 2 - Air Compressor (Over 900 cu. ft. per min.); Bituminous Mixer; Boom Type Tamping Machine; Bull Float; Concrete Mixer (Under 21 cu. ft.); Dredge Engineer; Electric Vibrator; Compactor/Self-Propelled Compactor; Elevator (One Drum or Buck Hoist); Elevator (When used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Concrete Pump; Skid Steer Machine with all Attachments; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 H.P. or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points; & Whirley Oiler

GROUP 3 - All Off Road Material Handling Equipment, including Articulating Dump Trucks; Greaser on Grease Facilities servicing Heavy Equipment

GROUP 4 - Bituminous Distributor; Burlap & Curing Machine; Cement Gun; Concrete Saw; Conveyor; Deckhand Oiler; Grout Pump; Hydraulic Post Driver; Hydro Seeder; Mud Jack; Oiler; Paving Joint Machine; Power Form Handling Equipment; Pump; Roller (Earth); Steerman; Tamping Machine; Tractor (Under 50 H.P.); & Vibrator

CRANES - with booms 150 ft. & Over (Including JIB), and where the length of the boom in combination with the length of the piling leads equals or exceeds 150 ft. - \$1.00 over Group 1 rate

EMPLOYEES ASSIGNED TO WORK BELOW GROUND LEVEL ARE TO BE PAID 10%

ABOVE BASIC WAGE RATE. THIS DOES NOT APPLY TO OPEN CUT WORK.

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IRON0044-009 06/01/2023

BRACKEN, GALLATIN, GRANT, HARRISON, ROBERTSON,  
BOURBON (Northern third, including Townships of Jackson,  
Millersburg, Ruddel Mills & Shawhan);

CARROLL (Eastern third, including the Township of Ghent);  
FLEMING (Western part, excluding Townships of Beechburg, Colfax, Elizaville, Flemingsburg, Flemingsburg Junction, Foxport, Grange City, Hillsboro, Hilltop, Mount Carmel, Muses Mills, Nepton, Pecksridge, Plummers Landing, Plummers Mill, Poplar Plains, Ringos Mills, Tilton & Wallingford);  
MASON (Western two-thirds, including Townships of Dover, Lewisburg, Mays Lick, Maysville, Minerva, Moranburg, Murphysville, Ripley, Sardis, Shannon, South Ripley & Washington);  
NICHOLAS (Townships of Barefoot, Barterville, Carlisle, Ellisville, Headquarters, Henryville, Morningglory, Myers & Oakland Mills);  
OWEN (Townships of Beechwood, Bromley, Fairbanks, Holbrook, Jonesville, Long Ridge, Lusby's Mill, New, New Columbus, New Liberty, Owenton, Poplar Grove, Rockdale, Sanders, Teresita & Wheatley);  
SCOTT (Northern two-thirds, including Townships of Biddle, Davis, Delaplain, Elmville, Longlick, Muddy Ford, Oxford, Rogers Gap, Sadieville, Skinnersburg & Stonewall)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER              |          |         |
| Fence Erector.....      | \$ 30.75 | 22.70   |
| Structural.....         | \$ 32.37 | 22.70   |
| -----                   |          |         |
| IRON0070-006 06/01/2023 |          |         |

ANDERSON, BOYLE, BRECKINRIDGE, BULLITT, FAYETTE, FRANKLIN, GRAYSON, HARDIN, HENRY, JEFFERSON, JESSAMINE, LARUE, MADISON, MARION, MEADE, MERCER, NELSON, OLDHAM, SHELBY, SPENCER, TRIMBLE, WASHINGTON & WOODFORD  
BOURBON (Southern two-thirds, including Townships of Austerlity, Centerville, Clintonville, Elizabeth, Hutchison, Littlerock, North Middletown & Paris);  
CARROLL (Western two-thirds, including Townships of Carrollton, Easterday, English, Locust, Louis, Prestonville & Worthville);  
CLARK (Western two-thirds, including Townships of Becknerville, Flanagan, Ford, Pine Grove, Winchester & Wyandotte);  
OWEN (Eastern eighth, including Townships of Glenmary, Gratz, Monterey, Perry Park & Tacketts Mill);  
SCOTT (Southern third, including Townships of Georgetown, Great Crossing, Newtown, Stampling Ground & Woodlake);

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 32.59 | 24.50   |
| -----                   |          |         |
| IRON0769-007 06/01/2023 |          |         |

BATH, BOYD, CARTER, ELLIOTT, GREENUP, LEWIS, MONTGOMERY & ROWAN  
CLARK (Eastern third, including townships of Bloomingdale, Hunt, Indian Fields, Kiddville, Loglick, Rightangele & Thomson);  
FLEMING (Townships of Beechburg, Colfax, Elizaville, Flemingsburg, Flemingsburg Junction, Foxport, Grange City, Hillsboro, Hilltop, Mount Carmel, Muses Mills, Nepton, Pecksridge, Plummers Landing, Plummers Mill, Poplar Plains, Ringos Mills, Tilton & Wallingford);  
MASON (Eastern third, including Townships of Helena, Marshall, Orangeburg, Plumville & Springdale);  
NICHOLAS (Eastern eighth, including the Township of Moorefield Sprout)

|             | Rates    | Fringes |
|-------------|----------|---------|
| IRONWORKER  |          |         |
| ZONE 1..... | \$ 36.16 | 28.34   |
| ZONE 2..... | \$ 36.56 | 28.34   |
| ZONE 3..... | \$ 38.16 | 28.34   |

ZONE 1 - (no base rate increase) Up to 10 mile radius of Union Hall, 1643 Greenup Ave, Ashland, KY.

ZONE 2 - (add \$0.40 per hour to base rate) 10 to 50 mile radius of Union Hall, 1643 Greenup Ave, Ashland, KY.

ZONE 3 - (add \$2.00 per hour to base rate) 50 mile radius & over of Union Hall, 1643 Greenup Ave, Ashland, KY.

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\* LAB00189-003 07/01/2023

BATH, BOURBON, BOYD, BOYLE, BRACKEN, CARTER, CLARK, ELLIOTT, FAYETTE, FLEMING, FRANKLIN, GALLATIN, GRANT, GREENUP, HARRISON, JESSAMINE, LEWIS, MADISON, MASON, MERCER, MONTGOMERY, NICHOLAS, OWEN, ROBERTSON, ROWAN, SCOTT, & WOOLFORD COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 23.96 | 17.57   |
| GROUP 2..... | \$ 24.21 | 17.57   |
| GROUP 3..... | \$ 24.26 | 17.57   |
| GROUP 4..... | \$ 24.86 | 17.57   |

LABORERS CLASSIFICATIONS

GROUP 1 - Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Forms; General Cleanup

GROUP 2 - Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; Wagon Driller

GROUP 3 - Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail

Setter; Rail Paved Ditches; Screw Operator; Tunnel (Free Air); Water Blaster

GROUP 4 - Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powdermen & Blasters; Troxler & Concrete Tester if Laborer is Utilized

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\* LAB00189-008 07/01/2023

ANDERSON, BULLITT, CARROLL, HARDIN, HENRY, JEFFERSON, LARUE, MARION, MEADE, NELSON, OLDHAM, SHELBY, SPENCER, TRIMBLE & WASHINGTON COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 23.96 | 17.57   |
| GROUP 2..... | \$ 24.21 | 17.57   |
| GROUP 3..... | \$ 24.26 | 17.57   |
| GROUP 4..... | \$ 24.86 | 17.57   |

LABORERS CLASSIFICATIONS

GROUP 1 - Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Forms; General Cleanup

GROUP 2 - Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; Wagon Driller

GROUP 3 - Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditches; Screw Operator; Tunnel (Free Air); Water Blaster

GROUP 4 - Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powdermen & Blasters; Troxler & Concrete Tester if Laborer is Utilized

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\* LAB00189-009 07/01/2023

BRECKINRIDGE & GRAYSON COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 23.96 | 17.57   |
| GROUP 2..... | \$ 24.21 | 17.57   |
| GROUP 3..... | \$ 24.26 | 17.57   |
| GROUP 4..... | \$ 24.86 | 17.57   |

LABORERS CLASSIFICATIONS

GROUP 1 - Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Forms; General Cleanup

GROUP 2 - Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; Wagon Driller

GROUP 3 - Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditches; Screw Operator; Tunnel (Free Air); Water Blaster

GROUP 4 - Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powdermen & Blasters; Troxler & Concrete Tester if Laborer is Utilized

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PAIN0012-005 06/11/2005

BATH, BOURBON, BOYLE, CLARK, FAYETTE, FLEMING, FRANKLIN, HARRISON, JESSAMINE, MADISON, MERCER, MONTGOMERY, NICHOLAS, ROBERTSON, SCOTT & WOODFORD COUNTIES:

|         | Rates | Fringes |
|---------|-------|---------|
| PAINTER |       |         |

|  |          |      |
|--|----------|------|
| Bridge/Equipment Tender<br>and/or Containment Builder..              | \$ 18.90 | 5.90 |
| Brush & Roller.....  | \$ 21.30 | 5.90 |
| Elevated Tanks;<br>Steeplejack Work; Bridge &<br>Lead Abatement..... | \$ 22.30 | 5.90 |
| Sandblasting &<br>Waterblasting.....                                 | \$ 22.05 | 5.90 |
| Spray.....   | \$ 21.80 | 5.90 |
| -----  |          |      |
| PAIN0012-017 05/01/2015  |          |      |

BRACKEN, GALLATIN, GRANT, MASON & OWEN COUNTIES:

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| PAINTER (Heavy & Highway<br>Bridges - Guardrails -<br>Lightpoles - Striping) |          |         |
| Bridge Equipment Tender<br>and Containment Builder.....                      | \$ 20.73 | 9.06    |
| Brush & Roller.....  | \$ 23.39 | 9.06    |
| Elevated Tanks;<br>Steeplejack Work; Bridge &<br>Lead Abatement.....         | \$ 24.39 | 9.06    |
| Sandblasting & Water<br>Blasting.....  | \$ 24.14 | 9.06    |
| Spray.....   | \$ 23.89 | 9.06    |
| -----  |          |         |
| PAIN0118-004 06/01/2018  |          |         |

ANDERSON, BRECKINRIDGE, BULLITT, CARROLL, GRAYSON, HARDIN,  
HENRY, JEFFERSON, LARUE, MARION, MEADE, NELSON, OLDHAM, SHELBY,  
SPENCER, TRIMBLE & WASHINGTON COUNTIES:

|   |          |         |
|---|----------|---------|
|   | Rates    | Fringes |
| PAINTER   |          |         |
| Brush & Roller.....   | \$ 22.00 | 12.52   |
| Spray, Sandblast, Power<br>Tools, Waterblast & Steam<br>Cleaning..... | \$ 23.00 | 12.52   |
| -----   |          |         |
| PAIN1072-003 12/01/2022   |          |         |

BOYD, CARTER, ELLIOTT, GREENUP, LEWIS and ROWAN COUNTIES

|   |          |         |
|---|----------|---------|
|   | Rates    | Fringes |
| Painters:   |          |         |
| Bridges; Locks; Dams;<br>Tension Towers & Energized<br>Substations..... | \$ 35.06 | 23.35   |
| Power Generating Facilities..   | \$ 31.82 | 23.35   |
| -----   |          |         |
| PLUM0248-003 06/01/2023   |          |         |

BOYD, CARTER, ELLIOTT, GREENUP, LEWIS & ROWAN COUNTIES:

|                              |          |         |
|------------------------------|----------|---------|
|                              | Rates    | Fringes |
| Plumber and Steamfitter..... | \$ 41.00 | 22.95   |
| -----                        |          |         |
| PLUM0392-007 06/01/2023      |          |         |



BRACKEN, CARROLL (Eastern Half), GALLATIN, GRANT, MASON, OWEN &  
ROBERTSON COUNTIES:

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 38.62 | 25.73   |
| -----                         |          |         |
| PLUM0502-003 08/01/2021       |          |         |

BRECKINRIDGE, BULLITT, CARROLL (Western Half), FRANKLIN  
(Western three-fourths), GRAYSON, HARDIN, HENRY, JEFFERSON,  
LARUE, MARION, MEADE, NELSON, OLDHAM, SHELBY, SPENCER, TRIMBLE &  
WASHINGTON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER.....            | \$ 38.07 | 20.78   |
| -----                   |          |         |
| SUKY2010-160 10/08/2001 |          |         |

|                | Rates    | Fringes |
|----------------|----------|---------|
| Truck drivers: |          |         |
| GROUP 1.....   | \$ 16.57 | 7.34    |
| GROUP 2.....   | \$ 16.68 | 7.34    |
| GROUP 3.....   | \$ 16.86 | 7.34    |
| GROUP 4.....   | \$ 16.96 | 7.34    |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Mobile Batch Truck Tender

GROUP 2 - Greaser; Tire Changer; & Mechanic Tender

GROUP 3 - Single Axle Dump; Flatbed; Semi-trailer or Pole  
Trailer when used to pull building materials and equipment;  
Tandem Axle Dump; Distributor; Mixer; & Truck Mechanic

GROUP 4 - Euclid & Other Heavy Earthmoving Equipment &  
Lowboy; Articulator Cat; 5-Axle Vehicle; Winch & A-Frame  
when used in transporting materials; Ross Carrier; Forklift  
when used to transport building materials; & Pavement  
Breaker

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any  
solicitation was issued) on or after January 1, 2017. If this  
contract is covered by the EO, the contractor must provide  
employees with 1 hour of paid sick leave for every 30 hours  
they work, up to 56 hours of paid sick leave each year.  
Employees must be permitted to use paid sick leave for their  
own illness, injury or other health-related needs, including  
preventive care; to assist a family member (or person who is  
like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

## Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

"

Fringe benefit amounts are applicable for all hours worked except when otherwise noted.

No laborer, workman or mechanic shall be paid at a rate less than that of a Journeyman except those classified as bona fide apprentices.

Apprentices or trainees shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of Workplace Standards. Copies of these regulations will be furnished upon request from any interested person.

Before using apprentices on the job the contractor shall present to the Contracting Officer written evidence of registration of such employees in a program of a State apprenticeship and training agency approved and recognized by the U. S. Bureau of Apprenticeship and Training. In the absence of such a State agency, the contractor shall submit evidence of approval and registration by the U. S. Bureau of Apprenticeship and Training.

The contractor shall submit to the Contracting Officer, written evidence of the established apprenticeship-journeyman ratios and wage rates in the project area, which will be the basis for establishing such ratios and rates for the project under the applicable contract provisions.

**TO: EMPLOYERS/EMPLOYEES**

**PREVAILING WAGE SCHEDULE:**

**The wages indicated on this wage schedule are the least permitted to be paid for the occupations indicated. When an employee works in more than one classification, the employer must record the number of hours worked in each classification at the prescribed hourly base rate.**

**OVERTIME:**

**Overtime is to be paid to an employee at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty (40) hours in such workweek. Wage violations or questions should be directed to the designated Engineer or the undersigned.**

Director  
Division of Construction Procurement  
Frankfort, Kentucky 40622  
502-564-3500

## **TRANSPORTATION CABINET PROJECT WAGE RATES**

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### **TRIMBLE COUNTY, FBP 4201 (088)**

Milton-Madison bridge over the Ohio River 112B00040N

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### **NOTICE:**

There are three (3) sets of wage rates established for this project. The contractor shall use the appropriate federal wage rates as it applies to the work being performed.

- Decision Number KY20230038 - Kentucky roadway work
- Decision Number KY20230085 - Kentucky bridge work
- Decision Number IN20230006 – Indiana roadway and bridge work

"General Decision Number: KY20230085 09/29/2023

Superseded General Decision Number: KY20220085

State: Kentucky

Construction Type: Heavy

Counties: Henry, Spencer and Trimble Counties in Kentucky.

HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|   |  |
|---|--|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | <ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li></ul>  |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | <ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</li></ul> |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

|   |            |
|---|------------|
| 1 | 02/24/2023 |
| 2 | 05/05/2023 |
| 3 | 06/09/2023 |
| 4 | 09/29/2023 |

CARP0064-007 04/01/2023

|                                 | Rates    | Fringes |
|---------------------------------|----------|---------|
| CARPENTER (Form Work Only)..... | \$ 31.81 | 22.86   |

ELEC0245-005 08/28/2017

|                   | Rates    | Fringes      |
|-------------------|----------|--------------|
| LINE CONSTRUCTION |          |              |
| Truck Driver..... | \$ 16.93 | 25.2%+5.50+A |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

ELEC0369-011 09/01/2021

|                         | Rates    | Fringes  |
|-------------------------|----------|----------|
| ELECTRICIAN.....        | \$ 33.85 | 18.72    |
| LINE CONSTRUCTION       |          |          |
| Equipment Operator..... | \$ 36.17 | 7.99+17% |
| Groundman.....          | \$ 23.81 | 7.61+17% |

\* ENGI0181-024 07/01/2023

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 38.55 | 18.60   |
| GROUP 2.....             | \$ 35.69 | 18.60   |
| GROUP 4.....             | \$ 35.37 | 18.60   |

OPERATING ENGINEER CLASSIFICATIONS

- GROUP 1 - Crane; Drill; Pumpcrete
- GROUP 2 - Bobcat/Skid Steer/Skid Loader; Concrete Pump
- GROUP 4 - Oiler; Pump

Operators on cranes with booms 150 feet and over (including jib) shall receive \$1.00 above Group 1 rate; 250 feet and over including jib shall receive \$1.50 above Class 1 rate. Combination Rate: All crane operators operating cranes, where the length of the boom in combination with the length of the piling leads equal or exceeds 150 feet, shall receive \$1.00 above the Group 1 rate.

Employees assigned to work below ground level are to be paid 10% above basic wage rate. This does not apply to open cut work.

IRON0070-001 06/01/2023



|  | Rates    | Fringes |
|--|----------|---------|
| IRONWORKER (ORNAMENTAL AND REINFORCING)..... | \$ 32.59 | 24.50   |
| -----  |          |         |
| LAB00189-018 07/01/2022                      |          |         |

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| LABORER                       |          |         |
| Chipping Guns, Form-          |          |         |
| Stripping & Vibrating Plate.. | \$ 24.01 | 17.12   |
| Grade Checker & Signal Man..  | \$ 23.76 | 17.12   |
| -----                         |          |         |
| LAB00265-014 05/01/2022       |          |         |

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| LABORER                 |          |         |
| Concrete Saw (Hand      |          |         |
| Held/Walk Behind).....  | \$ 34.69 | 17.35   |
| Flagger.....            | \$ 34.52 | 17.35   |
| -----                   |          |         |
| LAB00576-010 07/01/2022 |          |         |

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| LABORER                    |          |         |
| Blaster, Tunnel; Concrete  |          |         |
| Finishing & Powderman..... | \$ 26.29 | 15.24   |
| Carpenter Tender &         |          |         |
| Concrete Worker.....       | \$ 25.39 | 15.24   |
| -----                      |          |         |
| * UAVG-KY-0004 01/01/2023  |          |         |

|                                 | Rates    | Fringes |
|---------------------------------|----------|---------|
| LINE CONSTRUCTION: Lineman..... | \$ 42.30 | 16.97   |
| -----                           |          |         |
| * UAVG-KY-0005 01/01/2023       |          |         |

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| OPERATOR: Forklift..... | \$ 37.19 | 19.55   |
| -----                   |          |         |
| SUKY2011-041 06/25/2014 |          |         |

|                                 | Rates    | Fringes |
|---------------------------------|----------|---------|
| IRONWORKER, STRUCTURAL.....     | \$ 25.46 | 17.49   |
| LABORER: Backfiller.....        | \$ 20.21 | 10.19   |
| LABORER: Common or General..... | \$ 20.36 | 10.62   |
| LABORER: Pipelayer.....         | \$ 23.90 | 9.76    |
| OPERATOR:                       |          |         |
| Backhoe/Excavator/Trackhoe..... | \$ 26.43 | 13.00   |
| OPERATOR: Bulldozer.....        | \$ 24.73 | 15.19   |
| OPERATOR: Loader.....           | \$ 26.50 | 13.00   |

|                               |          |       |
|-------------------------------|----------|-------|
| OPERATOR: Mechanic.....       | \$ 25.81 | 13.00 |
| OPERATOR: Roller.....         | \$ 23.39 | 13.00 |
| OPERATOR: Trencher.....       | \$ 26.34 | 12.58 |
| TRUCK DRIVER: Dump Truck..... | \$ 16.80 | 4.06  |

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"

"General Decision Number: IN20230006 09/29/2023

Superseded General Decision Number: IN20220006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

\* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|   |  |
|---|--|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | <div><div>. Executive Order 14026 generally applies to the contract.</div><div>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</div></div>  |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | <div><div>. Executive Order 13658 generally applies to the contract.</div><div>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</div></div> |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2023       |
| 1                   | 02/03/2023       |
| 2                   | 02/10/2023       |
| 3                   | 03/03/2023       |
| 4                   | 03/17/2023       |
| 5                   | 03/24/2023       |
| 6                   | 04/07/2023       |
| 7                   | 04/21/2023       |
| 8                   | 04/28/2023       |
| 9                   | 05/12/2023       |
| 10                  | 05/26/2023       |
| 11                  | 06/02/2023       |
| 12                  | 06/09/2023       |
| 13                  | 07/28/2023       |
| 14                  | 08/11/2023       |
| 15                  | 08/25/2023       |
| 16                  | 09/01/2023       |
| 17                  | 09/08/2023       |
| 18                  | 09/15/2023       |
| 19                  | 09/22/2023       |
| 20                  | 09/29/2023       |

ASBE0008-004 03/01/2023

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Asbestos Workers/Insulator<br>(Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....   | \$ 33.08 | 20.69   |
| HAZARDOUS MATERIAL HANDLER<br>(Includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)..... | \$ 25.00 | 13.70   |
| -----   |          |         |
| ASBE0017-008 06/01/2022   |          |         |

NEWTON COUNTY:

|   | Rates    | Fringes |
|---|----------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR..... | \$ 52.80 | 32.30   |
| HAZARDOUS MATERIAL HANDLER                  |          |         |

\* ASBE0018-005 06/01/2023

BROWN, BARTHOLOMEW, BENTON, BOONE, CARROLL, CASS, CLAY,  
CLINTON, DECATUR, DELAWARE, ELKHART. FOUNTAIN, FULTON, GREENE,  
HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JASPER, JOHNSON,  
KOSCIUSKO, LAGRANGE, MARSHALL, MADISON, MARION, MONROE,  
MONTGOMERY, MORGAN, OWEN, PARKE, PULASKI, PUTNAM, RUSH, SHELBY,  
STARKE, TIPPECANOE, TIPTON, VERMILLION, VIGO, WARREN and WHITE  
Counties

Rates                      Fringes

|  |          |       |
|--|----------|-------|
| HAZARDOUS MATERIAL HANDLER<br>(includes preparation,<br>wetings, stripping, removal,<br>scrapping, vacuuming, bagging<br>& disposing of all<br>insulation materials, whether<br>they contain asbestos or not,<br>from mechanical systems)..... | \$ 23.00 | 14.40 |
|--|----------|-------|

ASBE0037-004 06/01/2023

DAVIESS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER,  
SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

| Rates   | Fringes   |
|---|---|
| <p>1. <b>Basic rate</b> (20%)</p> <p>2. <b>Reduced rate</b> (10%)</p> <p>3. <b>Zero rate</b> (0%)</p> | <p>1. <b>Basic rate</b> (20%)</p> <p>2. <b>Reduced rate</b> (10%)</p> <p>3. <b>Zero rate</b> (0%)</p> |

|  |          |       |
|--|----------|-------|
| HAZARDOUS MATERIAL HANDLER<br>(Includes preparation,<br>wetting, stripping, removal,<br>scrapping, vacuuming, bagging<br>and disposing of all<br>insulation materials, whether<br>they contain asbestos or not,<br>from mechanical systems)..... | \$ 33.44 | 21.84 |
|--|----------|-------|

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ASBE0041-002 07/01/2023

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,  
MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

|   | Rates    | Fringes |
|---|----------|---------|
| ASBESTOS WORKER/HEAT & FROST<br>INSULATOR (includes<br>application of all insulating<br>materials, protective<br>coverings, coatings and<br>finishings to all types of<br>mechanical systems).....  | \$ 32.35 | 21.53   |
| HAZARDOUS MATERIAL HANDLER<br>(includes preparation,<br>wettings, stripping, removal,<br>scrapping, vaccuming, bagging<br>& disposing of all insulation<br>materials, whether they<br>contain asbestos or not, from<br>mechanical systems)..... | \$ 32.35 | 21.53   |

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ASBE0051-003 03/01/2023

CLARK, CRAWFORD. FLOYD, HARRISON, JACKSON, JEFFERSON, JENNINGS,  
LAWRENCE, ORANGE, PERRY, SCOTT, and WASHINGTON Counties

|   | Rates    | Fringes |
|---|----------|---------|
| ASBESTOS WORKER/HEAT & FROST<br>INSULATOR (Includes<br>application of all insulating<br>materials, protective<br>coverings, coatings and<br>finishings to all types of<br>mechanical systems).....  | \$ 28.96 | 18.78   |
| HAZARDOUS MATERIAL HANDLER<br>(includes preparation,<br>wettings, stripping, removal,<br>scrapping, vaccuming, bagging<br>& disposing of all insulation<br>materials, whether they<br>contain asbestos or not, from<br>mechanical systems)..... | \$ 19.80 | 13.30   |

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ASBE0079-002 07/01/2023

RANDOLPH AND WAYNE COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| ASBESTOS WORKER/HEAT & FROST<br>INSULATOR (Includes<br>application of all insulating<br>materials, protective<br>coverings, coatings &<br>finishings to all types of<br>mechanical systems)..... | \$ 33.04 | 16.14   |
| HAZARDOUS MATERIAL HANDLER<br>(Includes preparation,<br>wetting, stripping, removal,   |          |         |



|   |       |
|---|-------|
| scrapping, vacuuming, bagging<br>& disposing of all insulation<br>materials, whether they<br>contain asbestos or not, from<br>mechanical systems)).....\$ 33.04 | 16.14 |
| -----   |       |
| BRIN0003-001 06/01/2023   |       |

INDIANAPOLIS  
BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN  
and SHELBY COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
| Bricklayer, Stone Mason,<br>Pointer, Caulking.....\$ 36.24 |       | 17.39   |
| TERRAZZO FINISHER.....\$ 23.38                             |       | 13.15   |
| TERRAZZO WORKER/SETTER.....\$ 36.38                        |       | 17.24   |
| Tile & Marble Finisher.....\$ 24.33                        |       | 13.16   |
| Tile, Marble Setter.....\$ 35.63                           |       | 17.23   |
| -----  |       |         |
| BRIN0004-004 06/01/2023                                    |       |         |

FORT WAYNE  
ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND  
WHITLEY COUNTIES:

|   | Rates | Fringes |
|---|-------|---------|
| BRICKLAYER (STONE MASON,<br>MARBLE MASONS, POINTER,<br>CLEANER, AND CAULKER).....\$ 34.41 |       | 21.42   |
| Terrazzo Grinder Finisher.....\$ 30.00  |       | 16.78   |
| Terrazzo Worker Mechanic.....\$ 34.41   |       | 21.42   |
| Tile Setter & Marble Mason<br>Mechanic.....\$ 30.00                                       |       | 16.78   |
| Tile, Marble & Terrazzo<br>Finisher.....\$ 30.00  |       | 16.78   |
| -----   |       |         |
| BRIN0004-005 06/01/2023   |       |         |

CRAWFORD, DUBOIS, PERRY, POSEY, SPENCER, VANDERBURGH, and  
WARRICK Counties

|                            | Rates | Fringes |
|----------------------------|-------|---------|
| BRICKLAYER.....\$ 34.17    |       | 2014    |
| TILE FINISHER.....\$ 22.09 |       | 16.34   |
| TILE SETTER.....\$ 28.49   |       | 16.46   |
| -----                      |       |         |
| BRIN0004-009 06/01/2023    |       |         |

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO,  
OWENS, RIPLEY and SWITZERLAND COUNTIES

|                                     | Rates | Fringes |
|-------------------------------------|-------|---------|
| Bricklayer, Stonemason.....\$ 34.17 |       | 17.54   |
| TERRAZZO FINISHER.....\$ 23.38      |       | 13.15   |
| TERRAZZO WORKER/SETTER.....\$ 36.38 |       | 17.24   |
| Tile & Marble Finisher.....\$ 24.33 |       | 13.16   |

|                          |          |       |
|--------------------------|----------|-------|
| Tile, Marble Setter..... | \$ 35.63 | 17.23 |
|--------------------------|----------|-------|

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BRIN0004-010 06/01/2023

CLARK, FLOYD, and HARRISON Counties

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| BRICKLAYER   |          |         |
| BRICKLAYERS, STONEMASONS<br>AND CEMENT MASONS..... | \$ 32.28 | 15.99   |

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BRIN0004-015 06/01/2023

TERRE HAUTE  
CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE,  
PUTNAM, SULLIVAN, VERMILLION and VIGO COUNTIES

|   |          |         |
|---|----------|---------|
|   | Rates    | Fringes |
| BRICKLAYER  |          |         |
| BRICKLAYERS, STONE MASONS<br>and POINTER/<br>CLEANER/CAULKER..... | \$ 36.24 | 17.39   |
| CEMENT MASON (Greene and<br>Sullivan Counties).....               | \$ 27.78 | 11.02   |
| CEMENT MASON (REMAINING<br>COUNTIES).....                         | \$ 35.24 | 17.39   |
| TERRAZO FINISHER.....   | \$ 23.38 | 13.15   |
| TERRAZZO WORKER.....  | \$ 36.38 | 17.24   |
| TILE LAYER, MARBLE MASON,<br>MOSAIC WORKER.....                   | \$ 35.63 | 17.23   |

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BRIN0004-016 06/01/2023

MUNCIE  
BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY,  
MADISON, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| Bricklayer, Stonemason,<br>Pointer, Caulker & Cleaner..... | \$ 33.83 | 20.14   |
| TERRAZZO FINISHER.....                                     | \$ 23.38 | 13.15   |
| TERRAZZO WORKER/SETTER.....                                | \$ 36.38 | 17.24   |
| Tile & Marble Finisher.....                                | \$ 23.38 | 13.15   |
| Tile & Marble Setter; Mosaic<br>Worker.....                | \$ 35.63 | 17.23   |

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BRIN0006-001 06/01/2023

JASPER, NEWTON & STARKE COUNTIES

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| BRICKLAYER (Including<br>Stonemason, and Pointer,<br>Caulker & Cleaner)..... | \$ 42.05 | 28.22   |
| Tile, Marble & Terrazzo Worker...  | \$ 42.05 | 28.22   |

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BRIN0011-001 06/01/2023

LAFAYETTE

BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and  
WHITE COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Bricklayer, Stonemason,<br>Pointer, Caulker & Cleaner..... | \$ 33.75 | 20.12   |
| TERRAZZO FINISHER.....                                     | \$ 23.38 | 13.15   |
| TERRAZZO WORKER/SETTER.....                                | \$ 36.38 | 17.24   |
| Tile & Marble Finisher.....                                | \$ 24.33 | 13.16   |
| Tile & Marble Setter; Mosaic<br>Worker.....                | \$ 35.63 | 17.23   |
| -----  |          |         |
| BRIN0018-002 06/01/2023                                    |          |         |

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCUISKO, LAGRANGE,  
MARSHALL, MIAMI, PULASKI, WABASH

|   | Rates    | Fringes |
|---|----------|---------|
| Bricklayer, Caulker, Cleaner,<br>Pointer..... | \$ 34.00 | 19.71   |
| -----   |          |         |
| CARP0002-023 04/01/2023                       |          |         |

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND  
COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 27.57 | 26.34   |
| -----                   |          |         |
| CARP0133-001 04/01/2023 |          |         |

BOONE, CLAY, FOUNTAIN, MONROE, MONTGOMERY, MORGAN, OWEN,  
PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 30.87 | 24.48   |
| -----                   |          |         |
| CARP0133-003 04/01/2023 |          |         |

HAMILTON, HANCOCK, HENDRICKS, JOHNSON (Townships of Clark, Camp  
Atterbury north of Hospital Road, Pleasant, White River), and  
MARION Counties

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 30.32 | 24.33   |
| -----                   |          |         |
| CARP0175-004 04/01/2023 |          |         |

CLARK, FLOYD, HARRISON, JEFFERSON, SCOTT AND WASHINGTON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 27.00 | 27.69   |
| -----                   |          |         |
| CARP0215-002 04/01/2023 |          |         |

BENTON, CARROLL, CLINTON, PULASKI, TIPPECANOE, WARREN AND WHITE COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 33.84 | 24.21   |
| -----                   |          |         |
| CARP0224-011 04/01/2023 |          |         |

CRAWFORD, DUBOIS, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 27.07 | 27.62   |
| -----                   |          |         |
| CARP0224-012 04/01/2023 |          |         |

DAVIESS, GIBSON, GREENE, KNOX, LAWRENCE, MARTIN, ORANGE AND SULLIVAN COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 27.42 | 27.67   |
| -----                   |          |         |
| CARP0232-003 04/01/2023 |          |         |

ALLEN, DEKALB, LAGRANGE, NOBLE, STEUBEN and WHITLEY COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 30.32 | 24.33   |
| -----                   |          |         |
| CARP0301-001 04/01/2023 |          |         |

BARTHOLOMEW, BROWN,(Camp Atterbury south of Hospital Road), DECATUR, FRANKLIN, JOHNSON (Townships of Blue River, Franklin, Hensley, Needham, Nineveh, Union) , RUSH AND SHELBY COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 30.43 | 24.48   |
| -----                   |          |         |
| CARP0413-003 04/01/2023 |          |         |

ADAMS, CASS, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON, KOSCIUSKO, MARSHALL, MIAMI, TIPTON, WABASH AND WELLS COUNTIES:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| CARPENTER.....          | \$ 30.64 | 24.16   |
| -----                   |          |         |
| CARP0999-001 06/01/2017 |          |         |

JASPER, NEWTON, AND STARKE COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 37.56 | 26.42   |

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CARP1016-001 04/01/2023

BLACKFORD, DELAWARE, FAYETTE, HENRY, JAY, MADISON, RANDOLPH,  
UNION AND WAYNE COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 30.73 | 24.48   |

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CARP1076-004 04/01/2016

HAMILTON and MARION Counties, and the following Townships in  
JOHNSON County: Camp Atterbury (North of Hospital Rd.), Clark,  
Pleasant, and White River

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 26.81 | 19.28   |

-----

CARP1076-005 06/01/2017

JASPER, NEWTON, PULASKI, and STARKE Counties

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 37.66 | 26.42   |

-----

CARP1076-006 06/01/2018

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, CLAY, DECATUR, DELAWARE,  
FAYETTE, FOUNTAIN, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS,  
HENRY, JAY, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY,  
MORGAN, OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, UNION,  
VERMILLION, VIGO, AND WAYNE COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 28.18 | 22.39   |

-----

CARP1080-001 04/01/2021

GIBSON, GREENE, POSEY, SULLIVAN, VANDERBURGH and WARRICK  
COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| MILLWRIGHT<br>ZONE 1<br>POSEY, VANDERBURGH and<br>WARRICK COUNTIES..... | \$ 30.92 | 24.83   |
| ZONE 2<br>GIBSON, GREENE AND<br>SULLIVAN COUNTIES.....                  | \$ 29.64 | 25.77   |

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ELEC0016-003 04/01/2023

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE,  
PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 41.04 | 18.94   |
| -----                   |          |         |
| ELEC0016-006 08/31/2020 |          |         |

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE,  
PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

|   | Rates    | Fringes |
|---|----------|---------|
| ELECTRICIAN (Communication<br>Technician Only)..... | \$ 29.15 | 15.40   |
| -----   |          |         |
| ELEC0071-006 01/02/2019                             |          |         |

DEARBORN, OHIO, and SWITZERLAND COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction:           |          |         |
| Equipment Operator.....      | \$ 33.62 | 13.46   |
| Groundman.....               | \$ 24.17 | 11.38   |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.48   |
| -----                        |          |         |
| ELEC0153-003 06/01/2023      |          |         |

ELKHART, KOSCIUSKO and MARSHALL COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Communication Technician..... | \$ 26.50 | 18.33   |
| ELECTRICIAN.....              | \$ 38.00 | 26.47   |

Includes the installation, operation, inspection,  
modification, maintenance and repair of systems used for  
the transmission and reception of signals of any nature,  
for any purpose, including but not limited to , sound and  
voice transmission/transference systems, communication  
systems that transmit or receive information and /or  
control systems, television and video systems,  
micre-processor controlled fire alarm systems, and security  
systems and the performance of any task directly related to  
such installation or service. The scope of work shall  
exclude the installation of electrical power wiring and the  
installation of conduit raceways exceeding fifteen (15)  
feet in length.

|                         |  |  |
|-------------------------|--|--|
| -----                   |  |  |
| ELEC0212-002 11/30/2022 |  |  |

DEARBORN, OHIO, and SWITZERLAND COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| ELECTRICIAN (Communication<br>Technician Only)..... | \$ 26.70 | 13.41   |
| -----   |          |         |
| ELEC0212-009 06/07/2022                             |          |         |

DEARBORN, OHIO, and SWITZERLAND COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                  |          |       |
|------------------|----------|-------|
| ELECTRICIAN..... | \$ 33.29 | 20.05 |
|------------------|----------|-------|

ELEC0305-003 05/01/2023

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN,  
WELLS, and WHITLEY COUNTIES

|                  |          |              |
|------------------|----------|--------------|
|                  | Rates    | Fringes      |
| ELECTRICIAN..... | \$ 36.32 | 27.42%+11.21 |

ELEC0305-004 08/31/2023

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN,  
WELLS, and WHITLEY COUNTIES

|   |          |         |
|---|----------|---------|
|   | Rates    | Fringes |
| ELECTRICIAN (Communication<br>Technician Only)..... | \$ 34.50 | 18.74   |

ELEC0369-005 05/31/2021

CLARK, FLOYD, HARRISON, JACKSON, JEFFERSON, SCOTT, and  
WASHINGTON Counties

|                  |          |         |
|------------------|----------|---------|
|                  | Rates    | Fringes |
| ELECTRICIAN..... | \$ 33.85 | 18.72   |

ELEC0481-003 03/31/2023

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS,  
JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM,  
RIPLEY, RUSH AND SHELBY COUNTIES

|                  |          |         |
|------------------|----------|---------|
|                  | Rates    | Fringes |
| ELECTRICIAN..... | \$ 40.20 | 26.31   |

ELEC0481-004 01/01/2022

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS,  
JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM,  
RIPLEY, RUSH AND SHELBY COUNTIES

|   |          |         |
|---|----------|---------|
|   | Rates    | Fringes |
| ELECTRICIAN (Communication<br>Technician Only)..... | \$ 33.83 | 17.32   |

ELEC0531-002 05/31/2023

JASPER, PULASKI, and STARKE COUNTIES

|                  |          |         |
|------------------|----------|---------|
|                  | Rates    | Fringes |
| ELECTRICIAN..... | \$ 43.50 | 30.64   |

ELEC0531-003 05/28/2018

JASPER, PULASKI, and STARKE COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 27.64 | 13.23   |
| -----  |          |         |
| ELEC0538-005 01/01/2023                          |          |         |

FOUNTAIN, VERMILLION, and WARREN Counties

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 37.31 | 23.15   |
| -----                   |          |         |
| ELEC0538-009 09/01/2018 |          |         |

FOUNTAIN, VERMILLION, and WARREN Counties

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 32.82 | 16.28   |
| -----  |          |         |
| ELEC0668-001 06/01/2023                          |          |         |

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 33.02 | 16.10   |
| -----  |          |         |
| ELEC0668-002 01/01/2023                          |          |         |

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| ELECTRICIAN.....  | \$ 36.56 | 22.41   |
| -----   |          |         |
| FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Memorial Day, July 4th, Labor Day, Veterans Day Thanksgiving Day and Christmas Day |          |         |
| -----   |          |         |
| ELEC0697-003 08/31/2023   |          |         |

NEWTON COUNTY

|  | Rates    | Fringes |
|--|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 38.50 | 29.87   |
| -----  |          |         |
| ELEC0697-006 06/01/2022                          |          |         |

NEWTON COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 45.25 | 30.13   |
| -----                   |          |         |
| ELEC0702-003 01/02/2023 |          |         |



DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER AND VANDERBURGH  
COUNTIES

|   | Rates    | Fringes    |
|---|----------|------------|
| Line Construction:  |          |            |
| GROUNDMAN, Class A.....   | \$ 28.58 | 29% + 7.75 |
| GROUNDMAN-EQUIPMENT<br>OPERATOR (All other<br>equipment).....                 | \$ 36.35 | 29% + 7.75 |
| HEAVY-EQUIPMENT OPERATOR<br>(All crawler type<br>equipment D-4 and larger)... | \$ 41.49 | 29% + 7.75 |
| LINEMAN.....  | \$ 56.15 | 30% + 8.35 |
| -----   |          |            |
| ELEC0725-007 06/01/2022   |          |            |

BROWN, CLAY, GREENE, KNOX, MONROE, OWEN, PARKE, SULLIVAN AND  
VIGO COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Communication Technician.....   | \$ 30.00 | 18.07   |
| Includes the installation, operation, inspection,<br>maintenance, repair and service of radio, television,<br>recording, voice sound and vision production and<br>reproduction apparatus, equipment and appliances used for<br>domestic, commercial, education, entertainment and private<br>telephone systems. |          |         |
| -----   |          |         |
| ELEC0725-014 10/01/2022   |          |         |

BROWN, CLAY, GREENE, KNOX, MONROW, OWEN, PARKE, SULLIVAN AND  
VIGO COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN.....        | \$ 40.00 | 21.96   |
| -----                   |          |         |
| ELEC0855-002 06/01/2018 |          |         |

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH,  
UNION and WAYNE Counties

|   | Rates    | Fringes |
|---|----------|---------|
| ELECTRICIAN (Communication<br>Technician Only)..... | \$ 27.64 | 14.15   |
| -----   |          |         |
| ELEC0855-004 06/01/2023                             |          |         |

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH,  
UNION and WAYNE Counties

|                  | Rates    | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.30 | 20.25   |

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|  |          |         |
|--|----------|---------|
| ELEC0873-001 06/01/2021                                    |          |         |
| CLINTON, GRANT, HOWARD, MIAMI, TIPTON, AND WABASH COUNTIES |          |         |
|  | Rates    | Fringes |
| ELECTRICIAN (Communication Technician Only).....           | \$ 30.08 | 17.23   |

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|  |          |         |
|--|----------|---------|
| ELEC0873-002 03/01/2022                                    |          |         |
| CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES: |          |         |
|  | Rates    | Fringes |
| ELECTRICIAN.....   | \$ 36.59 | 20.12   |

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|   |          |          |
|---|----------|----------|
| ELEC1393-001 01/02/2023   |          |          |
| REMAINING COUNTIES  |          |          |
|   | Rates    | Fringes  |
| Line Construction:  |          |          |
| EQUIPMENT OPERATOR 1:   |          |          |
| Diggers, 5th wheel type trucks, crawler type, D-4 and smaller, bucket trucks and live boom type line trucks.....          |          |          |
|   | \$ 35.10 | 29%+7.25 |
| EQUIPMENT OPERATOR 3 (Backhoes over 1/2 yard bucket capacity, cranes rated at 15 ton or more capacity) 95% J.L. rate..... |          |          |
|   | \$ 43.36 | 29%+7.25 |
| GROUNDMAN TRUCK DRIVER.....   | \$ 26.14 | 29%+6.75 |
| GROUNDMAN.....  | \$ 25.04 | 29%+6.75 |
| LINEMAN.....  | \$ 41.61 | 29%+6.75 |

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|---|--|--|
| ENGI0103-003 04/01/2023   |  |  |
| INCLUDING UNDERGROUND AND UTILITY CONSTRUCTION  |  |  |
| ADAMS, ALLEN, BENTON, BLACKFORD, CARROLL, CASS, CLINTON, DEKALB, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, HOWARD, HUNTINGTON, JAY, JOHNSON, MADISON, MARION, MIAMI, RANDOLPH, RUSH, SHELBY, STEUBEN, TIPPECANOE, TIPTON, UNION, WABASH, WAYNE, WELLS, WHITE AND WHITLEY COUNTIES |  |  |

|                            |          |         |
|----------------------------|----------|---------|
|                            | Rates    | Fringes |
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 40.55 | 21.80   |
| GROUP 2.....               | \$ 38.83 | 21.80   |
| GROUP 3.....               | \$ 37.91 | 21.80   |
| GROUP 4.....               | \$ 36.41 | 21.80   |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Backhoe or farm-type tractor, 45 hp and over; Ballast regulator (RR); Bituminous mixer; Bituminous paver;

Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer 21 cu. ft. or over; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earth mover, rubber-tired, tandem (\$0.50 per hour additional for each bowl); Elevating grader; Fork lift, 10 ton or over; P.C.C. formless paver post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist, 2 drums and over; Helicopter, crew; Hydraulic boom truck; keystone, skimmer scoop; Loader, self-propelled (belt, chain, wheel); Locomotive operator; Mechanic; Mucking machine; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Gunite machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller (self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1 through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw,

concrete, power-driven; Pug mill; Pull broom, power-type; Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

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ENGI0150-009 04/01/2023

HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON, NOBLE, PULASKI, and STARKE COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 33.90 | 33.75   |
| GROUP 2.....             | \$ 32.30 | 33.75   |
| GROUP 3.....             | \$ 31.00 | 33.75   |
| GROUP 4.....             | \$ 29.60 | 33.75   |
| GROUP 5.....             | \$ 24.30 | 30.85   |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing machine and bull float; Guniting machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24" and under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

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ENGI0150-039 06/01/2021

UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP 1.....             | \$ 42.00 | 39.68   |
| GROUP 2.....             | \$ 41.20 | 39.68   |
| GROUP 3.....             | \$ 36.90 | 39.68   |
| GROUP 4.....             | \$ 34.70 | 39.68   |
| GROUP 5.....             | \$ 29.25 | 39.68   |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plants (construction), Asphalt plant (permanent), Auto Patrol (Maintainer), Automatic Dry

Batch Plant, Automated Concrete Placer, Automated Sub-Grader, Automated Slip Form Paver, Automated Finish Machine, Combination Backhoe Front, End Loader Machine (1/2 cu. yd.), Backhoe bucket or over or with attachments), Combination backhoe 1 cu yd, Backhoe bucket or over or with attachments, Ballast Regulator (RR), Belt Loader (stationary), Boring Machine (road), Bulldozer, Concrete Mixer(27 cu. ft. or over), Concrete Pump (truck mounted), Concrete Breaker (truck mounted and self-propelled), Core Drilling Machine, Cranes and Backhoes (all attachments), Cranes, Hammerhead, Creter Crane, Crushers (concrete, rock, recycling, etc.), Derricks , Derricks (traveling), Dredge Operator, Formless Curb and Gutter Machine (36 inches and over), Formless Curb and Gutter Machine under 36 inches, Gradall and Machines (of a like nature), Guardrail Post Driver (truck mounted), Lead Greaser, Helicopter, Highlift Shovel (3 yd. and over), Hoist (1 drum), Hoist (2, and 3 drums), Hydraulic Power Units (grouting, piledriving and extracting) Hydro or water blaster (self-propelled), Locomotive Operators, Mechanic, Welder, Mucking Machine, Panelboard Concrete Plant (central mix type), Paver (Hetherington), Pile Driver (Skid or Crawler), Road Paving Mixer, Rock Drill Crawler or Skid Rig, Rock Drill (truck Mounted), Ross Carrier, Roto Mill Grinder (36" and over), Roto mill grinder (less than 36"), Throttle Valve and Compressor or Clever Brooks Type Combination, Throttle Valve and Fireman Combination or Horizontal or Upright Boiler, Tournapull or similar type equipment, Tractor (boom), Tractor Drawn Belt Loader with attached Pusher (requires two engineers), Trench Machine, Tug Boat Operator, Wheel Excavator, Winch Tractor with "a" frame, Scoops, Turnapull or similar types machine used in Tandem (add \$1.00 to class 1 hourly rate for each machine attached there to).

GROUP 2: Combination Backhoe Front End Loader Machine with less than 1/2 cu. yd., Backhoe Bucket or with attachments, Bituminous Mixer, Bituminous Paver, Bridge Deck Finisher, Concrete Mixer (less than 27 cu. ft.), Compressor and throttle valve, Compressor (common receiver 3), Greaser, Highlift Shovels (under 3 cu. yds.), Jersey Spreader or Base Paver, Pavement Bump Grinder (self-propelled), Roller (Asphalt, waterbound, Macadam, Bituminous Macadam, Brick Surface, Sheepfoot Roller (self- propelled with blade), Surface Heater and Planer, Tamper (mutiple vibrating, asphalt waterbound macadam, bituminous macadam, brick surface), Tractor (push), Tractor with scoop, Widener, Apsco or similar type.

GROUP 3: Back Filler, Bituminous Distributor, Broom and Belt Machine, Bull Float, Compressor (common receiver 2), Concrete cutter wheel type (rockwell), Concrete Finishing Machine, Concrete Spreader (power driven), Digger, Post Hole (power driven), Finishing Machine and Bull Float, Forklift, Form Grader, Form Tamper (motor driven), Hydraulic (boom truck) when used for hauling materials, Laser screed, Mutiple Tamping Machine, Paving Breaker, Roller (earth and subbase material), Roller sheepfoot (self-propelled), Sub-grader, Tamper, Mutipile Vibrating (earth and subbase material), Tractaire with Drill, Tractor (with all drawn attachements except backhoe and including Highlift, Endloader of 1 cu. yd. capacity and less.

GROUP 4: Air Compressors, Conveyor (all), Fireman on Boiler, Generator, Grout Machine, Power curing Spraying Machine

(self-propelled), Broom (self-propelled), Seaman Tiller, Skid steer loaders, Spike Machine (RR), Stripping Machine (paint, self-propelled), Throttle Valve, Welding Machine, Well Points System.

GROUP 5: Deck Hand, Hetherington Driver, Mechanical Heater (1 to 5), Outboard or Inboard Motor Boat, Oiler, Power Saw (Concrete Power Driven), Water Pump, Grasscutter.

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ENGI0181-014 04/01/2022

HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP A.....               | \$ 39.50 | 18.56   |
| GROUP B.....               | \$ 36.85 | 18.56   |
| GROUP C.....               | \$ 34.72 | 18.56   |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem 0.50 per hour additional; Elevating grader; Endloader, Hi- lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor- mounted; Surface heater and planer; Tandem push tractor, \$0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP B: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated;

Concrete spreader, power- driven; Dredge engineer;  
Excavator loader, portable; Fire tender on boiler;  
Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel  
placer; Minor equipment operator, 5 pieces; Multiple  
tamping machine (RR); P.C.C. concrete placer; Paving  
breaker; Power broom, self-propelled;  
Pull grader, power-controlled; Refrigerating machine,  
freezing operation; Roller, earth and sub- base material;  
Ross carrier (Straddle buggy); Sheepfoot roller,  
self-propelled without blade; Tamper, multiple\vibrating  
(asphalt, waterbound macadam, bituminous macadam, brick  
surface); Tamper, multiple vibrating (earth and sub-base  
material); Trench machine, 24"" and under; Tube float; Well  
point system; Widener, Apsco or similar type; Winch truck  
with A-frame.

GROUP C: Air compressor, oiler; Automatic dry batch plant;  
Bituminous distributor; Bituminous patching tamper; Belt  
spreader; Broom and belt machine; Brush burner; Chair cart,  
self- propelled; Coleman-type screen; Cold grinder oiler;  
Concrete mixer, less than 21 cu. ft.; Conveyor, portable;  
Curb machine; Deckhand; Digger (post hole, power-driven);  
Farm tractor, including farm tractor with all attachments  
(except backhoe, Hi- lift endloaders); Form grader; Form  
tamper, motor-driven; Generator; Guniting machine;  
Hetherington driver; Hydra seeder; Mechanical heater; Minor  
equipment operator, 1 through 4 pieces; Curing spraying  
machine; Power saw, concrete (power-driven); Pug mill pull  
broom, power type; Seaman tiller; Slurry seal machine;  
Spike machine; Straw blower or brush mulcher; Stripping  
machine (paint, motor-driven); Sub grader; Throttle valve;  
Tractaire with drill; Truck crane and multi-drill oiler,  
driver; Spreader; Water pump.

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ENGI0181-015 04/01/2022

SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS,  
FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON,  
JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY,  
RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and  
WASHINGTON COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP A.....               | \$ 39.50 | 19.28   |
| GROUP B.....               | \$ 36.85 | 19.28   |

SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP A: A-frame winch truck; Air compressor 900 cu. ft. and  
over; Air tugger; Autograde (CMI); Auto patrol; Backhoe;  
Ballast regulator (RR); Batch plant (electrical control  
concrete); Bending machine (pipe); Bituminous plant  
(engineer); Bituminous plant; Bituminous mixer travel  
plant; Bituminous paver; Bituminous roller; Buck hoist;  
Bulldozer; Cableway; Chicago boom; Clamshell; Concrete  
mixer, 21 cu. ft. or over; Concrete paver, concrete pump,  
crete; Crane; Craneman; Crusher plant; Derrick; Derrick  
boat; Dinky; Dope pots (pipeline); Dragline; Dredge  
operator; Dredge engineer; Drill operator; Elevator grader;



Elevator; Ford hoe, or similar type equipment; Forklift; Formless paver; Gantry crane; Gradall; Graderman; Hopto; Hough loader or similar type; Hydro crane; Motor crane; Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty; Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP B: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman; Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type: Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jenny; Truck crane oiler; Vibrator; Water pump.

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ENGI0841-011 04/01/2020

HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO, and WARREN COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 33.75 | 23.00+a |
| GROUP 2.....               | \$ 27.50 | 23.00+a |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer, Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging

Equipment or Dredge Engineer or Dredge Operator, Tug Boat Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tournadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger, Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors, Cement Blimps, Ditching Machine under 6", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane, Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Gunite Machine, Machine Mounted Post Hole Digger, Mude Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractaire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

#### FOOTNOTES:

A. Employees operating booms from 149Ft. to 199 Ft. including jib, shall receive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an additional one dollar and twenty-five cents (\$1.25) per hour above the regular rate.

B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

D. Underground work - Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the

wage rate.

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IRON0022-001 06/01/2023

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUNTY), FAYETTE (W 1/3), FOUNTAIN,FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/2), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARION, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY), MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN 1/2), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH (REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 35.45 | 25.39   |

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday, unless the legal observance of these holidays is changed by law.

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IRON0044-010 06/01/2023

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), JENNINGS (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| Ironworkers:          |          |         |
| FENCE ERECTORS.....   | \$ 30.75 | 22.30   |
| ORNAMENTAL.....       | \$ 32.37 | 22.30   |
| STRUCTURAL, MACHINERY |          |         |
| MOVERS, RIGGERS.....  | \$ 32.37 | 22.30   |

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IRON0070-002 06/01/2023

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON (SOUTHERN 3/4); JEFFERSON (EXCLUDING NORTHEASTERN TIP); JENNINGS (SOUTHERN 3/4), LAWRENCE (SOUTHERN 2/3), MARTIN (SOUTHEASTERN 2/3), ORANGE, PERRY (EASTERN 3/4); SCOTT AND WASHINGTON COUNTIES:

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.59 | 24.62   |

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IRON0070-016 06/01/2023

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (SE CORNER), FRANKLIN (S 3/4), OHIO, RIPLEY (REM. OF COUNTY), SWITZERLAND (REMAINDER OF COUNTY) and JENNINGS (NE TIP) COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| IRONWORKER (Reinforcing)..... | \$ 32.59 | 24.62   |
| -----                         |          |         |
| IRON0103-001 04/01/2022       |          |         |

DAVIESS (S 1/2), DUBOIS, GIBSON, KNOX (S 1/2), MARTIN (SW 1/3),  
PERRY (W 1/4), PIKE, POSEY, SPENCER, VANDERBURGH, AND WARRICK

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 30.59 | 25.66   |
| -----                   |          |         |
| IRON0147-004 06/01/2023 |          |         |

ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF  
COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST  
PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF), NOBLE  
(EXCLUDING NORTHEAST TIP), STEUBEN, WABASH, WELLS, and WHITLEY  
COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 33.00 | 25.59   |
| -----                   |          |         |
| IRON0290-004 06/01/2023 |          |         |

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING  
WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3) AND  
WAYNE (REMAINDER OF COUNTY) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Ironworkers:.....       | \$ 32.69 | 24.50   |
| -----                   |          |         |
| IRON0292-005 06/01/2023 |          |         |

ELKHART, FULTON (North 2/3), KOSCIUSKO (Remainder of County),  
LAGRANGE (West 1/3), MARSHALL, MIAMI (Northwestern Tip), NOBLE  
(Northwestern Tip), PULASKI (Northeast Half), and STARKE  
COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER.....         | \$ 35.15 | 24.45   |
| -----                   |          |         |
| IRON0395-002 06/01/2023 |          |         |

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI  
(NORTHWESTERN TIP) COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER              |          |         |
| IRONWORKERS.....        | \$ 44.30 | 38.37   |
| SHEETER.....            | \$ 41.75 | 34.54   |
| -----                   |          |         |
| LAB00041-003 04/01/2023 |          |         |

HEAVY & HIGHWAY CONSTRUCTION

NEWTON COUNTY

|              | Rates    | Fringes |
|--------------|----------|---------|
| LABORERS     |          |         |
| Group 1..... | \$ 32.47 | 24.73   |
| Group 2..... | \$ 32.77 | 24.73   |
| Group 3..... | \$ 33.47 | 24.73   |

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail ERector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsurface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizontal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

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LAB00041-005 04/01/2023

UTILITY CONSTRUCTION

JASPER & NEWTON COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 32.47 | 24.73   |
| GROUP 2..... | \$ 32.77 | 24.73   |
| GROUP 3..... | \$ 33.47 | 24.73   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00041-006 04/01/2023

HEAVY & HIGHWAY CONSTRUCTION  
  
JASPER & STARKE COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| LABORERS     |          |         |
| Group 1..... | \$ 29.70 | 24.73   |
| Group 2..... | \$ 30.00 | 24.73   |
| Group 3..... | \$ 30.70 | 24.73   |

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including

supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail Erector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizontal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

LAB00081-003 04/01/2023

UTILITY CONSTRUCTION

STARKE COUNTY

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.70 | 24.73   |
| GROUP 2..... | \$ 30.00 | 24.73   |
| GROUP 3..... | \$ 30.70 | 24.73   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and

pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00120-003 04/01/2023

UTILITTY CONSTRUCTION

MARION & SHELBY COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary



or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Tving and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting; Hod Carrier (tending bricklayers)

LAB00204-003 04/01/2023

UTILITY CONSTRUCTION

CLAY, FOUNTAIN, GREENE, HENDRICKS, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, VIGO, & WARREN COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Tving and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control

cutting

LAB00213-003 04/01/2023

UTILITY CONSTRUCTION

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH,  
WELLS, & WHITLEY COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

- GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator
- GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines
- GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00274-005 04/01/2023

UTILITY CONSTRUCTION

BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI,  
MONTGOMERY, PULASKI, TIPPECANOE, TIPTON, and WHITE COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

- GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator
- GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines
- GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LAB00561-015 04/01/2023

UTILITY CONSTRUCTION

DAVIESS, DUBOIS, GIBSON, KNOX, PIKE, POSEY, SPENCER,  
VANDERBURGH, & WARRICK COUNTIES

|           | Rates | Fringes |
|-----------|-------|---------|
| Laborers: |       |         |

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 29.00 | 17.72 |
| GROUP 2..... | \$ 29.50 | 17.72 |
| GROUP 3..... | \$ 30.00 | 17.72 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00645-005 04/01/2023

UTILITTY CONSTRUCTION

ELKHART COUNTY

|              |          |         |
|--------------|----------|---------|
|              | Rates    | Fringes |
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer

(permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00645-006 04/01/2023

UTILITY CONSTRUCTION

KOSCIUSKO, LAGRANGE, & MARSHALL COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail

erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

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LAB00741-007 04/01/2023

UTILITY CONSTRUCTION

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, FRANKLIN, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARTIN, MONROE, MORGAN, OHIO, ORANGE & RIPLEY COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man

on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LAB00795-004 04/01/2023

UTILITY CONSTRUCTION

CLARK, CRAWFORD, FLOYD, HARRISON, JEFFERSON, PERRY, SCOTT, SWITZERLAND, & WASHINGTON COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete

conveyor assembly man; Horizontal boring and jacking man;  
Jackman and sheetman; Pipe grade man; Winch and windlass  
operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole  
erector; Sewer pipe layer; Water line installer, temporary  
or permanent; Welder (electric or oxy-acetylene) in  
connection with waterline and sewer work, Hod Carrier  
(tending bricklayers); TVing and associated grouting of  
utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail  
form setter; Dynamite and powder man; General leadman;  
Concrete Saw Joint Control cutting

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LAB00999-001 04/01/2023

HEAVY AND HIGHWAY CONSTRUCTION

ALL COUNTIES EXCEPT: Jasper, Newton, & Starke

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 28.50 | 17.72   |
| GROUP 2..... | \$ 29.00 | 17.72   |
| GROUP 3..... | \$ 29.50 | 17.72   |

LABORERS CLASSIFICATIONS

GROUP 1: Construction laborer; Fence erector; Flagger; Grade  
checker; Guard rail erector; Wire mesh layer; Joint man  
(mortar, mastic and all other types); Lighting installer  
(permanent or temporary); Lineman for automatic grade maker  
on paving machines; Mortar man; Multi-plate erector;  
Rip-rap installer (all products and materials); Road  
marking and delineation laborer; Setting and placing of all  
precast concrete products; Sign installation including  
supporting structure; Spraying of all epoxy, curing  
compound, or like material; sod layer; Air tool, power  
tool, and power equipment operator; Asphalt lute man;  
Asphalt raker man; Batch truck dumper; Bridge handrail  
erector; Handler (bulk or bag cement); Chain saw man;  
concrete puddler; concrete rubber; Concrete saw operator;  
Core drill operator, eye level; Hand blade operator; Hydro  
seeder man; Motor-driven Georgia buggy operator;  
Power-driven compactor or tamper operator; Power saw  
operator; Pumpcrete assembly man; Screed man or screw man  
on asphalt paver; Rebar installer; Sandblaster man; Sealer  
applicator for asphalt (toxic); Setting and placing  
prestressed or precast concrete structural memebbers; Side  
rail setter (for sidewalks, side ditches, radii, and  
pavements); Spreader box tender (manual or power-driven);  
Straw blower man; Subsurface drain and culvert pipe layer;  
Transverse and longitudinal hand bull float man; Concrete  
conveyor assembly man; Horizontal boring and jacking man;  
Jackman and sheetman; Pipe grade man; Winch and windlass  
operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole  
erector; Sewer pipe layer; Water line installer, temporary  
or permanent; Welder (electric or oxy-acetylene) in  
connection with waterline and sewer work, TVing and  
associated grouting of utility lines



GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

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LAB01112-003 04/01/2023

UTILITY CONSTRUCTION

BLACKFORD, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, JAY, MADISON, RANDOLPH, RUSH, UNION & WAYNE COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| GROUP 1..... | \$ 29.00 | 17.72   |
| GROUP 2..... | \$ 29.50 | 17.72   |
| GROUP 3..... | \$ 30.00 | 17.72   |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; Hod Carrier (tending bricklayers); General leadman; Concrete Saw Joint Control cutting

PAIN0012-006 05/01/2023

COMMERCIAL AND INDUSTRIAL

DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| PAINTER                      |          |         |
| Bridges, Lead Abatement..... | \$ 26.30 | 11.35   |
| Brush & Roller,              |          |         |
| Paperhanger, Drywall Taping. | \$ 29.57 | 12.42   |
| Sandblasting, Waterblasting. | \$ 28.82 | 12.42   |
| Spray.....                   | \$ 28.57 | 12.42   |

PAIN0027-005 06/01/2022

NEWTON COUNTY, West of Highway #41

|              | Rates    | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 48.75 | 41.32   |

PAIN0047-005 06/01/2023

BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK,  
HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION,  
MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| PAINTER                     |          |         |
| BRIDGE WORK                 |          |         |
| Concrete/Masonry Bridges... | \$ 26.44 | 13.30   |
| Steel Bridges.....          | \$ 30.50 | 14.50   |
| NON-BRIDGE WORK             |          |         |
| Brush, Roller.....          | \$ 29.52 | 15.89   |
| Spray and Sand-Blasting.... | \$ 30.52 | 15.89   |

PAIN0080-001 06/01/2023

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE  
AND WARREN COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| PAINTER                     |          |         |
| Brush and Roller.....       | \$ 28.68 | 17.51   |
| Spray and Sandblasting..... | \$ 29.63 | 17.51   |

PAIN0091-007 06/01/2023

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| PAINTER  |          |         |
| Brush & Roller, Drywall<br>Taping & Finishing, |          |         |
| Vinyl/Paper Hanging.....                       | \$ 30.00 | 17.60   |
| Spray.....                                     | \$ 30.50 | 17.60   |

PAIN0118-005 06/01/2023

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND  
WASHINGTON COUNTIES

|   | Rates    | Fringes |
|---|----------|---------|
| Painters:                               |          |         |
| Heavy Construction                      |          |         |
| Brush, Roller & Paperhanger.....        | \$ 22.20 | 14.07   |
| Spray, Sandblast & Waterblast.....      | \$ 23.45 | 13.19   |
| Highway Construction & Railroad Bridges |          |         |
| Brush, Roller & Paperhanger.....        | \$ 35.00 | 15.05   |
| Spray, Sandblast & Waterblast.....      | \$ 35.00 | 15.05   |
| -----                                   |          |         |
| PAIN0156-001 04/01/2023                 |          |         |

DAVIESS, DUBOIS, GIBZSON, KNOX, PERRY, PIKE, POSSEY, SPENCER,  
VANDERBURGH, AND WARRICK COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| Painters:  |          |         |
| BRUSH & ROLLER OF MASTICS, CREOSOTES, KEWINCH KOATE, & COAL TAR EPOXY..... | \$ 29.55 | 19.19   |
| BRUSH & ROLLER.....  | \$ 27.30 | 19.19   |
| DRYWALL FINISHERS.....   | \$ 27.55 | 19.19   |
| SPRAY of MASTICS CREOSOTES, KWINCH KOATE, COAL TAR EPOXY.....              | \$ 28.30 | 19.19   |
| SPRAY, SANDBLAST, POWER TOOLS, WATERBLAST & STEAM CLEANING.....            | \$ 28.30 | 19.19   |

FOOTNOTE A:  
All Structures over 40? \$0.75/ hour above base wage  
All Structures over 75? \$1.50/ hour above base wage  
All Structures over 100? \$2.50/ hour above base wage

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PAIN0197-001 06/01/2023

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND  
VIGO COUNTIES:

|                      | Rates    | Fringes |
|----------------------|----------|---------|
| Painters:            |          |         |
| Brush & Roller.....  | \$ 29.25 | 14.20   |
| Sandblasting.....    | \$ 31.25 | 14.20   |
| Spray & Pot Man..... | \$ 30.00 | 14.20   |

FOOTNOTE A: \$1.00 premium for work on structures over 40 ft.  
above floor/ground level  
\$2.00 premium for work on structures over 100 ft  
above floor/ground level

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|  |          |         |
|--|----------|---------|
| PAIN0387-004 11/01/2022                                    |          |         |
| DEARBORN, FRANKLIN, OHIO, RIPLEY, and SWITZERLAND COUNTIES |          |         |
|  | Rates    | Fringes |
| GLAZIER.....   | \$ 30.33 | 17.12   |

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|  |          |         |
|--|----------|---------|
| PAIN0460-004 06/01/2023                            |          |         |
| JASPER, NEWTON, PULASKI, STARKE AND WHITE COUNTIES |          |         |
|  | Rates    | Fringes |
| Painters:  |          |         |
| Brush & Roller                                     |          |         |
| Building.....                                      | \$ 38.50 | 28.76   |
| Brush and Roller                                   |          |         |
| Heavy and Highway.....                             | \$ 38.50 | 28.76   |
| Drywall Taping & Finishing..                       | \$ 39.30 | 28.76   |

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|--|----------|---------|
| PAIN0469-002 06/01/2023  |          |         |
| ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES |          |         |
|  | Rates    | Fringes |
| Painters:  |          |         |
| Brush, Roller,   |          |         |
| Paperhanger, & Drywall   |          |         |
| Finishing.....   | \$ 25.04 | 15.32   |
| Lead Abatement.....  | \$ 30.24 | 15.32   |
| Spray & Sandblast Pot  |          |         |
| Tenders and Ground   |          |         |
| Personnel.....   | \$ 25.05 | 15.32   |
| Spray, Sandblast, Power  |          |         |
| Tools, Waterblast, & Steam   |          |         |
| Cleaning.....  | \$ 25.04 | 15.32   |

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|--|----------|---------|
| PAIN0669-001 05/01/2023  |          |         |
| BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY, MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES |          |         |
|  | Rates    | Fringes |
| Painters:  |          |         |
| Brush; Roller;   |          |         |
| Paperhanging; Drywall  |          |         |
| Finishers.....   | \$ 23.70 | 15.79   |
| Spray/Waterblasting;   |          |         |
| Sandblasting.....  | \$ 24.70 | 15.79   |

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|--|-------|---------|
| PAIN1165-014 07/01/2023  |       |         |
| CLARK, CRAWFORD, DAVIESS, DUBOIS, FLOYD, GIBSON, HARRISION, JEFFERSON, KNOX, MARTIN, ORANGE, PERRY, PIKE, POSEY, SCOTT, SPENCER, VANDERBURGH, WARRICK AND WASHINGTON |       |         |
|  | Rates | Fringes |

|              |          |       |
|--------------|----------|-------|
| GLAZIER..... | \$ 30.87 | 18.83 |
|--------------|----------|-------|

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PAIN1165-017 07/01/2023

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,  
NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

|              |          |         |
|--------------|----------|---------|
|              | Rates    | Fringes |
| GLAZIER..... | \$ 28.00 | 17.82   |

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PAIN1165-018 07/01/2023

JASPER and NEWTON (East of Highway #41) COUNTIES

|              |          |         |
|--------------|----------|---------|
|              | Rates    | Fringes |
| GLAZIER..... | \$ 40.09 | 27.98   |

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PAIN1165-019 07/01/2023

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and  
STARKE COUNTY

|              |          |         |
|--------------|----------|---------|
|              | Rates    | Fringes |
| GLAZIER..... | \$ 31.22 | 21.57   |

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PAIN1165-022 01/01/2023

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY,  
CLINTON, DECATUR, DELEWARE, FAYETTE, FOUNTAIN, GREENE, HAMILTON,  
HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JENNINGS, JOHNSON,  
LAWRENCE, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN,  
OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, SULLIVAN,  
TIPPECANOE, TIPTON, UNION, VIGO, VERMILLION, WARREN, WAYNE, and  
WHITE COUNTIES

|              |          |         |
|--------------|----------|---------|
|              | Rates    | Fringes |
| GLAZIER..... | \$ 31.92 | 19.43   |

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PLAS0075-001 06/01/2017

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 25.75 | 13.50   |

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PLAS0075-002 06/01/2017

GREENE and SULLIVAN COUNTIES

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 28.50 | 13.50   |

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PLAS0101-001 06/01/2018

ELKHART, FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN

1/2):

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 31.50 | 14.30   |
| -----                             |          |         |
| PLAS0101-008 06/01/2014           |          |         |

ADAMS, ALLEN, DEKALB, HUNTINGTON, KOSCIUSKO, LAGRANGE, NOBLE,  
STEUBEN, WELLS AND WHITLEY COUNTIES

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 23.38 | 11.94   |
| PLASTERER.....                    | \$ 25.69 | 11.75   |
| -----                             |          |         |
| PLAS0438-003 06/01/2018           |          |         |

PULASKI (NOTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO  
BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 36.01 | 25.40   |
| -----                             |          |         |
| PLAS0692-002 06/01/2023           |          |         |

AREA #46

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS,  
DUBOIS, GIBSON, HENDRICKS, JACKSON, JEFFERSON, JENNINGS,  
JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN,  
ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY,  
SPENCER, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLASTERER.....          | \$ 29.89 | 16.63   |
| -----                   |          |         |
| PLAS0692-008 05/01/2023 |          |         |

BARTHOLOMEW, BROWN, CLARK, DEARBORN, FLOYD, JACKSON, JEFFERSON,  
JENNINGS, LAWRENCE, OHIO, ORANGE, RIPLEY, SCOTT, SHELBY,  
SWITZERLAND, and WASHINGTON Counties

|  | Rates    | Fringes |
|--|----------|---------|
| CEMENT MASON/CONCRETE FINISHER<br>AREA #821..... | \$ 28.12 | 16.90   |
| -----  |          |         |
| PLAS0692-009 06/01/2023                          |          |         |

AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK  
(Northern Part), JAY, MADISON, TIPTON, and WABASH COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                                   |          |       |
|-----------------------------------|----------|-------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 29.25 | 19.34 |
| PLASTERER.....                    | \$ 28.14 | 15.90 |
| -----                             |          |       |
| PLAS0692-011 06/01/2023           |          |       |

AREA #83

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 29.25 | 19.34   |
| PLASTERER.....                    | \$ 28.14 | 15.90   |
| -----                             |          |         |
| PLAS0692-015 06/01/2023           |          |         |

AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern Part) COUNTIES

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 31.25 | 20.20   |
| PLASTERER.....                    | \$ 27.71 | 16.40   |
| -----                             |          |         |
| PLAS0692-018 06/01/2023           |          |         |

AREA #165

NEWTON COUNTIES

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 43.03 | 29.03   |
| -----                             |          |         |
| PLAS0692-022 06/01/2023           |          |         |

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County lines, including the City Limits of Wheatfield, Rensselaer and Remington, Indiana. To the West, the boundary of NEWTON County

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER<br>AREA #406..... | \$ 41.22 | 30.84   |
| -----  |          |         |
| PLAS0692-023 06/01/2023                          |          |         |

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 32.00 | 19.56   |

|                               |          |       |
|-------------------------------|----------|-------|
| Slip Form Shift Work.....     | \$ 33.00 | 19.56 |
| Swinging/Suspended Scaffold.. | \$ 32.25 | 19.56 |
| -----                         |          |       |
| PLAS0692-027 04/01/2023       |          |       |

AREA #566

CRAWFORD, DAVIESS, DUBOIS, GIBSON, HARRISON, KNOX, MARTIN,  
PERRY, PIKE, POSEY, SPENCER, VANDERBURGH and WARRICK COUNTIES

|                                   |          |         |
|-----------------------------------|----------|---------|
|                                   | Rates    | Fringes |
| CEMENT MASON/CONCRETE FINISHER... | \$ 29.00 | 19.71   |
| -----                             |          |         |
| PLUM0136-003 04/01/2023           |          |         |

BROWN, DAVIESS, DUBOIS, GIBSON, JACKSON, LAWRENCE, MARTIN,  
MONROE, ORANGE, OWEN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH,  
WARRICK, and WASHINGTON Counties

|                               |          |         |
|-------------------------------|----------|---------|
|                               | Rates    | Fringes |
| Plumbers and Pipefitters..... | \$ 40.82 | 20.92   |
| -----                         |          |         |
| PLUM0157-002 07/01/2023       |          |         |

BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE,  
WARREN AND WHITE COUNTIES:

|                               |          |         |
|-------------------------------|----------|---------|
|                               | Rates    | Fringes |
| Plumbers and Pipefitters..... | \$ 40.95 | 21.65   |
| -----                         |          |         |
| PLUM0166-001 06/01/2023       |          |         |

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE,  
STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

|                              |          |         |
|------------------------------|----------|---------|
|                              | Rates    | Fringes |
| Plumber and Steamfitter..... | \$ 40.81 | 19.41   |
| -----                        |          |         |
| PLUM0166-002 06/01/2023      |          |         |

ELKHART, KOSCIUSKO, and LAGRANGE COUNTIES

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| PLUMBER.....            | \$ 40.81 | 19.41   |
| -----                   |          |         |
| PLUM0172-001 06/01/2023 |          |         |

JASPER (S of the N. Side of the City of Rensselaar), MARSHALL,  
PULASKI and STARKE COUNTIES

|  |          |         |
|--|----------|---------|
|  | Rates    | Fringes |
| Plumber, Pipefitter,<br>Steamfitter..... | \$ 39.69 | 22.71   |
| -----                                    |          |         |



PLUM0210-003 09/01/2023

JASPER (to the City of Rensselaer) and NEWTON COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 46.42 | 26.61   |

-----  
PLUM0392-006 06/01/2023

DEARBORN, OHIO, RIPLEY, AND SWITZERLAND COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 38.62 | 28.39   |

-----  
PLUM0440-002 06/04/2023

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD,  
JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT  
LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY and  
TIPTON COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 43.00 | 18.89   |

-----  
PLUM0440-004 06/01/2018

FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE  
COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Plumber and Steamfitter..... | \$ 37.67 | 16.79   |

-----  
PLUM0502-001 08/01/2016

CLARK, FLOYD AND HARRISON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 32.00 | 20.13   |

-----  
PLUM0597-004 06/01/2018

JASPER (Excluding the city limits of Rensselear), AND NEWTON  
(Entire County)

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| PIPEFITTER..... | \$ 48.50 | 31.12   |

-----  
ROOF0023-004 06/01/2021

ADAMS, ALLEN, DEKALB, ELKHART, FULTON, HUNTINGTON, KOSCIUSKO,  
LAGRANGE, MARSHALL, MIAMI, NOBLE, PULASKI, STARKE, STEUBEN,  
WABASH, WELLS, and WHITLEY COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                         |          |       |
|-------------------------|----------|-------|
| ROOFER                  |          |       |
| COMPOSITION.....        | \$ 30.50 | 19.03 |
| SLATE & TILE.....       | \$ 32.00 | 19.03 |
| -----                   |          |       |
| ROOF0026-002 06/01/2023 |          |       |

JASPER AND NEWTON COUNTIES

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| ROOFER.....             | \$ 42.50 | 25.76   |
| -----                   |          |         |
| ROOF0042-002 08/01/2023 |          |         |

DEARBORN, OHIO and RIPLEY COUNTIES

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| ROOFER.....             | \$ 32.00 | 19.69   |
| -----                   |          |         |
| ROOF0075-001 05/01/2023 |          |         |

FAYETTE, RANDOLPH, UNION, and WAYNE Counties

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| ROOFER                  |          |         |
| Composition.....        | \$ 25.63 | 20.81   |
| Slate & Tile.....       | \$ 27.25 | 20.81   |
| -----                   |          |         |
| ROOF0075-002 05/01/2021 |          |         |

CLINTON COUNTY

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| ROOFER                  |          |         |
| Composition.....        | \$ 24.38 | 20.09   |
| Slate & Tile.....       | \$ 24.60 | 20.09   |
| -----                   |          |         |
| ROOF0106-006 04/01/2021 |          |         |

CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY,  
PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK

|                         |          |         |
|-------------------------|----------|---------|
|                         | Rates    | Fringes |
| ROOFER                  |          |         |
| COMPOSITION.....        | \$ 31.00 | 18.43   |
| SLATE & TILE.....       | \$ 30.80 | 16.52   |
| -----                   |          |         |
| ROOF0119-002 09/01/2023 |          |         |

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, DECATUR, DELAWARE,  
FRANKLIN, GRANT, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD,  
JACKSON, JAY, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION,  
MONROE, MONTGOMERY, MORGAN, PUTNAM, RUSH, SHELBY, and TIPTON  
Counties

|             |          |         |
|-------------|----------|---------|
|             | Rates    | Fringes |
| ROOFER..... | \$ 30.00 | 12.84   |
| -----       |          |         |

ROOF0147-002 04/01/2018

CLARK, FLOYD, HARRISON JEFFERSON, SCOTT, SWITZERLAND, and  
WASHINGTON Counties

|             | Rates    | Fringes |
|-------------|----------|---------|
| ROOFER..... | \$ 24.43 | 10.20   |

ROOF0150-002 07/01/2022

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO  
COUNTIES

|             | Rates    | Fringes |
|-------------|----------|---------|
| ROOFER..... | \$ 28.75 | 17.55   |

SHEE0020-003 07/01/2022

|   | Rates    | Fringes |
|---|----------|---------|
| Sheet metal worker (HVAC Duct<br>Work)..... | \$ 33.58 | 26.25   |

SHEE0020-010 07/01/2022

BARTHOLOMEW, BOONE, BROWN, DECATUR, DELAWARE, FAYETTE,  
FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JACKSON,  
JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE,  
MONTGOMERY, MORGAN, ORANGE, RIPLEY, RUSH, SHELBY, TIPTON, UNION  
AND WASHINGTON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER..... | \$ 38.83 | 25.27   |

SHEE0020-011 07/01/2022

CLINTON COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER..... | \$ 36.71 | 27.78   |

SHEE0020-024 07/01/2022

CLAY, GREENE, MARTIN, OWEN, PARKE, PUTNAM, SULLIVAN,  
VERMILLION, and VIGO COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 38.08 | 22.79   |

TEAM0135-003 04/01/2023

REMAINING COUNTIES

|              | Rates | Fringes |
|--------------|-------|---------|
| TRUCK DRIVER |       |         |

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 33.02 | 18.98 |
| GROUP 2..... | \$ 33.07 | 18.98 |
| GROUP 3..... | \$ 33.12 | 18.98 |
| GROUP 4..... | \$ 33.17 | 18.98 |
| GROUP 5..... | \$ 33.22 | 18.98 |
| GROUP 6..... | \$ 33.27 | 18.98 |
| GROUP 7..... | \$ 33.32 | 18.98 |
| GROUP 8..... | \$ 33.37 | 18.98 |
| GROUP 9..... | \$ 33.42 | 18.98 |
| GROUP10..... | \$ 32.87 | 18.98 |
| GROUP11..... | \$ 33.42 | 18.98 |
| GROUP12..... | \$ 33.52 | 18.98 |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle ""dog-legs"", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low- boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or ""dog-legs""; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks;

## Articulating Dump

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

## Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

## Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"

**NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION  
TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY  
(Executive Order 11246)**

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Specifications" set forth herein.
2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate work force in each trade on all construction work in the covered area, are as follows:

| GOALS FOR MINORITY<br>PARTICIPATION IN EACH TRADE | GOALS FOR FEMALE<br>PARTICIPATION IN EACH TRADE |
|---|---|
| 9.6%  | 6.9%  |

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally-assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and non-federally involved construction.

The Contractor's compliance with the Executive Order and the regulations in CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4, 3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The Notification of Construction Contract Award Portal (NCAP) is OFCCP’s preferred method for receiving construction contract award notifications. The NCAP can be found on OFCCP’s website at <https://www.dol.gov/agencies/ofccp/ncap>. Users who prefer not to use the portal maintain the option to send their notifications via mail, email and facsimile to the OFCCP Regional office in which the work will be performed. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within ten (10) working days of award of any construction subcontract in excess of \$10,000.00 at any tier for construction work under the contract resulting from this solicitation. The notification must include: Prime Contract Number (issued by the federal agency or applicant); Name of Awarding Federal Agency, Applicant or Contractor; Contracting Officer, Applicant Representative or Contractor Representative Submitting Notification with name, phone number, email address; Contractor Awarded Contract or Subcontract with name, address, phone number, email address, EIN, dollar amount of the contract, estimated start date of the contract, estimated completion date of the contract, geographical area in which the contract is to be performed (state, county’s city (if applicable)).
- The notification shall be mailed to:

**Regional Director  
Office of Federal Contract Compliance Programs  
61 Forsyth Street, SW, Suite 7B75  
Atlanta, Georgia 30303-8931  
Main Number: 404-893-4545 Fax: 404-893-4546  
Regional Director Contact: [OFCCP-SE@dol.gov](mailto:OFCCP-SE@dol.gov)  
Construction Award Email: [OFCCP-SE-ConstructionAward@dol.gov](mailto:OFCCP-SE-ConstructionAward@dol.gov)**

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is Trimble County.
- (Revised: 1/1/2023)



## **PART IV**

## **INSURANCE**

Refer to  
*Kentucky Standard Specifications for Road and Bridge Construction,*  
current edition

**PART V**

**BID ITEMS**

Section: 0001 - BRIDGES

| LINE | BID CODE | ALT | DESCRIPTION                      | QUANTITY   | UNIT | UNIT PRIC | FP | AMOUNT |
|------|----------|-----|----------------------------------|------------|------|-----------|----|--------|
| 0010 | 02650    |     | MAINTAIN & CONTROL TRAFFIC       | 1.00       | LS   |           | \$ |        |
| 0020 | 02671    |     | PORTABLE CHANGEABLE MESSAGE SIGN | 2.00       | EACH |           | \$ |        |
| 0030 | 06556    |     | PAVE STRIPING-DUR TY 1-6 IN W    | 6,286.00   | LF   |           | \$ |        |
| 0040 | 06557    |     | PAVE STRIPING-DUR TY 1-6 IN Y    | 6,286.00   | LF   |           | \$ |        |
| 0050 | 08549    |     | BLAST CLEANING                   | 13,967.00  | SQYD |           | \$ |        |
| 0060 | 21529ND  |     | FINGER DAM REPAIR                | 1.00       | LS   |           | \$ |        |
| 0070 | 21650NN  |     | BOLT/RIVET REPLACEMENT           | 2.00       | EACH |           | \$ |        |
| 0080 | 23331EC  |     | EPOXY-URETHANE WATERPROOFING     | 125,700.00 | SQFT |           | \$ |        |
| 0090 | 23386EC  |     | JOINT SEAL REPLACEMENT           | 89.00      | LF   |           | \$ |        |
| 0100 | 24409EC  |     | DRILL HOLES IN STEEL MEMBERS     | 146.00     | EACH |           | \$ |        |

Section: 0002 - DEMOB

| LINE | BID CODE | ALT | DESCRIPTION    | QUANTITY | UNIT | UNIT PRIC | FP | AMOUNT |
|------|----------|-----|----------------|----------|------|-----------|----|--------|
| 0110 | 02569    |     | DEMOBILIZATION | 1.00     | LS   |           | \$ |        |