



COMMONWEALTH OF KENTUCKY
TRANSPORTATION CABINET

Frankfort, Kentucky 40622
www.transportation.ky.gov/

Matthew G. Bevin
Governor
Official Order

110404

Greg Thomas
Secretary

AMERICANS WITH DISABILITIES ACT/SECTION 504 POLICY STATEMENT

The Kentucky Transportation Cabinet (hereinafter will be referred to as Cabinet) prohibits discrimination on the basis of a disability with respect to all guidelines and policies for employment and access to the Cabinet's programs, services, or activities, or be denied access and/or admission to any of the Cabinet's facilities, in accordance with Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 (ADA). With regard to this policy an individual with a disability is defined as any person who:

- Has physical or mental impairment which significantly restricts one or more major life activities;
- Individuals with a history and/or record of impairment; or
- Are regarded as having a physical or mental impairment which hinders their ability to participate in day-to-day functions and/or major life activities.


The Cabinet is dedicated to providing reasonable accommodations for an individual(s) with a disability to allow for their participation in employment, activities, services, and access and/or admission to any of the Cabinet's facilities; the Cabinet has in place procedures which allow for persons with a disability to request reasonable accommodation.

The Cabinet is committed to providing communication access for applicants, employees, beneficiaries, and members of the public with disabilities including persons with hearing and visual impairments; auxiliary aids/services shall provide upon request to individuals with a disability, e.g., sign language interpreters, readers, braille, and large print text.

Ashlie A. Woods is ADA/504 Coordinator for the Cabinet, who can answer any ADA related questions and handle reasonable accommodation request as well as provide information regarding filling a complaint alleging discrimination on the basis of a disability. Complaints and, comments, and/or questions should be addressed to:

Ashlie A. Woods, MPA
KYTC ADA/504 Coordinator
Office for Civil Rights & Small Business Development
200 Mero Street, 6th Floor
Frankfort, KY 40622

This policy shall be prominently posted throughout the Cabinet and include in written materials regarding the Cabinet's sub-recipients' programs.



Greg Thomas
Secretary of the Kentucky Transportation Cabinet

9/14/16

Date



Office of Legal Services

9/14/16

Date

