|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |
| --- |
| **NAME** (*contractor*)      |
| **ADDRESS** (*street*)      |
| **CITY** | **STATE** | **ZIP** |
| Equal Employment Opportunity Policy |
| It is the policy of this company to assure that applicants are employed and that employees are treated during employment without regard to their race, religion, sex, age, disability, color, or national origin. Such action shall include employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and on-the-job training.To assure proper implementation of the above policy at the project site, the following employee has been appointed an equal opportunity officer: |
| **NAME** (*equal employment opportunity officer*)      | **PHONE** |
| **ADDRESS** (*street*) |
| **CITY**      | **STATE**      | **ZIP** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Any problems, questions, and complaints of discrimination should be referred to the above-named equal opportunity officer and/or the Division of Construction Procurement, Compliance Section, Transportation Cabinet, Frankfort, Kentucky. Phone: (502) 564-3500 |
|  |  |  |  |  |  |  |  |  |  |  | **COMPANY OFFICER**      |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | **SIGNATURE** (*contractor/subcontractor*)X |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | **TITLE** | **DATE** |  |  |  |  |  |
|  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

 |