

HOW CAN I FILE A COMPLAINT WITH KYTC?

Any person or group protected by Title VI who believes they have been discriminated against may file a signed written complaint with the KYTC within 180 days of the date of the alleged discrimination.

For information on how to file a complaint of discrimination, or to obtain information of a civil rights nature, contact:

Alvin Q. Wilson, Title VI Coordinator
Office for Business and Occupational Development (OBOD)
200 Mero Street, Sixth Floor, West Wing
Frankfort, KY 40622
Phone: 502.564.3601 or 800.928.3079
Fax(es): 502.564.2114 or 502.564.1491
Email: Alvin.Wilson@ky.gov
[Kentucky Relay Service:](#)
TDD users: 1.800.648.6056
Voice users: 1.800.648.6057

A signed written complaint should include:

- Your name, address, telephone number and signature.
- The name and address of the program or department you believe discriminated against you.
- How, why, and when you believe you were discriminated against, and the names of those involved, if known. Include as much background information as possible about the alleged act(s) of discrimination.
- The names of any persons that the Coordinator can contact for additional information to support or clarify your allegations.

For information on resources, publications, and KYTC contacts, explore
<http://transportation.ky.gov/OBOD/>

ADDITIONAL CONTACT INFORMATION

Federal Highway Administration (FHWA)
Office of Human Environment
400 Seventh Street, SW, HEPH-40
Washington, DC 20590
Phone: 202.366.0106
<http://www.fhwa.dot.gov/environment/index.htm>

Federal Transit Administration (FTA)
Office of Planning
400 Seventh Street, SW, TPI-10
Washington, DC 20590
Phone: 202.366.6385
<http://www.fta.dot.gov/about/offices/hq/>

OTHER NONDISCRIMINATION AUTHORITIES

- ✓ 49 Code of Federal Regulations (CFR) 21
- ✓ 42 United States Code (USC) 4601 to 4655
- ✓ Title VIII of the Civil Rights Act of 1968, amended 1974
- ✓ 23 USC 109(h)
- ✓ 23 USC 324
- ✓ Federal-Aid Highway Transportation Act
- ✓ 23 CFR 200
- ✓ Executive Order (E.O.) 12250



TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

“No person in the United States shall on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity receiving Federal financial assistance.”

42 United States Code (USC) 2000d

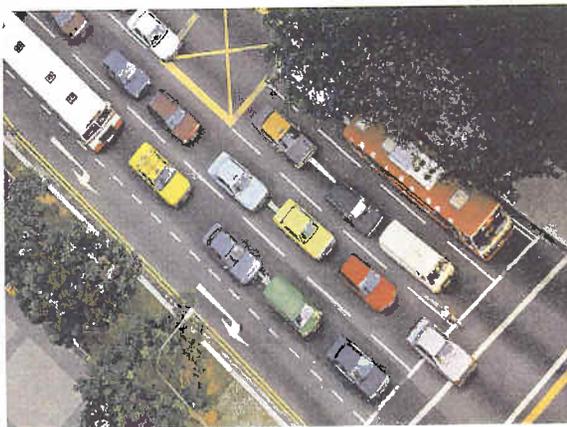


DID YOU KNOW?...

As a recipient of federal funds received from the United States Department of Transportation (USDOT), including the Federal Highway Administration (FHWA), the Kentucky Transportation Cabinet (KYTC) is committed to ensure and enforce nondiscrimination in its programs, services, and activities, and to promote and engage the participation of all people regardless of race, color, national origin, sex, age, disability and socioeconomic status.

The KYTC conducts Title VI reviews of cities, counties, consultants, contractors, suppliers, universities, colleges, planning agencies, and other recipients of Federal-aid highway funds.

Specific program activities which require review by the KYTC are: Planning, design, project development, contract negotiation, relocation assistance, appraisal, demolition, grave removal, research programs, transportation improvement programs and projects, education and training, public involvement process, right-of-way including preparation for title work, construction, including bid process and award.



TITLE VI ENVIRONMENTAL JUSTICE (EJ)

"Each Federal agency shall make achieving environmental justice part of its mission by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations."

Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, 1994

EJ applies to all transportation decisions. The KYTC actively identifies and addresses the effects of all its programs, policies, and activities on "minority populations and low-income populations."

The KYTC makes every attempt to consider the needs of minority and low-income populations when beginning a planning process for a transportation project, so that adverse environmental effects do not occur. Adverse effects include, but are not limited to:

1. Destruction or disruption of community cohesion or a community's economic vitality.
2. Destruction or disruption of the availability of public and private facilities and services.
3. Displacement of persons, businesses, farms, or nonprofit organizations.
4. Increased traffic congestion, isolation, exclusion, or separation of minority or low-income individuals within a given community or from the broader community.
5. The denial of, reduction in, or significant delay in the receipt of benefits of KYTC programs, services or activities.

LIMITED ENGLISH PROFICIENCY (LEP)

Title VI regulations and Executive Order 13166 "Improving Access to Services for Persons with Limited English Proficiency" requires KYTC to examine the services it provides and take reasonable steps to ensure that LEP persons have meaningful access to important federally conducted programs, services, activities and benefits.

Language for LEP individuals can be a barrier to accessing important benefits or services, understanding and exercising important rights, complying with applicable responsibilities, or understanding other information provided by federally funded programs and activities.

These individuals may be entitled to language assistance services with respect to a particular type of service or benefit.

PROHIBITED DISCRIMINATORY ACTS

Under Title VI a recipient of Federal financial assistance may not, based on race, color or national origin:

- Deny services, financial aid or other benefits provided as a part of programs, services or activities.
- Provide a different service, financial aid or other benefit, or provide them in a different manner from those provided to others under the program.
- Segregate or separately treat individuals in any matter related to the receipt of any service, financial aid or other benefit...